

Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Maas Group Holdings Limited</b>
<b>ABN: 84 632 994 542</b>

<b>Name of Director</b>	Wesley Jon Maas
<b>Date of last notice</b>	29 August 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust – relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.  W & E Maas Invest Pty Ltd as trustee for the Maas Family Trust (formerly EMS Invest Pty Ltd as trustee for the EMS Invest Trust) - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.  Emma Margaret Maas - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.  HSBC Custody Nominees (Australia) Ltd (as nominee and custodian for shares beneficially owned by W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust).  Lazarus Securities Pty Ltd as custodian pursuant to a Securities Financing Agreement for shares beneficially owned by Emma Maas and W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust.  Choice Investments (Dubbo) Pty Ltd.

<sup>+</sup> See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Date of change</b>	4 February 2026
<b>No. of securities held prior to change</b>	
Wesley Jon Maas	15,409,065 ordinary shares 185,283 performance rights
W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust	57,480,829 ordinary shares
Maas Invest Pty Ltd as trustee for the Maas Invest Trust	14,257,703 ordinary shares
Emma Margaret Maas	26,349,267 ordinary shares
HSBC Custody Nominees (Australia) Ltd	45,230,019 ordinary shares
Lazarus Securities Pty Ltd	20,000,000 ordinary shares
Choice Investments (Dubbo) Pty Ltd	31,250 ordinary shares
<b>TOTAL</b>	<b>178,758,133 ordinary shares 185,283 performance rights</b>
<b>Class</b>	(i) Performance rights under the MGH Long Term Incentive Plan (LTIP); and (ii) Fully paid ordinary shares
<b>Number acquired</b>	(i) 61,873 performance rights; and (ii) 150,000 ordinary shares
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(i) Nil: performance rights; and (ii) \$646,500: ordinary shares
<b>No. of securities held after change</b>	
Wesley Jon Maas	15,409,065 ordinary shares 247,156 performance rights
W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust	57,480,829 ordinary shares
Maas Invest Pty Ltd as trustee for the Maas Invest Trust	14,257,703 ordinary shares
Emma Margaret Maas	26,349,267 ordinary shares
HSBC Custody Nominees (Australia) Ltd	45,230,019 ordinary shares
Lazarus Securities Pty Ltd	20,000,000 ordinary shares
Choice Investments (Dubbo) Pty Ltd	181,250 ordinary shares
<b>TOTAL</b>	<b>178,908,133 ordinary shares 247,156 performance rights</b>

+ See chapter 19 for defined terms.

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(i) Grant of performance rights for FY25 Award issued under the MGH LTIP, as approved by shareholders at the MGH Annual General Meeting on 22 October 2025; (ii) Ordinary shares are an off market transfer arising from the release of escrowed shares under the employee offer in connection with the initial public offering (IPO) of MGH in 2020.
---	--

### **Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b>  Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### **Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.