

Form 604Corporations Act 2001
Section 671B**Notice of change of interests of substantial holder**To Company Name/Scheme **SEEK LIMITED LTD (ASX:SEK)**

ACN/ARSN

1. Details of substantial holder (1)Name **SEE ANNEXURE 1**ACN/ARSN (if applicable) **SEE ANNEXURE 1**

There was a change in the interests of the substantial holder on

06/03/2026

The previous notice was given to the company on

28/01/2026

The previous notice was dated

30/01/2026**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
FPO	17,921,855	5.017%	21,579,667	6.041%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	SEE ANNEXURE 1				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	SEE ANNEXURE 1				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
SEE ANNEXURE 1	

Signature

print name **Aoife Kemp** capacity **Company Secretary**

sign here *Aoife Kemp* date **10/03/2026**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE 1

STOCK: SEEK LIMITED (ASX:SEK)

1. Details of substantial holder (1)

NAME	ACN/ARSN	Nature of relevant interest
Paradice Investment Management Pty Ltd	ABN 64 090 148 619	Power to (or control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements.
David Paradice		Relevant interest under section 608(3)(a), where a person is taken to have the same relevant interests as a body corporate, or managed investment scheme, in which the person's voting power is over 20%

3. CHANGES IN RELEVANT INTERESTS

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE \$	CLASS & NO. OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
29/01/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 3,850,034.01	177,431	177,431
30/01/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 88,805.07	4,233	4,233
2/02/2026	Paradice Investment Management Pty Ltd	Share Sale	1,142,582.53	54,933	54,933
3/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 12,241.15	583	583
4/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 66,476.24	3,450	3,450
5/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 19,515,845.78	990,185	990,185
6/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 554,020.34	29,088	29,088
9/02/2026	Paradice Investment Management Pty Ltd	Share Sale	4,416,288.73	243,604	243,604
10/02/2026	Paradice Investment Management Pty Ltd	Share Sale	582,579.04	31,326	31,326
11/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 16,758.02	903	903
12/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 3,577,214.08	200,608	200,608
13/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 2,506,565.53	154,223	154,223
16/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 24,489,343.05	1,471,086	1,471,086
17/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 2,581.37	156	156
18/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 13,433.31	834	834
19/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 81,084.81	4,927	4,927
20/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 53,568.13	3,291	3,291
23/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 643,949.04	39,757	39,757
25/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 2,346,953.23	145,957	145,957
26/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 4,943,828.16	297,526	297,526
27/02/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 710,539.26	43,326	43,326
2/03/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 43,091.59	2,672	2,672
3/03/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 1,785,618.10	113,168	113,168
4/03/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 1,480,342.67	94,041	94,041
5/03/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 1,734,094.18	105,809	105,809
6/03/2026	Paradice Investment Management Pty Ltd	Share Purchase	- 1,790,141.03	104,421	104,421
		Total Purchases	-\$ 70,306,528.15	3,987,675	3,987,675
		Total Sales	\$ 6,141,450.30	-329,863	-329,863
		Total	-\$64,165,077.85	3,657,812	3,657,812

4. PRESENT RELEVANT INTERESTS

Holder of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Nature of Relevant Interest	Class & No of Securities	Persons Votes
Paradice Investment Management Pty Ltd	HSBC Nominees Aust Ltd	HSBC Nominees Aust Ltd	Investment Manager	12,198,444.00	12,198,444.00
Paradice Investment Management Pty Ltd	Citicorp Nominees Ltd	Citicorp Nominees Ltd	Investment Manager	6,366,021.00	6,366,021.00
Paradice Investment Management Pty Ltd	JP Morgan Nominees Aust Ltd	JP Morgan Nominees Aust Ltd	Investment Manager	3,015,202.00	3,015,202.00
		TOTAL		21,579,667.00	21,579,667.00

ADDRESSES

Name	Address
Paradice Investment Management Pty Ltd	L27, Chifley Tower, 2 Chifley Square, Sydney NSW 2000
David Paradice	C/- Lumina. Level 43, 25 Martin Place, Sydney, NSW 2000

Aoife Kemp
Aoife Kemp

10/03/2026
DATE

Company Secretary
CAPACITY

personal use only