

ASX Announcement

19 January 2026

RETIREMENT OF RWC CHAIR STUART CROSBY

Reliance Worldwide Corporation Limited (ASX: RWC) ("RWC" or "the Company") advises that the Chair of the Board of Directors, Stuart Crosby, is retiring from the Board with immediate effect, due to health issues.

Russell Chenu, a non-executive director of RWC, will succeed Stuart Crosby as Chair on an interim basis. The Board has commenced a search for an additional non-executive director to fill the vacancy arising from Stuart's retirement. It is intended that the new director will be appointed as Chair.

Stuart Crosby was appointed to the Board in April 2016 and became Chair in March 2019.

On behalf of the Board, Russell Chenu thanked Stuart for his service to RWC for almost a decade, including his leadership of the Board for the past seven years.

"Stuart has made a significant contribution to the RWC Board since his appointment prior to the IPO in 2016. As Chair, he led a refresh of the RWC Board and was instrumental in establishing new Board committees. These committees have enabled us to make significant progress in critical areas including health and safety, sustainability, and our remuneration framework. In addition, Stuart has ensured that the Board has had a strong and collaborative working relationship with RWC's management team. All of Stuart's colleagues at RWC wish him the very best for the future."

ENDS

For enquiries, please contact:

Phil King
Group Investor Relations Director
+61 499 986 189
Email: phil.king@rwc.com

This announcement was authorised for release by the RWC Board.