



Announcement Summary

Entity name

ORA BANDA MINING LTD

Date of this announcement

Wednesday February 11, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
OBMAZ	PERFORMANCE RIGHTS EXPIRING 30-JUN-2030 FY26 LTIP	400,752	20/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

OBMAZ : PERFORMANCE RIGHTS EXPIRING 30-JUN-2030 FY26 LTIP

Date the +securities the subject of this notification were issued

20/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Resolution 4 - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights pursuant to the terms and conditions of the Company's Employee Awards Plan as approved by shareholders at the 2023 Annual General Meeting.

Issue details

Number of +securities

400,752



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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBM : ORDINARY FULLY PAID	1,921,863,544

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	279,156
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	50,928
OBMAG : PERFORMANCE RIGHTS EXPIRING 27-NOV-2029 FY25 STI	1,025,466
OBMAH : PERFORMANCE RIGHTS EXPIRING 27-NOV-2029 FY25 LTI	2,728,463
OBMAAA : PERFORMANCE RIGHTS EXPIRING 27-NOV-2030 FY26 LTIP	1,253,133
OBMAAB : PERFORMANCE RIGHTS EXPIRING 27-NOV-2030 FY26 STIP	1,082,707
OBMAAC : RETENTION RIGHTS EXPIRING 27-NOV-2030	6,269,549
OBMAAD : RETENTION RIGHTS EXPIRING 30-JUN-2029	297,635
OBMAZ : PERFORMANCE RIGHTS EXPIRING 30-JUN-2030 FY26 LTIP	6,870,212
OBMAT : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 STIP	1,531,773
OBMAU : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 LTIP	3,461,634
OBMAV : PERFORMANCE RIGHTS EXPIRING 01-JUL-2028 FY24 LTIP	18,426,887
OBMAW : RETENTION PERFORMANCE RIGHTS EXPIRING 19-DEC-2028	4,000,000
OBMAE : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI	11,428,572
OBMAF : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027	24,000,000



OBMAP : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2028	5,050,000
OBMAQ : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI	19,404,225
OBMAR : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2031	500,000
OBMAX : PERFORMANCE RIGHTS EXPIRING 30-JUN-2029 FY25 LTI	10,882,815
OBMAY : RETENTION RIGHTS EXPIRING 30-JUN-2029 FY25	538,424



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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