

**Form 603
Corporations Act 2001
Section 671B**

Notice of Initial Substantial Holder

To: **AUB GROUP LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FMR LLC and its entities listed in Annexure A ("FMR")

ACN/ARSN (if applicable)

The holder became a substantial holder on 26 February 2026

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of Securities (4)	Number of securities	Person's votes (5)	Voting power (6)
COMMON STOCK	6,517,552	6,517,552	5.01%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Refer to Annexure A

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Refer to Annexure A

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Date of Acquisition	Holder of Relevant Interest	Consideration (9)	Class and Number of Securities
		AUD\$	COMMON STOCK
07/11/2025	FMR	40.1864	113
21/11/2025	FMR	37.7701	250
21/11/2025	FMR	37.7701	17,300
21/11/2025	FMR	37.8750	18,177
21/11/2025	FMR	37.7701	7,136
21/11/2025	FMR	37.8750	7,500
24/11/2025	FMR	37.8309	23,600

24/11/2025	FMR	37.9704	60,923
24/11/2025	FMR	37.8309	9,757
24/11/2025	FMR	37.9704	95,607
27/11/2025	FMR	37.5900	5
03/12/2025	FMR	31.0900	139
04/12/2025	FMR	31.5400	5
05/12/2025	FMR	31.7000	4
08/12/2025	FMR	31.8000	27,428
08/12/2025	FMR	31.8000	27,466
08/12/2025	FMR	32.0495	27,470
08/12/2025	FMR	31.8000	5,888
08/12/2025	FMR	31.8000	5,896
08/12/2025	FMR	32.0495	5,897
08/12/2025	FMR	32.0495	9,251
08/12/2025	FMR	31.8000	9,266
08/12/2025	FMR	31.8000	9,266
08/12/2025	FMR	32.0495	3,264
08/12/2025	FMR	31.8000	3,269
08/12/2025	FMR	31.8000	3,270
08/12/2025	FMR	31.8000	270
08/12/2025	FMR	31.8000	337
08/12/2025	FMR	32.0495	405
08/12/2025	FMR	31.8000	3,572
08/12/2025	FMR	31.8000	4,472
08/12/2025	FMR	32.0495	5,371
08/12/2025	FMR	32.0495	9,140
08/12/2025	FMR	31.8000	9,154
08/12/2025	FMR	31.8000	9,155
08/12/2025	FMR	31.8000	3,430
08/12/2025	FMR	31.8000	4,295
08/12/2025	FMR	32.0495	5,158
08/12/2025	FMR	32.0495	6,329
08/12/2025	FMR	31.8000	6,339
08/12/2025	FMR	31.8000	6,339
08/12/2025	FMR	31.8000	3,608
08/12/2025	FMR	31.8000	3,609
08/12/2025	FMR	32.0495	3,609
08/12/2025	FMR	32.0495	5,076
08/12/2025	FMR	31.8000	5,084
08/12/2025	FMR	31.8000	5,085
09/12/2025	FMR	31.4000	4
10/12/2025	FMR	31.5189	3,828
12/12/2025	FMR	30.7020	7,581
16/12/2025	FMR	30.6040	5
16/12/2025	FMR	30.5526	9,767
16/12/2025	FMR	30.5526	3,468
16/12/2025	FMR	30.5526	358

16/12/2025	FMR	30.5526	4,743
16/12/2025	FMR	30.5526	9,680
16/12/2025	FMR	30.5526	4,554
16/12/2025	FMR	30.5526	6,686
16/12/2025	FMR	30.5526	5,364
17/12/2025	FMR	30.4848	6,201
17/12/2025	FMR	30.4848	9,668
29/12/2025	FMR	30.4863	163
30/12/2025	FMR	30.9812	6,848
30/12/2025	FMR	30.9934	9,747
30/12/2025	FMR	30.9934	3,487
30/12/2025	FMR	30.9934	9,651
30/12/2025	FMR	30.9934	6,697
30/12/2025	FMR	30.9934	5,342
31/12/2025	FMR	30.8406	9,659
07/01/2026	FMR	30.1277	5
08/01/2026	FMR	31.0154	1,276
08/01/2026	FMR	30.9383	59,457
08/01/2026	FMR	30.9383	6,949
08/01/2026	FMR	30.9383	1,603
14/01/2026	FMR	30.5036	2,195
14/01/2026	FMR	30.4496	7,805
14/01/2026	FMR	30.4496	292
14/01/2026	FMR	30.4496	3,866
14/01/2026	FMR	30.4496	3,714
15/01/2026	FMR	30.6184	20,000
16/01/2026	FMR	30.8929	14
21/01/2026	FMR	32.0187	10,000
23/01/2026	FMR	31.8826	7
23/01/2026	FMR	31.8826	7,853
28/01/2026	FMR	29.4000	21,500
28/01/2026	FMR	29.4000	47,500
28/01/2026	FMR	29.4000	24,200
28/01/2026	FMR	29.4000	500
28/01/2026	FMR	29.4000	67,500
28/01/2026	FMR	29.4000	59,700
28/01/2026	FMR	29.4000	336,662
28/01/2026	FMR	29.4000	55,600
28/01/2026	FMR	29.4000	17,400
28/01/2026	FMR	29.4000	3,800
28/01/2026	FMR	29.4000	141,300
28/01/2026	FMR	29.4000	79,900
28/01/2026	FMR	29.4000	15,000
28/01/2026	FMR	29.4000	6,700
28/01/2026	FMR	29.4000	2,200
28/01/2026	FMR	29.4000	300
28/01/2026	FMR	29.4000	3,000

28/01/2026	FMR	29.4000	6,000
28/01/2026	FMR	29.4000	2,900
28/01/2026	FMR	29.4000	5,700
28/01/2026	FMR	29.4000	4,200
28/01/2026	FMR	29.4000	2,400
28/01/2026	FMR	29.4000	3,200
30/01/2026	FMR	30.6476	38,772
30/01/2026	FMR	30.7435	1,187
03/02/2026	FMR	29.2499	4,563
03/02/2026	FMR	29.2499	1,542
03/02/2026	FMR	29.2499	2,914
03/02/2026	FMR	29.2499	2,174
05/02/2026	FMR	28.5028	4,148
18/02/2026	FMR	25.7106	8,954
19/02/2026	FMR	25.8449	4,384
25/02/2026	FMR	23.6658	6,800
25/02/2026	FMR	23.8681	46,518
25/02/2026	FMR	23.8209	5,900
25/02/2026	FMR	23.6658	7,900
25/02/2026	FMR	23.8681	63,500
25/02/2026	FMR	23.6658	19
25/02/2026	FMR	23.8209	4,100
25/02/2026	FMR	23.6658	5,500
25/02/2026	FMR	23.8681	44,300
25/02/2026	FMR	23.6658	300
25/02/2026	FMR	23.8209	300
25/02/2026	FMR	23.8681	700
25/02/2026	FMR	23.8209	8,400
25/02/2026	FMR	23.6658	11,200
25/02/2026	FMR	23.8681	90,000
25/02/2026	FMR	23.8209	7,400
25/02/2026	FMR	23.6658	9,954
25/02/2026	FMR	23.8681	79,900
25/02/2026	FMR	23.8209	41,500
25/02/2026	FMR	23.6658	55,800
25/02/2026	FMR	23.8681	447,372
25/02/2026	FMR	23.8209	17,400
25/02/2026	FMR	23.6658	23,300
25/02/2026	FMR	23.8681	187,000
26/02/2026	FMR	24.3342	2,300
26/02/2026	FMR	24.1400	15,000
26/02/2026	FMR	24.3342	1,600
26/02/2026	FMR	24.1400	3,114
26/02/2026	FMR	24.3342	294
26/02/2026	FMR	24.3342	3,300
26/02/2026	FMR	24.1400	21,244
26/02/2026	FMR	24.3342	2,900

26/02/2026	FMR	24.1400	18,900
26/02/2026	FMR	24.3342	16,400
26/02/2026	FMR	24.1400	105,600
26/02/2026	FMR	24.3342	6,859
26/02/2026	FMR	24.1400	44,200

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are all follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

7. Addresses

The addresses of persons named in this form are as follows:

The address of FMR LLC is The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware 19801 and please refer to Annexure A for its entity with relevant interest



Sign Here _____

Dated: 02 March 2026

Alina Yu

Regulatory Reporting Manager

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROS HARRIMN LTD LUX (C)	Investment Discretion / Voting Power	3,705
		BROWN BROTHERS HARRIMAN AND CO		985,363
		CIBC MELLON TRUST (C)		27,855
		NORTHERN TRUST CO (C)		49,283
		STATE STREET BANK AND TR CO		84,813
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	NORTHERN TRUST CO (C)		295,599
		STATE STREET BANK AND TR CO		248
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	BANK OF NEW YORK MELLON		31,325
		BROWN BROTHERS HARRIMAN AND CO		76,072
		JPMORGAN CHASE BANK		26,986
		NORTHERN TRUST CO (C)	160,497	
		STATE STREET BANK AND TR CO	106,707	

For personal use only

Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BANK OF NEW YORK MELLON	239,109
		BROWN BROTHERS HARRIMAN AND CO	1,759,075
		NORTHERN TRUST CO (C)	1,406,215
		STATE STREET BANK AND TR CO	992,858
Fidelity Management Trust Company	245 Summer Street, Boston, MA 02210, USA	BROWN BROTHERS HARRIMAN AND CO	271,842
Grand Total			6,517,552