

MARKET RELEASE

Notice under ASX Listing Rule 3.10.A

WELLINGTON, 15 January 2026 — Xero Limited (ASX:XRO) advises pursuant to ASX Listing Rule 3.10A that 1,255,936 securities issued on the 21 November 2025 as part of the Melio acquisition will be released from voluntary escrow restrictions today and become freely tradable in accordance with the terms of the transaction disclosed on 25 June 2025.

Xero acknowledges that this notice was lodged after the timeframe prescribed by the ASX Listing Rules due to an administrative oversight.

Authorised for release to the ASX by the Company Secretary

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About Xero

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