



Announcement Summary

Entity name
PREMIER1 LITHIUM LIMITED

Date of this announcement
Friday February 13, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights expiring 13 February 2031	5,000,000	13/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PREMIER1 LITHIUM LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

16637198531

1.3 ASX issuer code

PLC

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights expiring 13 February 2031

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

13/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02871812-3A654083&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

5,000,000 Performance Rights issued to an employee under the Company's Long Term Incentive Plan with market-based vesting conditions

Issue details

Number of +securities

5,000,000



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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLC : ORDINARY FULLY PAID	945,154,114
PLCO : OPTION EXPIRING 06-NOV-2028	227,986,814

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLCAF : OPTION EXPIRING 19-MAY-2026 EX \$0.375	1,030,000
PLCAE : OPTION EXPIRING 11-FEB-2026 RESTRICTED	1,943,410
PLCAK : OPTION EXPIRING 25-JAN-2027 EX \$0.075	6,000,000
PLCAL : OPTION EXPIRING 25-JAN-2027 EX \$0.088	8,000,000
PLCAN : OPTION EXPIRING 26-JAN-2027 EX \$0.105	7,500,000
PLCAM : OPTION EXPIRING 25-JAN-2027 EX \$0.10	12,000,000
PLCAP : OPTION EXPIRING 01-JUN-2027 EX \$0.045	6,500,000
PLCAR : OPTION EXPIRING 24-DEC-2027 EX \$0.016	120,262,250
PLCAG : OPTION EXPIRING 13-JUN-2026 EX \$0.375	1,097,000
PLCAC : PERFORMANCE RIGHTS RESTRICTED	4,198,965
PLCAD : PERFORMANCE RIGHTS	4,204,455
PLCAI : OPTION EXPIRING 07-JUL-2026 EX \$0.38	4,500,000
PLCAJ : OPTION EXPIRING 07-JUL-2026 EX \$0.375	970,000
PLCAH : OPTION EXPIRING 14-JUN-2026 EX \$0.375	800,000



New class - code to be confirmed : Performance Rights expiring 13 February 2031

5,000,000

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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