



Announcement Summary

Entity name
[KOGAN.COM](#) LTD

Date of this announcement
Tuesday January 20, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
KGNAA	PERFORMANCE RIGHTS	51,521	20/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

[KOGAN.COM](#) LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

612447293

1.3 ASX issuer code

KGN

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

KGNA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.kogancorporate.com/resources/pdf/governance/EQUITY_INCENTIVE_PLAN_RULES.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

51,521



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
KGN : ORDINARY FULLY PAID	97,855,947

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
KGNA : PERFORMANCE RIGHTS	3,220,494
KGNAJ : OPTION EXPIRING 31-DEC-2026 EX \$3.68	72,233
KGNAL : OPTION EXPIRING 30-JUN-2027 EX \$4.35	16,635
KGNAI : OPTION EXPIRING 01-SEP-2026 EX \$3.68	178,773
KGNAK : OPTION EXPIRING 30-JUN-2026 EX \$3.68	1,359
KGNAE : OPTION EXPIRING 27-FEB-2026 EX \$3.78	15,000
KGNAF : OPTION EXPIRING 28-FEB-2027 EX \$3.78	15,000
KGNAG : OPTION EXPIRING 28-FEB-2028 EX \$3.78	15,000
KGNAH : OPTION EXPIRING 27-FEB-2029 EX \$3.78	15,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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