

ASX Announcement

2 February 2026

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

Patriot Resources Limited (“Patriot”, “PAT” or the “Company”) is pleased to announce the appointment of Mr Dominic Duggan as Chief Executive Officer (“CEO”).

Dominic is a mining engineer and finance professional. He is an experienced technical and operations leader with more than a decade of experience across iron ore, gold and base metals, spanning both underground and open pit environments.

He has led multidisciplinary teams across complex mining operations. In addition to his operational roles, he has held functional leadership roles at Rio Tinto, with experience in mine finance and working with First Nations partners on commercial agreements, heritage and planning approvals.

Dominic holds degrees in Mining Engineering and Commerce (Finance) from the University of New South Wales and a statutory Western Australian Site Senior Executive (SSE) qualification.

Patriot Chairman, Mr Hugh Warner stated: *“The Board is pleased to appoint Dom as Chief Executive Officer. Dom’s technical experience and management experience of large projects is just what we need to develop the high grade Tassa silver and gold project in Peru. We believe that Tassa can become a major silver and gold deposit, in the near future. So we need to plan for success and bring in experienced operators to make it happen.*

I am looking forward to working with Dom and Eugene Gotora, our chief geologist and the rest of our team as we develop our Tassa silver and gold deposit; our new polymetallic copper, gold, silver, zinc and lead discovery in Zambia and our Gorman lithium project in Canada.”



www.patriotresources.com.au



Suite 6, 245 Churchill Avenue
Subiaco WA 6008



info@patriotresources.com.au



+61 (0) 413 621 652

The key terms of Dominic's employment agreement ("Agreement") are set out below:

Position	Chief Executive Officer
	Full-Time
Commencement Date	2 February 2026
Fixed Remuneration	Salary: \$260,000 per annum excluding superannuation
Short-Term Incentives	The Company may pay to the employee a performance-based bonus over and above the base salary in cash or non-cash form (Bonus) at any time during the term of this Agreement subject to obtaining any applicable regulatory approvals.
Long-Term Incentives	10,000,000 Options to be issued under the Company's Employee Share Scheme Plan on the same terms as director options proposed at the General Meeting to be held 13 February 2026.
Notice Period	The Agreement may be terminated without reason by either party by giving three (3) months written notice.
Other	The Agreement is otherwise on standard terms and conditions for contracts of this nature.

This announcement has been approved by the Board of Directors.

For further information, please contact:

Hugh Warner
Executive Chairman
Patriot Resources Limited
info@patriotresources.com

Jane Morgan
Investor & Media Relations
Jane Morgan Management
jm@janemorganmanagement.com.au



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