

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SANTOS LIMITED
ABN	80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin Thomas Gallagher
Date of last notice	25 February 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee and shares held by K&S Gallagher Holdings Pty Ltd <Gallagher Family A/C>
Date of change	27 February 2026
No. of securities held prior to change	1,364,363 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee) 2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 1,563,399 Share Acquisition Rights granted under SEEIP, previously known as SESPP 139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI) 142,286 restricted fully paid ordinary shares held by the employee share plan trustee (2025 deferred STI – 1 year vesting) 142,286 restricted fully paid ordinary shares held by the employee share plan trustee (2025 deferred STI – 2 year vesting)
Class	Fully paid ordinary shares

+ See chapter 19 for defined terms.

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Number acquired	
Number disposed	830,132 (on-market sale)
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ol style="list-style-type: none"> AU \$6.754433 per share (average price) in relation to shares sold on-market on 27 February 2026 Off- market transfer for nil consideration
No. of securities held after change	<p>2,700,962 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd)</p> <p>1,563,399 Share Acquisition Rights granted under SEEIP, previously known as SESPP</p> <p>139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI)</p> <p>142,286 restricted fully paid ordinary shares held by the employee share plan trustee (2025 deferred STI – 1 year vesting)</p> <p>142,286 restricted fully paid ordinary shares held by the employee share plan trustee (2025 deferred STI – 2 year vesting)</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>On 27 February 2026:</p> <ol style="list-style-type: none"> on-market sale of 830,132 fully paid ordinary shares primarily to fund pending personal tax obligations upon opening of a trading window, with the remainder to be used as part of a reorganisation of personal financial matters off-market transfer of 534,231 fully paid ordinary shares to K&S Gallagher Holdings Pty Ltd <Gallagher Family A/C> (indirect interest)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	

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No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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