



Announcement Summary

Entity name

SEEK LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday January 14, 2026

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
SEKAK	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,436	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	05/11/2025
SEKAQ	SHARE RIGHTS	1,968	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	31/12/2025
SEKAJ	PERFORMANCE RIGHTS	10,053	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	05/11/2025
SEKAS	RECOGNITION SHARE RIGHTS	3,555	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

SEEK LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ABN

Registration Number

46080075314

1.3 ASX issuer code

SEK

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/1/2026

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Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

SEKAJ : PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased**Number of securities that have ceased**

1

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

5/11/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Relates to non KMP

ASX +Security Code and Description

SEKAJ : PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased**Number of securities that have ceased**

10,052

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

5/11/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Relates to non KMP

ASX +Security Code and Description

SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Unquoted +equity securities that have ceased**Number of securities that have ceased**

5,436

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

5/11/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Relates to non KMP

ASX +Security Code and Description

SEKAQ : SHARE RIGHTS

Unquoted +equity securities that have ceased**Number of securities that have ceased**

1,968

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

31/12/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Relates to non KMP

ASX +Security Code and Description

SEKAS : RECOGNITION SHARE RIGHTS

Unquoted +equity securities that have ceased**Number of securities that have ceased**

3,555

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

31/12/2025

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Relates to non KMP



Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SEK : ORDINARY FULLY PAID	357,220,190

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,411,285
SEKAQ : SHARE RIGHTS	99,163
SEKAP : RESTRICTED RIGHTS	100,033
SEKAJ : PERFORMANCE RIGHTS	1,161,970
SEKAS : RECOGNITION SHARE RIGHTS	123,120
SEKAR : EQUITY RIGHTS	8

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.