

ASX Announcement

15 January 2026

Chair Succession

BRISBANE Australia, 15 January 2026: Felix Group Holdings Ltd (ASX:FLX) ("**Felix**" or the "**Company**") advises that Non-Executive Director and Chairman, Mr. Michael Bushby, will resign from the Board of Directors, effective 2nd February 2026, and Mr. Dominic O'Hanlon will be appointed a Non-Executive Director and Chairman on the same date.

Mr. Bushby has served as Non-Executive Director and Chairman since November 2020, providing exemplary leadership and guidance during a period of significant growth for Felix. The Board would like to extend its sincere thanks to Mr. Bushby for his dedication, strategic vision, and commitment to the Company.

Outgoing Chairman, Michael Bushby commented:

"It has been a privilege to serve as Chairman of Felix during an important phase of the Company's growth. With the business well positioned for its next stage of growth, due to strong financial discipline, the Nevvia acquisition and the recent capital raise, I believe this is the right time to retire from the Board, consistent with good governance practices and to enable Board renewal."

The Board is pleased to announce the appointment of Mr. O'Hanlon as a new Non-Executive Director and Chairman of Felix, effective 2nd February 2026. Mr. O'Hanlon brings 30 years of experience across high growth technology companies, listed company governance, multinational organisations, strategy and go-to-market execution. This experience includes CEO and Managing Director of Rhipa (ASX:RHP), which was acquired by Crayon for \$408m in 2021, Chief Strategy Officer of MYOB, which was acquired by Bain Capital for \$1.2b in 2011, and senior leadership roles at Oracle.

Incoming Chairman, Dominic O'Hanlon commented:

"Felix has a highly differentiated technology platform with a proven product and clear scalability. The Company is well positioned to capture a significant market opportunity, and I am excited to be joining at this important stage as it focuses on accelerating growth, integrating Nexvia and unlocking the vendor monetisation opportunity. I look forward to working closely with the Board and management team to support the Company's next phase of expansion."

Mr. O'Hanlon is currently a Non-Executive Director of Adisyn (ASX:AI1), Pentanet (ASX:5GG) and Non-Executive Chairperson of oneclickswitch.com.au. The Board believes Mr. O'Hanlon's experience will be highly valuable as the Company continues to execute on its long-term growth strategy.

This announcement has been authorised for release by the Board of Directors of Felix.

For further information please contact:

Company	Investors
James Frayne Interim CEO and CFO Mobile: +61 401 663 177 Email: investors@felix.net	Harry Halstead Vesparum Capital Phone: +61 3 8582 4800 Email: felix@vesparum.com

About Felix – see more at felix.net

Felix operates a cloud-based enterprise Software as a Service (SaaS) procurement management platform and vendor marketplace. Felix connects contractors and third-party vendors by digitising, automating, and streamlining a range of critical procurement-related business processes – reducing supply chain risk and improving transparency and governance.



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