

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Maas Group Holdings Limited
ABN: 84 632 994 542

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Wesley Jon Maas
Date of last notice	29 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<p>W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust – relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>W & E Maas Invest Pty Ltd as trustee for the Maas Family Trust (formerly EMS Invest Pty Ltd as trustee for the EMS Invest Trust) - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>Emma Margaret Maas - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act.</p> <p>HSBC Custody Nominees (Australia) Ltd (as nominee and custodian for shares beneficially owned by W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust).</p> <p>Lazarus Securities Pty Ltd as custodian pursuant to a Securities Financing Agreement for shares beneficially owned by Emma Maas and W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust.</p> <p>Choice Investments (Dubbo) Pty Ltd.</p>

+ See chapter 19 for defined terms.

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Date of change	4 February 2026
No. of securities held prior to change	
Wesley Jon Maas	15,409,065 ordinary shares 185,283 performance rights
W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust	57,480,829 ordinary shares
Maas Invest Pty Ltd as trustee for the Maas Invest Trust	14,257,703 ordinary shares
Emma Margaret Maas	26,349,267 ordinary shares
HSBC Custody Nominees (Australia) Ltd	45,230,019 ordinary shares
Lazarus Securities Pty Ltd	20,000,000 ordinary shares
Choice Investments (Dubbo) Pty Ltd	31,250 ordinary shares
TOTAL	178,758,133 ordinary shares 185,283 performance rights
Class	(i) Performance rights under the MGH Long Term Incentive Plan (LTIP); and (ii) Fully paid ordinary shares
Number acquired	(i) 61,873 performance rights; and (ii) 150,000 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(i) Nil: performance rights; and (ii) \$646,500: ordinary shares
No. of securities held after change	
Wesley Jon Maas	15,409,065 ordinary shares 247,156 performance rights
W & E Maas Holdings Pty Ltd as trustee for the Maas Family Trust	57,480,829 ordinary shares
Maas Invest Pty Ltd as trustee for the Maas Invest Trust	14,257,703 ordinary shares
Emma Margaret Maas	26,349,267 ordinary shares
HSBC Custody Nominees (Australia) Ltd	45,230,019 ordinary shares
Lazarus Securities Pty Ltd	20,000,000 ordinary shares
Choice Investments (Dubbo) Pty Ltd	181,250 ordinary shares
TOTAL	178,908,133 ordinary shares 247,156 performance rights

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(i) Grant of performance rights for FY25 Award issued under the MGH LTIP, as approved by shareholders at the MGH Annual General Meeting on 22 October 2025; (ii) Ordinary shares are an off market transfer arising from the release of escrowed shares under the employee offer in connection with the initial public offering (IPO) of MGH in 2020.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.