

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: **SEEK LIMITED**
ACN/ARSN:

1. Details of substantial holder (1)

Name: FIL Limited and its entities listed in Annexure A ("FIL")
ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on	26 February 2026
The previous notice was given to the company on	28 August 2024
The previous notice was dated	28 August 2024

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	28,445,569	7.97%	24,487,665	6.86%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			AUD\$	Common Stock	Common Stock
08/28/2024	FIL	BUY	23.1837	2,353	2,353
08/28/2024	FIL	BUY	23.1837	6,786	6,786
08/28/2024	FIL	BUY	23.1837	4,788	4,788
08/28/2024	FIL	BUY	23.1837	25,568	25,568
08/28/2024	FIL	BUY	23.1837	2,102	2,102
09/05/2024	FIL	BUY	22.4299	128,158	128,158
09/10/2024	FIL	BUY	23.0175	38,761	38,761
09/13/2024	FIL	BUY	22.5186	28,374	28,374
09/17/2024	FIL	BUY	22.9800	807	807

09/18/2024	FIL	BUY	23.0400	3,026	3,026
09/20/2024	FIL	BUY	24.2500	1,822	1,822
09/24/2024	FIL	BUY	24.0350	8,896	8,896
09/24/2024	FIL	BUY	24.0350	90,143	90,143
09/24/2024	FIL	BUY	24.0350	74,864	74,864
09/24/2024	FIL	BUY	24.0350	14,485	14,485
09/24/2024	FIL	BUY	24.0350	123,087	123,087
09/24/2024	FIL	BUY	24.0350	21,918	21,918
09/24/2024	FIL	BUY	24.0350	4,607	4,607
09/24/2024	FIL	BUY	24.0350	75,751	75,751
09/24/2024	FIL	BUY	24.0350	13,338	13,338
09/24/2024	FIL	BUY	24.0350	50,403	50,403
09/24/2024	FIL	BUY	24.0350	4,143	4,143
09/26/2024	FIL	BUY	24.7895	4,179	4,179
09/26/2024	FIL	BUY	24.7895	42,296	42,296
09/26/2024	FIL	BUY	24.7895	35,127	35,127
09/26/2024	FIL	BUY	24.7895	6,805	6,805
09/26/2024	FIL	BUY	24.7895	57,821	57,821
09/26/2024	FIL	BUY	24.7895	10,319	10,319
09/26/2024	FIL	BUY	24.7895	2,164	2,164
09/26/2024	FIL	BUY	24.7895	35,588	35,588
09/26/2024	FIL	BUY	24.7895	4,325	4,325
09/26/2024	FIL	BUY	24.7895	23,677	23,677
09/26/2024	FIL	BUY	24.7895	1,946	1,946
09/27/2024	FIL	BUY	24.9224	4,660	4,660
09/27/2024	FIL	BUY	24.9224	47,176	47,176
09/27/2024	FIL	BUY	24.9224	39,181	39,181
09/27/2024	FIL	BUY	24.9224	7,591	7,591
09/27/2024	FIL	BUY	24.9224	64,493	64,493
09/27/2024	FIL	BUY	24.9224	11,510	11,510
09/27/2024	FIL	BUY	24.9224	2,413	2,413
09/27/2024	FIL	BUY	24.9224	39,695	39,695
09/27/2024	FIL	BUY	24.9224	4,824	4,824
09/27/2024	FIL	BUY	24.9224	26,409	26,409
09/27/2024	FIL	BUY	24.9224	2,171	2,171
10/04/2024	FIL	SELL	24.3523	7,510	7,510
10/09/2024	FIL	BUY	25.1600	4,213	4,213
10/11/2024	FIL	BUY	24.8428	1,247	1,247
10/11/2024	FIL	BUY	24.8428	12,716	12,716
10/11/2024	FIL	BUY	24.8428	10,475	10,475
10/11/2024	FIL	BUY	24.8428	2,048	2,048
10/11/2024	FIL	BUY	24.8428	17,227	17,227
10/11/2024	FIL	BUY	24.8428	3,075	3,075

10/11/2024	FIL	BUY	24.8428	27,442	27,442
10/11/2024	FIL	BUY	24.8428	651	651
10/11/2024	FIL	BUY	24.8428	10,585	10,585
10/11/2024	FIL	BUY	24.8428	1,809	1,809
10/11/2024	FIL	BUY	24.8428	1,293	1,293
10/11/2024	FIL	BUY	24.8428	7,028	7,028
10/11/2024	FIL	BUY	24.8428	581	581
10/14/2024	FIL	BUY	25.2685	3,110	3,110
10/14/2024	FIL	BUY	25.2685	31,702	31,702
10/14/2024	FIL	BUY	25.2685	26,116	26,116
10/14/2024	FIL	BUY	25.2685	5,106	5,106
10/14/2024	FIL	BUY	25.2685	42,951	42,951
10/14/2024	FIL	BUY	25.2685	7,667	7,667
10/14/2024	FIL	BUY	25.2685	68,417	68,417
10/14/2024	FIL	BUY	25.2685	1,623	1,623
10/14/2024	FIL	BUY	25.2685	26,390	26,390
10/14/2024	FIL	BUY	25.2685	4,509	4,509
10/14/2024	FIL	BUY	25.2685	3,223	3,223
10/14/2024	FIL	BUY	25.2685	17,523	17,523
10/14/2024	FIL	BUY	25.2685	1,449	1,449
10/16/2024	FIL	BUY	24.3600	602	602
10/18/2024	FIL	BUY	24.9600	1,795	1,795
10/21/2024	FIL	BUY	25.6300	1,200	1,200
10/22/2024	FIL	BUY	25.2700	8,567	8,567
10/22/2024	FIL	BUY	25.2700	14,050	14,050
10/22/2024	FIL	BUY	25.2700	118,246	118,246
10/22/2024	FIL	BUY	25.2700	4,467	4,467
10/22/2024	FIL	BUY	25.2700	48,262	48,262
10/22/2024	FIL	BUY	25.2700	3,985	3,985
10/25/2024	FIL	BUY	25.5500	4,997	4,997
10/30/2024	FIL	SELL	25.6600	63	63
10/31/2024	FIL	BUY	24.8925	66,902	66,902
10/31/2024	FIL	BUY	24.8925	46,334	46,334
10/31/2024	FIL	BUY	24.8925	3,826	3,826
11/01/2024	FIL	BUY	24.5504	4,206	4,206
11/01/2024	FIL	BUY	24.5504	2,913	2,913
11/01/2024	FIL	BUY	24.5504	241	241
11/14/2024	FIL	BUY	25.1552	26,436	26,436
11/20/2024	FIL	SELL	25.5400	401	401
11/29/2024	FIL	SELL	26.7500	86	86
12/04/2024	FIL	SELL	26.3500	2,804	2,804
12/10/2024	FIL	BUY	25.0900	2,410	2,410
12/18/2024	FIL	SELL	23.9556	188,536	188,536

12/30/2024	FIL	BUY	23.0008	10,820	10,820
12/30/2024	FIL	BUY	23.0008	90,714	90,714
12/30/2024	FIL	BUY	23.0008	3,405	3,405
12/30/2024	FIL	BUY	23.0008	55,475	55,475
12/30/2024	FIL	BUY	23.0008	36,531	36,531
12/30/2024	FIL	BUY	23.0008	3,055	3,055
12/31/2024	FIL	BUY	22.7014	10,819	10,819
12/31/2024	FIL	BUY	22.7014	90,732	90,732
12/31/2024	FIL	BUY	22.7014	3,405	3,405
12/31/2024	FIL	BUY	22.7014	55,486	55,486
12/31/2024	FIL	BUY	22.7014	36,505	36,505
12/31/2024	FIL	BUY	22.7014	3,053	3,053
01/02/2025	FIL	BUY	22.6085	15,831	15,831
01/02/2025	FIL	BUY	22.6085	132,702	132,702
01/02/2025	FIL	BUY	22.6085	4,980	4,980
01/02/2025	FIL	BUY	22.6085	81,153	81,153
01/02/2025	FIL	BUY	22.6085	53,462	53,462
01/02/2025	FIL	BUY	22.6085	4,471	4,471
01/03/2025	FIL	BUY	22.5857	8,546	8,546
01/03/2025	FIL	BUY	22.5857	71,635	71,635
01/03/2025	FIL	BUY	22.5857	2,689	2,689
01/03/2025	FIL	BUY	22.5857	43,807	43,807
01/03/2025	FIL	BUY	22.5857	28,860	28,860
01/03/2025	FIL	BUY	22.5857	2,413	2,413
01/17/2025	FIL	SELL	21.8300	253,048	253,048
01/17/2025	FIL	SELL	21.7000	1,600	1,600
01/17/2025	FIL	BUY	22.3974	404	404
01/22/2025	FIL	SELL	21.8788	172,408	172,408
01/22/2025	FIL	SELL	21.8300	23,991	23,991
01/23/2025	FIL	SELL	22.3447	160,972	160,972
01/23/2025	FIL	SELL	22.3447	77	77
01/28/2025	FIL	SELL	22.0900	96	96
01/29/2025	FIL	SELL	21.9637	144,023	144,023
01/30/2025	FIL	SELL	22.1465	206,456	206,456
01/31/2025	FIL	SELL	22.9928	197,516	197,516
02/20/2025	FIL	SELL	24.6700	599	599
02/21/2025	FIL	BUY	25.4400	803	803
02/25/2025	FIL	BUY	24.5122	134,135	134,135
02/25/2025	FIL	BUY	24.5122	28,169	28,169
02/25/2025	FIL	BUY	24.5122	42,011	42,011
02/25/2025	FIL	BUY	24.5122	95,024	95,024
02/25/2025	FIL	BUY	24.5122	7,898	7,898
03/04/2025	FIL	SELL	23.7194	49,270	49,270

03/07/2025	FIL	BUY	23.9800	406	406
03/13/2025	FIL	SELL	23.0316	13,789	13,789
04/14/2025	FIL	SELL	21.5131	3,460	3,460
04/14/2025	FIL	BUY	20.9330	6,823	6,823
04/14/2025	FIL	BUY	20.9330	57,777	57,777
04/14/2025	FIL	BUY	20.9330	5,519	5,519
04/14/2025	FIL	BUY	20.9330	23,034	23,034
04/15/2025	FIL	BUY	20.8808	7,324	7,324
04/15/2025	FIL	BUY	20.8808	62,024	62,024
04/15/2025	FIL	BUY	20.8808	5,925	5,925
04/15/2025	FIL	BUY	20.8808	24,727	24,727
04/16/2025	FIL	BUY	20.8737	13,381	13,381
04/16/2025	FIL	BUY	20.8737	113,314	113,314
04/16/2025	FIL	BUY	20.8737	10,825	10,825
04/16/2025	FIL	BUY	20.8737	45,176	45,176
04/17/2025	FIL	BUY	20.5061	4,539	4,539
04/17/2025	FIL	BUY	20.5061	38,432	38,432
04/17/2025	FIL	BUY	20.5061	3,671	3,671
04/17/2025	FIL	BUY	20.5061	15,322	15,322
05/09/2025	FIL	SELL	20.6400	4,328	4,328
05/21/2025	FIL	SELL	22.2200	181	181
05/30/2025	FIL	SELL	24.1300	10,141	10,141
05/30/2025	FIL	SELL	24.1300	272	272
06/05/2025	FIL	BUY	24.1700	4,337	4,337
06/11/2025	FIL	BUY	24.0000	2,170	2,170
06/18/2025	FIL	SELL	23.8986	23,734	23,734
06/25/2025	FIL	BUY	23.8800	1,359	1,359
07/02/2025	FIL	SELL	24.1900	21,088	21,088
07/08/2025	FIL	SELL	24.3000	115,072	115,072
07/08/2025	FIL	SELL	24.3393	106,346	106,346
07/11/2025	FIL	SELL	24.2703	284,757	284,757
07/11/2025	FIL	SELL	24.2485	150,000	150,000
07/11/2025	FIL	BUY	23.9900	1,265	1,265
07/14/2025	FIL	SELL	24.0383	250,000	250,000
07/14/2025	FIL	SELL	24.0350	100,000	100,000
07/15/2025	FIL	SELL	23.9662	140,470	140,470
07/15/2025	FIL	SELL	24.0242	21,273	21,273
07/15/2025	FIL	SELL	23.9662	59,530	59,530
07/16/2025	FIL	SELL	23.9296	59,071	59,071
07/16/2025	FIL	SELL	23.9296	80,702	80,702
07/16/2025	FIL	BUY	24.0000	813	813
07/17/2025	FIL	BUY	24.1600	271	271
07/22/2025	FIL	SELL	24.1485	7,816	7,816

07/22/2025	FIL	BUY	24.1900	2,168	2,168
07/25/2025	FIL	SELL	24.3504	32,710	32,710
07/30/2025	FIL	BUY	24.0400	1,626	1,626
08/04/2025	FIL	TRANSITION OUT	-	585,616	585,616
08/05/2025	FIL	BUY	24.4100	1,718	1,718
08/12/2025	FIL	BUY	24.4000	362	362
08/22/2025	FIL	SELL	28.4300	25,444	25,444
08/22/2025	FIL	SELL	28.9000	2,181	2,181
08/22/2025	FIL	SELL	28.7350	544	544
08/22/2025	FIL	SELL	28.4300	199,502	199,502
08/22/2025	FIL	SELL	28.9000	17,104	17,104
08/22/2025	FIL	SELL	28.7350	4,265	4,265
08/22/2025	FIL	SELL	28.4300	262,621	262,621
08/22/2025	FIL	SELL	28.9000	22,516	22,516
08/22/2025	FIL	SELL	28.7350	5,614	5,614
08/22/2025	FIL	SELL	28.4300	60,063	60,063
08/22/2025	FIL	SELL	28.9000	5,150	5,150
08/22/2025	FIL	SELL	28.7350	1,284	1,284
08/22/2025	FIL	SELL	28.4300	507,290	507,290
08/22/2025	FIL	SELL	28.9000	43,493	43,493
08/22/2025	FIL	SELL	28.7350	10,844	10,844
08/22/2025	FIL	SELL	28.4300	85,900	85,900
08/22/2025	FIL	SELL	28.9000	7,365	7,365
08/22/2025	FIL	SELL	28.7350	1,836	1,836
08/22/2025	FIL	SELL	28.4300	667,287	667,287
08/22/2025	FIL	SELL	28.9000	57,211	57,211
08/22/2025	FIL	SELL	28.7350	14,264	14,264
08/22/2025	FIL	SELL	28.4300	18,581	18,581
08/22/2025	FIL	SELL	28.9000	1,593	1,593
08/22/2025	FIL	SELL	28.7350	397	397
08/22/2025	FIL	SELL	28.4300	262,347	262,347
08/22/2025	FIL	SELL	28.9000	22,493	22,493
08/22/2025	FIL	SELL	28.7350	5,608	5,608
08/22/2025	FIL	SELL	28.4300	32,681	32,681
08/22/2025	FIL	SELL	28.9000	2,802	2,802
08/22/2025	FIL	SELL	28.7350	699	699
08/22/2025	FIL	SELL	28.4300	202,116	202,116
08/22/2025	FIL	SELL	28.9000	17,328	17,328
08/22/2025	FIL	SELL	28.7350	4,321	4,321
08/22/2025	FIL	SELL	28.4300	15,137	15,137
08/22/2025	FIL	SELL	28.9000	1,298	1,298
08/22/2025	FIL	SELL	28.7350	324	324
08/22/2025	FIL	BUY	28.1800	272	272

08/29/2025	FIL	SELL	27.9200	1,544	1,544
09/08/2025	FIL	SELL	26.7500	1,092	1,092
09/08/2025	FIL	BUY	27.0800	730	730
09/19/2025	FIL	BUY	29.0700	4,929	4,929
09/19/2025	FIL	BUY	29.0700	59,581	59,581
09/24/2025	FIL	SELL	29.2237	111,750	111,750
09/25/2025	FIL	SELL	29.2255	43,437	43,437
09/29/2025	FIL	BUY	28.5200	938	938
09/30/2025	FIL	BUY	28.5326	2,574	2,574
10/03/2025	FIL	BUY	28.6000	72	72
10/06/2025	FIL	SELL	28.2800	2,680	2,680
10/21/2025	FIL	BUY	27.6700	1,980	1,980
10/29/2025	FIL	BUY	27.5400	48	48
11/05/2025	FIL	SELL	27.1486	11,344	11,344
11/07/2025	FIL	BUY	26.4700	4,787	4,787
11/13/2025	FIL	SELL	26.1800	1,076	1,076
11/17/2025	FIL	SELL	25.3174	125,851	125,851
11/17/2025	FIL	BUY	25.6500	97	97
11/28/2025	FIL	SELL	24.3100	675	675
12/05/2025	FIL	BUY	23.8700	33,189	33,189
12/09/2025	FIL	SELL	23.8700	1,950	1,950
12/11/2025	FIL	BUY	22.9000	39	39
12/12/2025	FIL	SELL	23.4200	1,908	1,908
12/12/2025	FIL	SELL	23.4200	795	795
12/12/2025	FIL	BUY	22.8800	39	39
12/15/2025	FIL	SELL	23.0356	95,627	95,627
12/15/2025	FIL	SELL	23.0356	23,188	23,188
12/15/2025	FIL	SELL	22.7612	445,093	445,093
12/15/2025	FIL	SELL	22.7612	107,928	107,928
12/16/2025	FIL	SELL	22.7850	42,188	42,188
12/17/2025	FIL	BUY	22.7800	636	636
12/23/2025	FIL	SELL	23.1272	30,177	30,177
12/30/2025	FIL	BUY	23.1900	39	39
12/30/2025	FIL	BUY	23.1900	78	78
12/30/2025	FIL	BUY	23.1423	636	636
01/13/2026	FIL	BUY	23.1700	636	636
01/14/2026	FIL	BUY	22.8900	6,045	6,045
01/16/2026	FIL	SELL	22.8900	117	117
01/16/2026	FIL	BUY	22.8500	2,229	2,229
01/19/2026	FIL	BUY	22.6900	477	477
01/21/2026	FIL	BUY	22.1500	78	78
01/30/2026	FIL	BUY	21.2665	233	233
02/02/2026	FIL	BUY	20.7900	58	58

02/06/2026	FIL	BUY	18.3100	639	639
02/09/2026	FIL	SELL	19.6300	319	319
02/09/2026	FIL	BUY	18.0700	39	39
02/11/2026	FIL	BUY	18.5703	553	553
02/12/2026	FIL	BUY	17.4100	639	639
02/20/2026	FIL	BUY	16.2700	1,170	1,170
02/26/2026	FIL	SELL	15.9317	377,018	377,018
02/26/2026	FIL	SELL	15.9750	100,000	100,000
02/26/2026	FIL	BUY	16.6400	2,242	2,242

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

The address of FIL Limited is Pembroke Hall, 42 Crow Lane, Pembroke, HM 19, Bermuda and please refer to Annexure A for its entity with relevant interest



Sign Here _____

Dated: 02 March 2026

Alina Yu

Regulatory Reporting Manager

Duly authorized under Powers of Attorney by and on behalf of FIL Limited

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIL Investment Management (Australia) Limited	Level 17, 60 Martin Place, Sydney, NSW 2000, Australia	BNP PARIBAS SECURITIES SERVICE	Investment Discretion / Voting Power	3,215,312
		BROWN BROS HARRIMN LTD LUX (C)		895,719
		CITIBANK - AUSTRALIA		195,701
		CITIBANK LONDON		5,522,475
		CITIBANK NA HONG KONG (S)		2,231,956
		HONGKONG AND SHANGHAI BANKING		2,305,020
		NORTHERN TRUST LONDON (C)		2,741,358
		STATE STREET LUXEMBOURG		528,884
FIL Investments International	Beech Gate, Millfield Lane, Lower Kingswood, Tadworth, Surrey, KT20 6RP, United Kingdom	BBHCUS33BOS (19)		230,912
		BROWN BROS HARRIMN LTD LUX (C)		9,406
FIL Responsible Entity (Australia) Limited	Level 17, 60 Martin Place, Sydney, NSW 2000, Australia	JP MORGAN, BOURNEMOUTH (C)		6,610,922
Grand Total				24,487,665

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