

14 January 2026

ZEOTECH EXECUTES MOU WITH ICUBED CONSULTING

Zeotech Limited (ASX: ZEO, “Zeotech” or “the Company”) is pleased to advise that it has executed a non-binding Memorandum of Understanding (“MOU”) with i3 Consulting Pty Ltd (“icubed”), a leading multi-disciplinary engineering, development consulting and project management firm with operations across Australia and New Zealand.

The MOU establishes a collaborative framework under which Zeotech and icubed intend to work together to support the development, trialling, and potential adoption of AusPozz™ high-reactivity metakaolin in concrete applications across large-scale infrastructure, building, renewable energy, and environmental projects.

HIGHLIGHTS

- Non-binding MOU executed with icubed, a multi-disciplinary engineering and development consultancy with extensive experience across infrastructure, building, renewable, and environmental sectors.
- Framework for collaboration established, combining icubed’s experience in engineering, construction design, and project delivery with Zeotech’s AusPozz™ high-reactivity metakaolin products, together with supporting technical and performance data.
- Trial-driven pathway to market adoption, with icubed to identify suitable projects, tenders, and opportunities to support field trials of AusPozz™ in concrete, in coordination with nominated concrete suppliers.
- Real-world project validation, enabling AusPozz™ to be assessed and demonstrated in live construction environments to showcase its performance, constructability, and sustainability benefits.
- MOU supports Zeotech’s low-carbon building materials strategy, accelerating the commercialisation of AusPozz™ across large-scale infrastructure, renewable, and environmental construction markets.

Icubed Consulting, Chief Executive Officer, Heather Anderson, commented:

“icubed is pleased to be collaborating with Zeotech to support the evaluation and application of AusPozz™ in real-world project environments. The opportunity to assess low-carbon materials such as AusPozz™ through practical trials on infrastructure and building projects aligns with our focus on delivering technically robust, sustainable outcomes for clients.

We look forward to working closely with Zeotech and project stakeholders to assess how innovative low-carbon building materials can be responsibly integrated into concrete design and construction to support improved sustainability performance.”

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Zeotech Chief Executive Officer, James Marsh, added:

“We are pleased to be partnering with icubed, one of Australia’s leading engineering and development consultancies, with strong capability across infrastructure, building, and renewable energy projects.

This agreement is the result of a series of commercial-scale concrete trials in which AusPozz™ demonstrated outstanding performance benefits in wind farm concrete applications, which is a key market for icubed.

The MOU establishes a pathway for working collaboratively to advance trials of AusPozz™ in live project environments, a critical step toward demonstrating performance, constructability, and sustainability outcomes to industry stakeholders.

Working alongside icubed enables Zeotech to engage directly with project teams, concrete suppliers, and end-users, accelerating our commercialisation strategy for AusPozz™ as a low-carbon material for large-scale construction and infrastructure applications.”

Zeotech has executed a non-binding MOU with icubed, a leading multi-disciplinary engineering, development consulting, and project management firm with operations across Australia and New Zealand. Icubed partners with end-users and contractors to deliver exceptional projects across the large-scale renewable, infrastructure, building, and environmental sectors.

The parties have worked collaboratively to evaluate AusPozz™ in wind farm concrete applications, culminating in the completion of an initial trial. The trial addressed key challenges associated with wind turbine foundation pours, including elevated in-situ temperatures, excessive bleed water, and slow setting behaviour in large-scale pours approaching 1,000 cubic metres.

The trial successfully developed and validated a 50% AusPozz™ mix design through laboratory testing and dynamic field load validation, including the successful pumping of 12 cubic metres of concrete using a 46-metre boom into a large precast application.



Figure 1 & 2: Wind farm concrete trials - 50% AusPozz™ mix design

The successful outcomes of the initial trial have led icubed and Zeotech to progress an MOU that formalises a framework for further collaboration and the development of an AusPozz™ high-reactivity metakaolin commercial adoption strategy targeting large-scale infrastructure, renewable, and environmental projects.



Figure 3 & 4: Wind farm concrete trials - 50% AusPozz™ mix design

The parties agree that the following core principles will be used as the basis for further negotiation, during the term of the MOU:

- Facilitate shared capability between the parties through mutual collaboration, with icubed providing engineering, construction design, and project management expertise, and Zeotech supplying AusPozz™ products and associated technical data;
- Support Zeotech's development and commercialisation of low-carbon materials across large-scale infrastructure, renewable, building, and environmental sectors; and
- Explore and undertake trials of AusPozz™ metakaolin in concrete on selected icubed projects and tenders, to demonstrate practical application and performance in live field settings.

Under the MOU, icubed will identify and nominate suitable projects for AusPozz™ trials, engage concrete suppliers, and facilitate stakeholder engagement and participation. Zeotech will ensure the availability of its AusPozz™ product, provide technical support and data, and coordinate with nominated suppliers to facilitate the successful implementation of trials.

The MOU will expire 18 months from the commencement date (13 January 2026) and may be terminated by either party by providing 20 days written notice.

This announcement has been approved by the Board.

- End -

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About icubed

icubed is a multi-disciplinary engineering, development consulting and project management firm with offices across Australia and New Zealand. icubed provides integrated advisory, engineering, and delivery services across infrastructure, building, renewable energy, and environmental projects, with a strong focus on practical, sustainable, and innovative outcomes.

www.icubed.com.au

About Zeotech

Zeotech Limited (ASX: ZEO) is advancing the development and commercialisation of AusPozz™ high-reactivity metakaolin to support low-carbon construction and advanced materials for greenhouse gas mitigation. The Company leverages its wholly owned high-grade natural kaolin resources to deliver innovative solutions for sustainable infrastructure and industrial applications.

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These forward-looking statements are not historical facts but rather are based on Zeotech's current expectations, estimates, and projections about the industry in which Zeotech operates, and its beliefs and assumptions.

Words such as "anticipates," "expects," "intends," "potential," "plans," "believes," "seeks," "estimates", "guidance," and similar expressions are intended to identify forward-looking statements and should be considered an at-risk statement.

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These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and other factors, some of which are beyond Zeotech's control, are difficult to predict, and could cause actual results to differ materially from those expressed or forecasted in the forward-looking statements.

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Zeotech will not undertake any obligation to release publicly any revisions or updates to these forward-looking statements to reflect events, circumstances, or unanticipated events occurring after the date of this announcement, except as required by law or by any appropriate regulatory authority.