



ASX Release Date: 5 February 2026

Completion of the strategic acquisition of PaidRight Holdings Pty Ltd

WRKR Ltd (ASX: WRK) ("**WRKR**" or "**the Company**") is pleased to announce the completion of the strategic acquisition of 100% of the issued share capital in PaidRight Holdings Pty Ltd (**PaidRight**), as announced to the ASX on 22 December 2025 (**PaidRight Acquisition**).

In connection with the completion of the PaidRight Acquisition, the Company has today issued 90,909,091 fully paid ordinary shares to the shareholders of PaidRight (**WRKR Shares**) as consideration for the PaidRight Acquisition. This includes 14,776,140 Wrkr Shares issued to seller entities related to CEO and Managing Director Trent Lund, which are escrowed for 12 months until 5 February 2027.

PaidRight is highly complementary to WRKR's compliance platform, enabling direct employer monetisation through integrated payroll compliance moment checking and compliance tools. It provides WRKR with a sophisticated technology layer, via a proven real-time pay compliance engine, that immediately accelerates WRKR's Phase 2 growth strategy beyond Superannuation into Payroll compliance.

"The acquisition of PaidRight will underpin our second compliance segment of 'pay', moving the Wrkr Platform beyond superannuation, continuing to progress the one-stop shop compliance vision to life. The team at PaidRight and their considerable intellectual property is a real differentiator when combined with Wrkr's scale and reach." Trent Lund, Wrkr CEO.

Please join Trent Lund and Karen Gilmour (Chief Financial Officer) for a presentation on the acquisition, our Q2 Appendix 4C, Quarterly Report, and Q&A on Monday, February 9 at 11:00 AM for 45 minutes by Zoom webinar:

<https://us06web.zoom.us/j/86908515758?pwd=Hgzeel1j3U5R0tUvOoTVk91mhEoUnz.>

1

Authorised for release by the Board of Directors.

For further information, please contact:

Emma Dobson

Non-Executive Chair

E: emma.dobson@wrkr.com.au

The information provided in this announcement is accurate as of the publication date and may be subject to change.

This release contains forward-looking statements and information that are necessarily subject to risks, uncertainties and assumptions. Many factors could cause actual results, performance or achievements of WRKR Ltd to be materially different from those expressed or implied in this release, including, amongst others, changes in general economic and business conditions, regulatory environment, results of advertising and sales activities, competition, and the availability of resources. Should one or more of these risks or uncertainties materialise, or should underlying assumptions prove incorrect, actual results may vary materially from those described in this release. Except as required by law, WRKR Ltd assumes no obligation to update or correct the information in this release. To the maximum extent permitted by law, WRKR Ltd and its subsidiaries and officers do not make any representation or warranty as to the likelihood of fulfilment of any forward-looking statements and disclaim responsibility and liability for any forward-looking statements or other information in this release. This release should be read in conjunction with WRKR Ltd's ASX Announcements and releases.