



ASX Release Date: 5 February 2026

Completion of the strategic acquisition of PaidRight Holdings Pty Ltd

WRKR Ltd (ASX: WRK) (“WRKR” or “the Company”) is pleased to announce the completion of the strategic acquisition of 100% of the issued share capital in PaidRight Holdings Pty Ltd (**PaidRight**), as announced to the ASX on 22 December 2025 (**PaidRight Acquisition**).

In connection with the completion of the PaidRight Acquisition, the Company has today issued 90,909,091 fully paid ordinary shares to the shareholders of PaidRight (**WRKR Shares**) as consideration for the PaidRight Acquisition. This includes 14,776,140 Wrkr Shares issued to seller entities related to CEO and Managing Director Trent Lund, which are escrowed for 12 months until 5 February 2027.

PaidRight is highly complementary to WRKR’s compliance platform, enabling direct employer monetisation through integrated payroll compliance moment checking and compliance tools. It provides WRKR with a sophisticated technology layer, via a proven real-time pay compliance engine, that immediately accelerates WRKR’s Phase 2 growth strategy beyond Superannuation into Payroll compliance.

“The acquisition of PaidRight will underpin our second compliance segment of ‘pay’, moving the Wrkr Platform beyond superannuation, continuing to progress the one-stop shop compliance vision to life. The team at PaidRight and their considerable intellectual property is a real differentiator when combined with Wrkr’s scale and reach.” Trent Lund, Wrkr CEO.

Please join Trent Lund and Karen Gilmour (Chief Financial Officer) for a presentation on the acquisition, our Q2 Appendix 4C, Quarterly Report, and Q&A on Monday, February 9 at 11:00 AM for 45 minutes by Zoom webinar:

<https://us06web.zoom.us/j/86908515758?pwd=hgzeel1j3U5R0tUvOoTVk91mhEoUnz.1>

Authorised for release by the Board of Directors.

For further information, please contact:

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