

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Corporate Travel Management Limited
ABN	17 131 207 611

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jamie Pherous
Date of last notice	15 July 2025
Date that director ceased to be director	2 February 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
205,292 performance rights held by Jamie Pherous.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest</p> <p><u>Pherous Holdings Group Pty Ltd</u> – Jamie Pherous has a relevant interest in the securities held by Pherous Holdings Group Pty Ltd as a director and shareholder of Pherous Holdings Group Pty Ltd.</p>	16,500,000 ordinary shares
<p><u>LJP2 Pty Ltd</u> – Jamie Pherous has a relevant interest in securities held by LJP2 Pty Ltd as Pherous Holdings Group Pty Ltd (of which Jamie Pherous is a director and shareholder) has a charge over the assets of LJP2 Pty Ltd as security for a loan granted to LJP2 Pty Ltd.</p>	51,977 ordinary shares
<p><u>Black Duck Holdings Trust</u> - Jamie Pherous has a relevant interest in the securities held by the Black Duck Holdings Trust as the trustee of the Black Duck Holdings Trust.</p>	100,000 ordinary shares

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

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No. and class of securities to which interest relates	N/A
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