



Announcement Summary

Entity name

ORA BANDA MINING LTD

Announcement Type

New announcement

Date of this announcement

Wednesday February 11, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
OBM	ORDINARY FULLY PAID	15,276	09/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/2/2026



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")

For personal use only



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

No security currently exists.

TO (Existing Class)

ASX +security code and description

OBM : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

15,276

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Notice of 2023 AGM Resolutions 8, 9 and 10 - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Peter Mansell	Elizabeth Jane Mansell	7,638
Alan Rule	Rebecca Rule	2,546
Jo-Anne Dudley	Jo-Anne Dudley	5,092

Issue date

9/2/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

15,276

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Issue of shares as approved by shareholders at the 2023 AGM under the Company's 2023 Employee Awards Plan in lieu of cash payment of Director's fees.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

1.473000

Any other information the entity wishes to provide about the +securities to be quoted

The deemed issue price of the shares is equal to the VWAP calculated over the 10 trading days prior to the end of the December 2025 quarter. Refer Notice of 2023 AGM for further information.



For personal use only



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
OBM : ORDINARY FULLY PAID	1,921,878,820

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	279,156
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	50,928
OBMAG : PERFORMANCE RIGHTS EXPIRING 27-NOV-2029 FY25 STI	1,025,466
OBMAH : PERFORMANCE RIGHTS EXPIRING 27-NOV-2029 FY25 LTI	2,728,463
OBMAAA : PERFORMANCE RIGHTS EXPIRING 27-NOV-2030 FY26 LTIP	1,253,133
OBMAAB : PERFORMANCE RIGHTS EXPIRING 27-NOV-2030 FY26 STIP	1,082,707
OBMAAC : RETENTION RIGHTS EXPIRING 27-NOV-2030	6,269,549
OBMAAD : RETENTION RIGHTS EXPIRING 30-JUN-2029	297,635
OBMAZ : PERFORMANCE RIGHTS EXPIRING 30-JUN-2030 FY26 LTIP	6,469,460
OBMAT : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 STIP	1,531,773
OBMAU : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 LTIP	3,461,634
OBMAV : PERFORMANCE RIGHTS EXPIRING 01-JUL-2028 FY24 LTIP	18,426,887
OBMAW : RETENTION PERFORMANCE RIGHTS EXPIRING 19-DEC-2028	4,000,000
OBMAE : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI	11,428,572



OBMAF : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027	24,000,000
OBMAP : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2028	5,050,000
OBMAQ : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI	19,404,225
OBMAR : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2031	500,000
OBMAX : PERFORMANCE RIGHTS EXPIRING 30-JUN-2029 FY25 LTI	10,882,815
OBMAY : RETENTION RIGHTS EXPIRING 30-JUN-2029 FY25	538,424



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14

For personal use only