



Announcement Summary

Entity name

PLS GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday February 03, 2026

Details of +securities that have ceased

| ASX +security code | Security description | Number of +securities that have ceased | The +securities have ceased due to | Date of cessation |
|--------------------|---|--|---|-------------------|
| PLSAT | PERFORMANCE RIGHTS EXPIRING 31-DEC-2026 | 24,105 | Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied | 08/01/2026 |

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

PLS GROUP LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ABN

Registration Number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/2/2026



Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

Unquoted +equity securities that have ceased

Number of securities that have ceased

24,105

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

8/1/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.



Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| PLS : ORDINARY FULLY PAID | 3,220,868,985 |

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026 | 996,440 |
| PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028 | 3,699,698 |
| PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026 | 984,336 |
| PLSAAH : PERFORMANCE RIGHTS EXPIRING 30-SEP-2026 | 779,155 |
| PLSAAI : PERFORMANCE RIGHTS EXPIRING 31-DEC-2029 | 7,127,048 |
| PLSAZ : SHARE RIGHTS | 807,345 |
| PLSAE : PERFORMANCE RIGHTS EXPIRING 31-MAR-2026 | 130,540 |
| PLSAR : CONVERTIBLE BONDS | 79,603,050 |
| PLSAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026 | 905,405 |
| PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027 | 2,831,274 |

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.