



## Announcement Summary

**Entity name**

SEEK LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Wednesday January 14, 2026

**Details of +securities that have ceased**

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
SEKAK	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,436	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	05/11/2025
SEKAQ	SHARE RIGHTS	1,968	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	31/12/2025
SEKAJ	PERFORMANCE RIGHTS	10,053	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	05/11/2025
SEKAS	RECOGNITION SHARE RIGHTS	3,555	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

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**1.1 Name of +Entity**

SEEK LIMITED

We (the entity named above) provide the following information about our issued capital.

**1.2 Registered Number Type**

ABN

**Registration Number**

46080075314

**1.3 ASX issuer code**

SEK

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

14/1/2026



Part 2 - Details of +equity securities or +debt securities that have ceased

**ASX +Security Code and Description**

SEKAJ : PERFORMANCE RIGHTS

**Unquoted +equity securities that have ceased**

**Number of securities that have ceased**

1

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

5/11/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Relates to non KMP

**ASX +Security Code and Description**

SEKAJ : PERFORMANCE RIGHTS

**Unquoted +equity securities that have ceased**

**Number of securities that have ceased**

10,052

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

5/11/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Relates to non KMP

**ASX +Security Code and Description**

SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Unquoted +equity securities that have ceased**

**Number of securities that have ceased**

5,436

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied



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<b>Date of cessation</b>	<b>Is the entity paying any consideration for the cessation?</b>
5/11/2025	No

**Any other information the entity wishes to notify to ASX about the cessation?**

Relates to non KMP

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**ASX +Security Code and Description**

SEKAQ : SHARE RIGHTS

**Unquoted +equity securities that have ceased**

**Number of securities that have ceased**

1,968

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

<b>Date of cessation</b>	<b>Is the entity paying any consideration for the cessation?</b>
31/12/2025	No

**Any other information the entity wishes to notify to ASX about the cessation?**

Relates to non KMP

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**ASX +Security Code and Description**

SEKAS : RECOGNITION SHARE RIGHTS

**Unquoted +equity securities that have ceased**

**Number of securities that have ceased**

3,555

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

<b>Date of cessation</b>	<b>Is the entity paying any consideration for the cessation?</b>
31/12/2025	No

**Any other information the entity wishes to notify to ASX about the cessation?**

Relates to non KMP



## Part 3 - Issued capital following changes

**Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:**

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
SEK : ORDINARY FULLY PAID	357,220,190

**3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,411,285
SEKAQ : SHARE RIGHTS	99,163
SEKAP : RESTRICTED RIGHTS	100,033
SEKAJ : PERFORMANCE RIGHTS	1,161,970
SEKAS : RECOGNITION SHARE RIGHTS	123,120
SEKAR : EQUITY RIGHTS	8

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.