

19 January 2026

ASX Announcement

Hiremii Completes \$1.8m Placement from Strategic Investors and Appoints New Chair

Hiremii Group (ASX:HMI) (**Hiremii** or the **Company**) is pleased to announce that it has received firm commitments from a group of strategic professional and sophisticated investors to raise \$1,764,000 (before costs) by way of the issue of 42,000,000 fully paid ordinary shares (**Placement Shares**) at an issue price of \$0.042 per share (**Placement**).

Investors will also be issued one Option for every share subscribed for under the Placement with an exercise price of \$0.05 and an expiry date of two years from the date of issue, subject to shareholder approval (**Placement Options**). Shareholder approval for the issue of the Placement Options will be sought at a General Meeting to be held on or around 12 March 2026.

The capital raised will provide Hiremii with the capacity to leverage its technology capability and human capital resourcing expertise across Asia Pacific, Australia and the Americas, offering strong growth and synergy opportunities for Hiremii. Each of the new strategic investors has strong relationships in these jurisdictions which will provide business growth opportunities.

The issue price of \$0.042 per Placement Share represents:

- a 11.6% premium to the 15-day VWAP of \$0.038 up to and including 14 January 2026; and
- a 2.4% premium to the last closing price of \$0.041 per share on 14 January 2026.

The Placement Shares will be issued pursuant to the Company's existing placement capacity under ASX Listing Rules 7.1 (25,233,945 Placement Shares) and 7.1A (16,766,055 Placement Shares). Settlement and issue of the Placement Shares is expected to occur on or around 22 January 2026.

The funds raised will be deployed to continue the commercialisation of the Hiremii platform by leveraging strategic investor relationships and advance the AI-led optimisation initiatives and by building scale through initiatives including acquisitions that complement and extend our technology and core business.



ABN



Phone

(08) 6263 7731



Email

info@hiremii.com



Address

L1/251 St Georges Terrace, Perth, WA, 6000

Funds will also support general working capital requirements as the Company moves through this next phase of growth.

Sequoia Corporate Finance acted as the lead manager to the Placement and will receive a fee of 6% of the total funds raised.

New Non-executive Director and Chair Appointment

The Company is also pleased to announce the appointment of Mr Vaughan Webber as a Non-Executive Director ("NED") and new Chair of Hiremii, effective 1 February 2026 (following completion of the Placement).

Mr Webber has extensive industry and public markets experience, having spent more than 20 years in corporate finance roles at leading Australian wealth management firms, focusing on developing, funding and executing strategies for small-to-mid cap ASX-listed companies. Mr Webber has held directorships and Chair roles in several private and ASX-listed companies and is currently a NED of Vitrafy Life Sciences Ltd (ASX:VFY).

He will provide a valuable range of additional skills for the board as Hiremii accelerates its business growth.

Mr David Buckingham who has held the Chair role since October 2024, will remain as a Non-Executive Director and support the transition to Mr Webber as the new Chair.

Hiremii's Managing Director, Andrew Hornby, said, *"we are pleased to announce this significant capital raising and welcome our new strategic investors. This placement is an important step in scaling up Hiremii and gaining access to a strong network of organisations beyond Australia that will be able to benefit from our technology."*

We appreciate the continued support of our current shareholders as we build momentum and scale in the commercialisation phase for our proprietary Knowledge Graph platform.

The funds secured through this placement will allow us to advance current projects as well as leverage our recruitment capability.

We welcome the appointment of Mr Vaughan Webber as a Non-Executive Director and as our new Chair and look forward to his counsel to guide the Company through its next phase of growth.

We wish to thank David for his guidance and support through the last 15 months."



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This announcement has been authorised for release by the Board of Directors of the Company.

About Hiremii Group

Hiremii Limited (ASX:HMI) is a technology-driven full-service recruitment company with two core business components; Hiremii Technology, a cloud-based platform which uses machine learning and artificial intelligence to automate and improve recruitment processes, advertising for and shortlisting candidates based on an employers' specific requirements, and Inverse Group, a growing recruitment business that provides specialist white collar recruitment services to the energy, resources and technology sectors.

To learn more please visit: www.hiremiigroup.com

Investor Enquiries: info@hiremii.com

Forward Looking Statements

This announcement may contain certain "forward looking statements" which may not have been based solely on historical facts, but rather are based on the Company's current expectations about future events and results.

Where the Company expresses or implies an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, forward looking statements are subject to risks, uncertainties, assumptions, and other factors, which could cause actual results to differ materially to futures results expressed, projected, or implied by such forward looking statements.

The Company does not undertake any obligation to release publicly any revisions to any "forward looking statements" to reflect events or circumstances after the date of this announcement, or to reflect the occurrence of unanticipated events, except as may be required under the applicable securities laws.



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