

13 March 2026

Notice of Annual General Meeting and Related Documents

FINEOS Corporation Holdings PLC (ASX:FCL), is pleased to announce that the following documents in relation to its Annual General Meeting to be held on Tuesday, 14 April 2026 at 9:00 am (GMT) / 6:00 pm (AEST) were dispatched to Shareholders today, in accordance with their communication preference:

- Letters to Shareholders;
- Notice of Annual General Meeting; and
- Proxy Voting Form.

This notice has been authorised by the Company's Board of Directors.

Investor enquiries:

Howard Marks

P: +61 402 438 019

E: howard.marks@automicgroup.com.au

For personal use only

13 March 2026

Dear Securityholder,

On behalf of the Board of Directors, it is my pleasure to invite you to attend FINEOS' 2026 Annual General Meeting (AGM) to be held on **Tuesday, 14 April 2026** commencing at 9 am (GMT) / 6pm (AEST) virtually via Automic Investor Portal hosted from the FINEOS' global head office in Dublin.

Security Holder that have an existing account with Automic will be able to watch, listen and vote online.

The Notice of Meeting contains the details on how to vote, how to join the meeting and how to ask questions. A copy of the Notice of Meeting can be viewed and downloaded on-line by visiting the FINEOS Investor website at: <https://www.fineos.com/investors/asx-announcements/>

The following matters will be considered at the 2026 AGM:

- Receipt and consideration of the Company's Financial Statement, together with the directors' report and the Independent Auditor's report for the financial year ended 31 December 2025, and a review of the Company's affairs;
- Providing the Directors with the authority to set the remuneration of the Company's auditors;
- Re-election of Ms Terri Lyn Rhodes as a Non-Executive Director;
- Re-election of Mr Stephen Devine as a Non-Executive Director;
- Approval of issue of options to Micheal Kelly, Chairman and Chief Executive Officer of the Company; and
- Approval to issue and allot securities and limited dis-application of pre-emption rights. The approvals sought are the same as in prior years.
 - Irish law generally requires that before directors can allot shares (a) they must be authorised in advance by Security Holders and (b) unless disapplied by resolution of Security Holders, the shares must be offered to existing Security Holders pro rata to their existing shareholdings (i.e. on a pre-emptive basis).
 - Resolution 5.1 provides the authority referred to at (a) above and Resolution 5.2 provides a limited disapplication of the pre-emption rights referred to at (b). Without Resolution 5.1 being passed, the Board will generally have no capacity to issue shares without calling a special general meeting of securityholders to seek approval.
 - The outcome of Resolution 5.2, if passed, will be to put the Company on the same footing as Australian companies on ASX with the capacity to issue new shares up to 15% of its issued share capital in a 12-month period on a non-pre-emptive basis without prior Security Holder approval (ASX Listing Rule 7.1). Without Resolution 5.2 being passed, the Board will generally have no capacity to issue shares for cash on a non-pre-emptive basis without calling a special general meeting of securityholders to seek approval.

The Board recommends that you vote in favour of all the resolutions.

Valid Proxy Forms and Authority forms must be received by the Proxy Deadline being 9am (GMT) / 6pm (AEST) on Sunday, 12 April 2026. Proxy forms received later than this time will be invalid.

Please note that whilst the Company will facilitate a live video stream of the AGM and provide for security holders attending online to ask questions and vote, it would be helpful if questions are submitted in advance so we can assure they are properly addressed.

On behalf of the entire FINEOS Board and leadership team, I thank you for your continued support of FINEOS Corporation Holdings Plc and we look forward to your participation in the 2026 AGM.

Yours sincerely,



Michael Kelly
Chairman of FINEOS

For personal use only

Notice of Annual General Meeting

FINEOS CORPORATION HOLDINGS PLC (ASX: FCL)

(incorporated and registered in Ireland under the Companies Act 2014 with registered number 639640 and registered under the Corporations Act 2001, Australia with ARBN 633 278 430)

Notice is hereby given that the Annual General Meeting of FINEOS Corporation Holdings plc (**Company** or **FINEOS**) will be held virtually via Automic's Investor Portal on **14 April 2026** commencing at **9 am (GMT) / 6 pm (AEST)**.

Security Holders that have an account with Automic will be able to watch, listen and vote online.

The Explanatory Notes and the Proxy Form are part of this notice.

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you are recommended to seek your own financial advice immediately from an independent financial advisor being, if you are resident in Ireland, an organisation or firm authorised under the European Communities (Markets in Financial Instruments) Regulations 2017 (as amended) or the Investment Intermediaries Act 1995 (as amended) or, if you are resident in the United Kingdom, an organisation or firm authorised under the Financial Services and Markets Act 2000 of the United Kingdom or if you are resident outside Ireland or the United Kingdom, an appropriately authorised independent financial advisor.

If you sell or have sold or otherwise transferred all your CHESS depository interests representing shares in the Company (**CDIs**), please forward this document and the accompanying Voting Instruction Form at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee. If you have sold only part of your holding of CDIs, please contact your stockbroker, bank or other agent through whom the sale or transfer was effected, immediately.

NOTICE OF ANNUAL GENERAL MEETING

Notice is given that an Annual General Meeting (**AGM**) of FINEOS Corporation Holdings plc will be held virtually through an online meeting platform powered by Automic on 14 April 2026 commencing at 9 am (GMT) / 6 pm (AEST), to transact the following business.

Security Holders that have an account with Automic will be able to watch, listen and vote online.

Security Holders who do not currently have an account with Automic are strongly encouraged to register for an account **as soon as possible and well in advance of the Meeting** to avoid any delays on the day of the Meeting.

An account can be created via the following link investor.automic.com.au and then clicking on “register” and following the prompts. Security Holders will require their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) to create an account with Automic.

To access the virtual meeting on the day:

1. Open your internet browser and go to investor.automic.com.au
2. Login with your username and password or click “**register**” if you haven’t already created an account. **Security Holders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**
3. After logging in, a banner will display at the bottom of your screen to indicate that the meeting is open for registration, click on “**Register**” when this appears. Alternatively, click on “**Meetings**” on the left-hand menu bar to join the meeting.
4. Click on “**Join Meeting**” and follow the prompts on screen to register and vote.

Security Holders will be able to vote (see the “Voting virtually at the Meeting” section of this Notice of Meeting below) and ask questions at the virtual meeting.

Security Holders are also encouraged to submit questions in advance of the Meeting to the Company.

Questions must be submitted in writing to John McKnight on John.McKnight@fineos.com or Sally McDow on Sally.McDow@automicgroup.com.au at least 48 hours before the AGM.

The Company will also provide Security Holders with the opportunity to ask questions during the Meeting in respect to the formal items of business as well as general questions in respect to the Company and its business.

VOTING VIRTUALLY AT THE MEETING

Security Holders who wish to vote virtually on the day of the AGM can do so by logging in to the Automic shareholder portal.

1. Open your internet browser and go to investor.automic.com.au
2. Login using your username and password. If you do not already have an account, click “**Register**” and follow the prompts. **Security Holders are encouraged to register prior to the commencement of the Meeting to avoid delays in accessing the virtual platform.**
3. After logging in, a banner will appear at the bottom of your screen when the Meeting is open for registration. Click “**Register**”. Alternatively, select Meetings from the left-hand menu.
4. Click on “**Join Meeting**” and follow the prompts.
5. When the Chair of the Meeting declares the poll open, select the “**Voting**” dropdown menu on the right-hand side of your screen.
6. Select either the “**Full**” or “**Allocate**” option to access your electronic voting card.
7. Follow the prompts to record your voting direction for each resolution and click “**Submit votes**”. For allocated votes, the number of votes submitted must not exceed your remaining available units. **Important: Votes cannot be amended once submitted.**

For further information on the live voting process please see the **Registration and Voting Guide** at <https://www.automicgroup.com.au/virtual-agms/>

It is recommended that Security Holders wishing to attend the Meeting login from 8.30 am (GMT) / 5.30 pm (AEST) on 14 April 2026.

Technical difficulties may arise during the course of the AGM. The Chairman of the AGM has discretion as to whether and how the meeting should proceed if a technical difficulty arises. In exercising this discretion, the Chairman will have regard to the number of Shareholders impacted and the extent to which participation in the business of the meeting is affected.

BUSINESS OF THE MEETING

ITEM 1: FINEOS FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Company's statutory financial statements for the year ended 31 December 2025 and the directors' report and the statutory independent auditor's report on such statements and to review the Company's affairs.

ITEM 2: AUDITOR REMUNERATION

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That the Company's board of Directors be authorised to approve and fix the remuneration of the statutory auditors."

ITEM 3: RE-ELECTION OF MS TERRI LYN RHODES AS A DIRECTOR

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That Ms Terri Lyn Rhodes, being a Director who is retiring by rotation in accordance with Article 104 of the Company's Articles and Listing Rule 14.5, and being eligible, offers herself for re-election, be re-elected as a Director of the Company."

ITEM 4: RE-ELECTION OF MR STEPHEN DEVINE AS A DIRECTOR

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That in accordance with Article 108.2 of the Articles, Mr Stephen Devine, who was appointed by the Directors on the 3rd of December as an additional director, being eligible offers himself for re-election as a Director of the Company."

ITEM 5: APPROVAL TO ISSUE AND ALLOT SECURITIES AND DISAPPLICATION OF PRE-EMPTION RIGHTS

Item 5.1: Approval to issue and allot securities

To consider, and if thought fit, pass the following resolution as an ordinary resolution of the Company:

"That, for the purposes of Section 1021 of the Companies Act 2014, the Directors be, and are generally and unconditionally authorised, to exercise all the powers of the Company to allot and issue relevant securities (as defined by Section 1021 of that Act) (including, without limitation, any treasury shares, as defined by Section 106 of that Act) up to an aggregate nominal amount of €113,799,036 (113,794,476 113,799,036 ordinary shares of €0.001 each) representing approximately 33% of the aggregate issued share capital of the Company on the date of this Notice. This authority shall expire on the earlier of the conclusion of the next annual general meeting of the Company or close of business on 14 July 2027, unless previously varied, revoked or renewed by the Company in general meeting. The Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot and issue relevant securities in pursuance of any such offer or agreement as if the authority conferred hereby had not expired."

Item 5.2: Approval to Disapply Pre-emption Rights

To consider and, if thought fit, pass the following resolution as a special resolution of the Company:

“That, subject to the approval of the resolution set out at Item 5.1, pursuant to Sections 1022 and 1023(3) of the Companies Act 2014, the Directors be and are hereby empowered to allot equity securities (within the meaning of Section 1023(1) of the Companies Act 2014) for cash pursuant to the authority to allot relevant securities conferred on the Directors by the resolution set out at Item 5.1 as if Section 1022(1) of the Companies Act 2014 did not apply to any such allotment, such power being limited to:

- a) *the allotment of equity securities in connection with any offer of securities, open for a period fixed by the Directors, by way of rights issue, open offer or other invitation to or in favour of the holders of Ordinary Shares or CDIs and/or any persons having a right to subscribe for securities in the capital of the Company (including, without limitation, any person entitled to options or share awards under any of the Company's share incentive plans then in force), including the allotment, by way of placing or otherwise of any equity securities as may not be taken up under such offer, to such persons as the Directors may determine; and, generally, subject further to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to legal or practical problems (including dealing with any fractional entitlements) and/or arising in respect of any overseas security holders under the laws of, or the requirements of any regulatory body in, any territory; or*
- b) *the allotment of equity securities up to a maximum of ~~51,724,761~~ 51,726,835 Ordinary Shares, representing approximately 15% of the entire issued ordinary share capital of the Company as at the date of this notice;*

provided that the power hereby granted shall expire on the earlier of the conclusion of the next annual general meeting of the Company or close of business on 14 July 2027, unless previously varied, revoked or renewed, provided that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if the power conferred hereby had not expired.”

Note: The issue of up to a maximum of 15% of the entire issued share capital of the Company on a non-pre-emptive basis without shareholder consent is permitted under ASX Listing Rule 7.1. (See Explanatory Notes in relation to item 5.2).

ITEM 6: APPROVAL OF ISSUE OF OPTIONS TO MICHEAL KELLY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER OF THE COMPANY

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“That, for the purposes ASX Listing Rule 10.14 and for all other purposes, the Security Holders of the Company approve the issue and allotment of 150,000 Options under the Equity Incentive Plan to Mr Michael Kelly, Chairman and Chief Executive Officer of the Company (or his nominee), and otherwise on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting.”

Voting Exclusion Statement: The Company will disregard any votes cast in favour of Item 6 by or on behalf of:

- (a) Mr Michael Kelly (or his nominee); and
- (b) any other person referred to in ASX Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Equity Incentive Plan; or
- (c) an Associate of that person or those persons described in (a) or (b).

However, this does not apply to a vote cast in favour of Item 6 by:

- (i) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with direction given to the proxy or attorney to vote on the Resolution in that way; or
- (ii) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolutions, in accordance with a direction given to the Chair to vote on the Resolutions as the Chair decides; or

- (iii) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
- the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolutions; and
 - the holder vote on the Resolutions in accordance with directions given by the beneficiary to the holder to vote in that way.

NOTES TO AGM NOTICE

Notes 1 - 9 apply to persons who directly hold ordinary shares in the Company. Notes 10 - 12 apply to persons who hold CDIs. Notes 13 - 16 apply to both shareholders and CDI holders.

References in this Notice to attending the Annual General Meeting or to attending the Annual General Meeting personally shall mean attending by way of participation electronically via the online platform referred to in this Notice.

SECURITY HOLDERS

Entitlement to attend and vote

1. Only the holders of ordinary shares and those members registered in the register of members of the Company at the Entitlement Time are entitled to attend and vote at the Annual General Meeting of the Company. A holder of ordinary shares may appoint a proxy or proxies to attend, speak and vote in his / her stead as follows: the Chairman of the Meeting or another individual who will attend the meeting. A proxy need not be a member of the Company.

Appointment of Proxies

2. Pursuant to Article 63.1 of the Articles, the Company hereby specifies that only those Security Holders registered in the Register of Members at 9 am (GMT) / 6 pm (AEST) on 12 April 2026 (or, in the case of an adjournment as at close of business on the day which is 48 hours before the date of the adjourned meeting) shall be entitled to attend or vote at the AGM in respect of the number of shares registered in their name at that time. Changes to entries in the register after that time will be disregarded in determining the right of any person to attend, speak, ask questions and/or vote at the meeting.
3. A form of proxy is enclosed for the use of Security Holders unable to attend the meeting. Holders should send their original signed proxy form to the Company's registered office as follows:
 - by mail or personal delivery to: FINEOS House, Eastpoint Business Park, Dublin D03 FT97, Ireland
 - by telefax to: +35316399701
 - via electronic mail to: John.McKnight@fineos.com

To be valid, proxies, and any authority under which they are signed, must be lodged not less than 48 hours before the time appointed for the holding of the meeting, i.e. by 9 am (GMT) / 6 pm (AEST) on 12 April 2026.

If Security Holders attend the meeting, they may vote at the meeting even if they have returned a form of proxy, provided that prior to the Meeting they have duly notified the Company in writing of the revocation of the proxy. Such notice must be received by the Company (in electronic form or otherwise) at the registered office of the Company.

4. Alternatively, subject to the Company's Articles of Association, and provided it is received not less than 48 hours before the time appointed for the holding of the AGM or adjourned AGM or (in the case of a poll taken otherwise than at or on the same day as the AGM or adjourned AGM) at least 48 hours before taking the poll at which it is to be used, the appointment of a proxy together with any authority under which it is signed may be submitted via the online voting portal at: <https://investor.automic.com.au/#/loginsah> following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Security Holders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form.
5. In the case of a corporation, the form of proxy must be either executed under its common seal or signed on its behalf by a duly authorised officer or attorney.

Voting Procedures

6. All votes will be conducted by way of a poll, which will be demanded by the Chair in respect of each resolution. Every holder of Ordinary Shares or proxy for such holder who is present at the meeting by electronic participation has one vote per Security held. When the poll is opened, if required, the voting link, being, <https://investor.automic.com.au/#/home>, will appear on the screen of registered Security Holders and nominated proxies. In order to complete the Security Holders will be required to enter their username and password for the Automic Platform.

Instructions on how to submit ballots will be confirmed by the portal operator at the commencement of the poll proceedings and in-portal assistance will be available from the moderator throughout the Meeting.

7. On the conduct of the poll, every Shareholder shall have one vote for every Ordinary Share of which he or she is the holder. Where a poll is taken, a Shareholder, whether present personally or by proxy, holding more than one Ordinary Share need not cast all of his/her votes in the same way.
8. An ordinary resolution requires a simple majority of votes cast by Security Holders voting personally or by proxy, to be passed. A special resolution requires a majority of not less than 75% of votes cast by those who vote either personally or by proxy, to be passed.
9. In the case of joint holders, the vote of the senior holder who tenders a vote, whether personally or by proxy, will be accepted to the exclusion of the votes of the other joint holder(s) and, for this purpose, seniority will be determined by the order in which the names of the joint holders stand in the register of members in respect of the share.

CDI HOLDERS

Entitlement to attend and vote

10. Only those persons registered as holders of CDIs over shares of the Company at 9 am (GMT) / 6 pm (AEST) on 12 April 2026 or if the AGM is adjourned, at the time that is 48 hours before the time appointed for the adjourned meeting (**Entitlement Time**) shall be entitled to attend, speak, ask questions and, subject to valid submission of a Voting Instruction Form in respect of the number of CDIs registered in their name, vote at the meeting, or if relevant, any adjournment thereof. Changes in the register after that time and date will be disregarded in determining the right of any person to attend and/or vote at the meeting or any adjournment thereof.

Voting by CDI Holders

11. If you are a CDI holder and want to vote on the resolutions to be considered at the AGM, you have the following options:

Option A – If you are not attending the AGM personally via electronic means or appointing a Nominated Proxy

Follow this option if you do not intend to attend the AGM or to appoint a proxy to attend the AGM on your behalf (a **Nominated Proxy**).

You may lodge a Voting Instruction Form directing CHES Depository Nominees Pty Limited (**CDN**) (the legal holder of shares for the purposes of the ASX Settlement Operating Rules) to nominate the Chairman of the AGM as its proxy to vote the shares underlying your holding of CDIs that it holds, on your behalf.

You may submit your Voting Instruction Form as follows:

- Complete the hard copy Voting Instruction Form accompanying this Notice of Meeting and lodge it using the “Lodgement Instructions” set out at note 12 below; or
- Complete a Voting Instruction Form by lodging the Voting Instruction Form online at <https://investor.automic.com.au/#/loginsah> by following the instructions: Login to the Automic website using the holding details as shown on the Voting Instruction Form. Click on ‘View Meetings’ – ‘Vote’. To use the online lodgement facility, Security will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Voting Instruction Form. For further information on the online proxy lodgement process please see the Online Proxy Lodgement Guide at <https://www.automicgroup.com.au/virtual-agms/>.

For your vote to count, your completed Voting Instruction Form must be received by no later than 9 am (GMT) / 6 pm (AEST) on 12 April 2026.

Option B – If you are (or your Nominated Proxy is) attending the AGM via electronic means

If you would like to attend the AGM and vote personally or appoint a Nominated Proxy to attend the AGM and vote, you may use a Voting Instruction Form to direct CDN to nominate:

- a) you or another person nominated by you (who does not need to be a member of the Company) as a Nominated Proxy; and
- b) the Chairman in the event the Nominated Proxy does not attend the AGM,

as proxy to vote the Shares underlying your holding of CDIs on behalf of CDN at the AGM.

If the Nominated Proxy does not attend the AGM, the Chairman will vote the Shares in accordance with the instructions on the Voting Instruction Form or, for undirected proxies, in accordance with the Nominated Proxy's written instructions. If the Nominated Proxy does not provide written instructions by mail to Automic Pty Limited, GPO Box 3993, Sydney, NSW 2001, Australia by no later than 9 am (GMT) / 6 pm (AEST) on 12 April 2026, then the Chairman intends voting in favour of all of the resolutions.

For your vote to count, your completed Voting Instruction Form must be received by no later than 9 am (GMT) / 6 pm (AEST) on 12 April 2026.

Option C – convert your holding of CDIs into Shares

Holders of CDIs may convert their CDIs into a holding of Shares and vote these at the meeting as set out at Notes 1 to 9 above. However, if thereafter the former CDI holder wishes to sell their investment on ASX it would be necessary to convert the Shares back to CDIs. In order to be able to vote at the meeting, the CDI holder must complete the conversion prior to 9 am (GMT) / 6 pm (AEST) on 12 April 2026. Holders of CDIs who wish to convert their CDIs into Shares should contact Shelby Coleman via e-mail at Sally.McDow@automicgroup.com.au

If you submit a completed Voting Instruction Form to Automic Pty Limited, but fail to select either of Option A or Option B, you are deemed to have selected Option A.

12. Lodgement Instructions

- By Mail:** Automic
GPO Box 5193
Sydney
NSW 2001
Australia
- By Hand:** Automic
Level 5, 126 Phillip Street
Sydney 2000
NSW
Australia
- By email:** Completing the enclosed Proxy Form and emailing it to:
meetings@automicgroup.com.au

SECURITY HOLDERS AND CDI HOLDERS

Total number of issued shares

13. The total number of issued ordinary shares on the date of this Notice of AGM is 344,845,565. Each ordinary share (or each CDI in respect of such ordinary share in respect of which voting instructions have been received in accordance with Notes 10 to 12) carries one vote. On a vote on a poll, every ordinary Shareholder present and every proxy (including CDI holders present as a Nominated Proxy of CDN) has one vote per share held. Ordinary Resolutions require to be passed by a simple majority of votes cast by those ordinary Security Holders who vote in person or by proxy (including CDI Holders present as Nominated Proxies of CDN). Special Resolutions require

to be passed by a majority of 75% of votes cast by those ordinary Security Holders who vote in person or by proxy (including CDI Holders present as Nominated Proxies of CDN).

Questions at the AGM

14. Security holders may put questions to the Chairman relating to items on the agenda of the AGM. An “Ask a Question” box will appear on the participant’s screen once registration is completed. Questions and comments may be typed into this box and submitted to the call moderator, who will convey them to the Chairman of the Meeting. Instructions on how to submit questions and comments will be confirmed by the portal operator at the commencement of the Meeting, and in-portal assistance will be available from the moderator throughout the Meeting.

Security holders may also submit written questions to the Company in relation to the items on the agenda of the AGM prior to the AGM. Written questions must be received no later than 9 am (GMT) / 6 pm (AEST) on 7 April 2026 and may be submitted by electronic mail to: John.McKnight@fineos.com or Sally.McDow@automicgroup.com.au

Amendments to resolutions

15. Subject to the Act and any provision of the Articles, where a resolution is proposed as a special resolution, no amendment to the resolution (other than an amendment to correct a patent error) may be considered and where a resolution is proposed as an ordinary resolution, no amendment to the resolution (other than an amendment to correct a patent error) may be considered or voted upon unless (a) the Chairman in her absolute discretion decides that it may be considered or voted upon and (b) the terms of the resolution as amended will still be such that adequate notice of the intention to pass the same can be deemed to have been given to all persons entitled to receive such notice in accordance with the Articles.

16. Electronic Meeting Platform

The Meeting will be held virtually via Automic’s Investor Portal on 14 April 2026 commencing at 9 am (GMT) / 6 pm (AEST).

When signing into the online platform, those attending the Meeting must provide their full name in order to allow the Company to identify them during the Meeting.

The Company recommends that Security holders log in to the online portal at least 15 minutes prior to the start of the Meeting to ensure their internet connections and devices are working and to attend to registration requirements.

Security holders may put questions to the Chairman relating to items on the Meeting agenda. The Chairman will also allow a reasonable opportunity at the Meeting for Security holders to ask more general questions about the affairs of the Company.

As stated at Note 6, all resolutions at the Meeting will be decided by way of a poll (which will reflect proxy votes received within the prescribed timeframes prior to the Meeting and votes cast at the Meeting by undirected proxies) and the Company will publish the results of the poll on its website and via the ASX announcements platform following the Meeting.

Although the Meeting is to be held wholly via electronic means, for the purposes of the Act, the place of the Meeting shall be deemed to be FINEOS House, Eastpoint Business Park, Dublin 3, D03 FT97, Ireland.

ANNUAL REPORTS

Copies of the Annual Report for FINEOS may be accessed at the Company's website
<https://www.fineos.com/investors/financial-results/>

BY ORDER OF THE BOARD



Sally McDow
Company Secretary
Date: 13 March 2026

For personal use only

EXPLANATORY NOTES

Notes on Business

ITEM 1 – FINANCIAL STATEMENTS AND REPORTS

The Company's Annual Report, incorporating the statutory financial statements, directors' report and independent statutory auditor's report for the financial year ended 31 December 2025, will be presented to the Meeting for consideration. The Annual Report may be viewed on the Company's website at: <https://www.fineos.com/investors/financial-results/>

The Financial Report comprises the financial statements of the Company and its controlled entities.

There is no requirement for a formal resolution on this Item.

The Chairman of the Meeting will allow a reasonable opportunity at the Meeting for Security holders to ask questions about the financial statements, the directors' reports, the auditor's report and the affairs of the Company. Security holders will also be given a reasonable opportunity at the Meeting to ask the Company's auditor, Mazars, questions about the conduct of its audit of the Company's Financial Report for the full year ended 31 December 2025 and the preparation and content of the auditor's report.

ITEM 2 – AUDITOR REMUNERATION

This item authorises the Directors to determine the remuneration of the Company's auditors. This is an annual resolution required by Irish law. The Company's auditor continues to be Mazars.

Directors' Recommendation

The Board unanimously recommends that Security Holders vote in favour of this resolution.

ITEM 3 – RE-ELECTION OF MS TERRI LYN RHODES AS A DIRECTOR

In accordance with the Articles and ASX Listing Rule 14.5, an election of Directors must be held at each annual general meeting.

Article 104.3 of the Articles provides that at each annual general meeting of the Company, the minimum number of directors subject to retirement by rotation is one third of the Directors of the Company for the time being or if the said number is not divisible by three, the number which is nearest to and less than one third. The Directors to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. Accordingly, Ms Rhodes is retiring by rotation and being eligible, is offering herself for re-election as a Director of the Company.

Resolution 3 seeks the re-election of Ms Rhodes who was first appointed to the Board in January 2024 in accordance with the Articles of Association of the Company. Being eligible, Ms Rhodes offers herself for re-election at this year's AGM.

Ms Rhodes has worked in the absence, workers compensation and disability profession in the U.S. since 1985. The earlier stages of her career were focused on the design, implementation and management of absence programs at a number of major industry institutions including Mercer, Healthnet, Abbott Laboratories and Sedgwick. Most recently Ms Rhodes served as CEO of DMEC (Disability Management Employer Coalition) where she provided strategic leadership to the association and also served on their Board of Directors.

Having had regard to the ASX Principles, the Board considers Ms Rhodes to be an independent director.

Directors' Recommendation

The Board (Ms Rhodes abstaining) unanimously recommends that Security Holders vote in favour of this resolution.

ITEM 4 – ELECTION OF MR STEPHEN DEVINE AS A DIRECTOR

Article 108.2 of the Articles provides that any director appointed by the Directors either as an additional director or to fill a casual vacancy, unless subsequently approved or ratified by ordinary resolution prior to the next annual general meeting after his appointment shall hold office until the next annual general meeting after his appointment.

Resolution 4 seeks the re-election of Mr. Devine. Being eligible, Mr Devine offers himself for re-election at the AGM.

Mr Devine is an actuary and former CEO of SCOR Ireland and brings over 35 years of experience in life and health (re)insurance, including more than 25 years in international markets, with senior roles at AEGON and Zurich. Mr Devine has also played a significant role in industry representation throughout his career and is the immediate Past President of Insurance Ireland.

Having had regard to the ASX Principles, the Board considers Mr Devine to be an independent director.

Directors' Recommendation

The Board (Mr Devine abstaining) unanimously recommends that Security Holders vote in favour of this resolution.

ITEM 5 – APPROVAL TO ISSUE AND ALLOT SECURITIES AND DISAPPLICATION OF PRE-EMPTION RIGHTS

The purpose of the resolutions in items 5.1 and 5.2 is to put the Company on an even footing with Australian companies listed on ASX by providing the capacity to issue up to 15% of the total issued share capital in certain circumstances without reverting to Security Holders for prior approval. Similar resolutions have been put to each annual general meeting since the Company listed.

Item 5.1 – Approval to issue and allot securities

The Board was granted authority at the Company's annual general meeting held on 12 June 2025 (**2025 AGM**) to allot shares in the capital of the Company. This authority is due to expire at the next Meeting of the Company, unless previously renewed, varied or revoked. The Board is seeking to renew this authority at the Meeting.

Accordingly, Item 5.1 seeks to renew the Directors' authority to allot and issue new shares in the Company up to an aggregate nominal value equivalent to 33% of the issued share capital of the Company on the date of this Notice of Annual General Meeting. At the date of this notice 113,794,476 Ordinary Shares, represent approximately 33% of the issued share capital of the Company. The Directors have no present intention of exercising this authority (other than in accordance with the Equity Incentive Plan). However, the Directors consider it appropriate to maintain the flexibility that this authority provides. This authority will expire on the earlier of the date of the next annual general meeting of the Company or 14th July 2027, unless previously renewed, revoked or varied by the Security Holders in a general meeting.

Directors' Recommendation

The Board unanimously recommends that Security Holders vote in favour of this resolution.

Item 5.2 – Special Resolution: Approval to Disapply Pre-emption Rights

Unless disapplied, the power of the Directors to allot shares under Section 1021 of the Companies Act 2014 (Act) is subject to a restriction imposed by Section 1022 of the Act which requires that any new equity shares to be allotted for cash must first be offered to existing Security Holders in the proportions in which they hold shares at the date of the allotment. However,

under Section 1023 of the Act, the Security Holders may exempt the Board from the Section 1022 restriction, subject to certain limits.

The exemption from the provisions of Section 1022 of the Act approved at the 2025 AGM will expire at the Meeting. Item 5.2 seeks to continue this exemption from Section 1022 of the Act until the earlier of the next Annual General Meeting of the Company or 14th July 2027, whichever comes first (unless the exemption is previously renewed, varied or revoked).

This exemption is limited to:

- (a) the allotment of equity shares in connection with offers by way of rights issue or other pre-emptive offers open for a fixed period to ordinary Security Holders and/or persons having a right to subscribe for, or convert securities into, ordinary shares or CDI holders of the Company and the allotment by way of placing or otherwise of shares not taken up in such offer and, in addition,
- (b) the allotment of equity shares on a non-pre-emptive basis up to a maximum of 15% of the issued ordinary share capital of the Company as at the date of this Notice.

The allotment of equity shares on a non-pre-emptive basis up to a maximum of 15% of the issued ordinary share capital of the Company is permitted under ASX Listing Rule 7.1.

While the Company is incorporated in Ireland, it is not listed on a securities market in Ireland or the UK and consequently does not adhere to Irish or UK investor guidelines such as the Investment Association – Share Capital Management Guidelines or the UK Pre-Emption Group which recommend the general disapplication of the pre-emption rights up to 10% of the issued capital in any one year.

As the Company is listed on ASX and the ASX Listing Rules permit the issue of securities on a non-pre-emptive basis without the approval of Security Holders according to the formula described in Listing Rule 7.1 (which provides for an authority to issue securities up to 15% of the aggregate number of fully paid ordinary securities on issue per the formula), the Directors are of the view that this threshold is appropriate.

This is a special resolution, requiring the approval of 75% of the votes validly cast on the resolution.

Directors' Recommendation

The Board unanimously recommends that Security Holders vote in favour of this resolution.

ITEM 6 – APPROVAL OF ISSUE OF OPTIONS TO MICHEAL KELLY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER OF THE COMPANY

The Company's Equity Incentive Plan (**Incentive Plan**) was approved by Security Holders of the Company on 12 June 2025.

The Company seeks to invite Mr Kelly, subject to Shareholder approval that is sought under Item 6, to participate in the Incentive Plan by subscribing for 150,000 Options under the Incentive Plan representing his FY26 LTI award (FY26 Incentive Options).

A summary of the material terms of the Incentive Options are as follows:

Type of Security	Material terms
FY26 Incentive Options	All these Options will vest after 3 years on 19 January 2029 and will be exercised at \$3.0596.

Director and Related Party Approvals

ASX Listing Rule 10.14 provides that a listed company must not permit any of the following persons to acquire securities under an employee incentive scheme unless it obtains the approval of its Security Holders:

- a. a director of the Company;
- b. an associate of a director of the Company; or
- c. a person whose relationship with the Company or a person referred to in Listing Rule 10.14.1 or 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by its Security Holders.

As Ms Kelly is the Chairman and Chief Executive Officer of the Company, the proposed issue of Incentive Options constitutes the acquisition of Options under an incentive plan for the purposes of Listing Rule 10.14 and therefore requires the approval of the Company's Security Holders under Listing Rule 10.14.

To this end, this Resolution seeks the required Shareholder approval to issue the Incentive Options to Mr Kelly under and for the purposes of Listing Rule 10.14.

The non-conflicted Directors of the Company (being David Holland, Terri Rhoes and Stephen Devine) carefully considered the issue of these Incentive Securities to Michael Kelly, and formed the view that the giving of this financial benefit as part of his remuneration would be reasonable, given the circumstances of the Company, the quantum and terms of the Incentive Securities, and the responsibilities held by Michael Kelly as Chief Executive Officer and Chairman in the Company. Accordingly, the non-conflicted Directors of the Company believe that the issue of these Incentive Securities to Michael Kelly fall within the "reasonable remuneration" exception as set out in section 211 of the Corporations Act and relies on this exception for the purposes of this Resolution. Therefore, the proposed issue of FY26 Incentive Options to Michael Kelly requires Shareholder approval under and for the purposes of Listing Rule 10.14 only.

If approval is obtained under Listing Rule 10.14, in accordance with Listing Rule 10.12 (exception 8), separate approval is not required under Listing Rule 10.11.

If this Resolution is passed, the Company will be able to proceed with the proposed issue of Incentive Options.

If this Resolution is not passed, the Company will not be able to proceed with the proposed issue and will negotiate other potential ways to incentivise Mr Kelly.

Information Required by ASX Listing Rule 10.15

The following information in relation to the issue of Incentive Options to Mr Kelly is provided to Security Holders for the purposes of ASX Listing Rule 10.15:

- a) The allottee is Mr Michael Kelly or his nominee.
- b) Mr Kelly falls into the category stipulated by Listing Rule 10.14.1 by virtue of being a Director of the Company.
- c) The maximum number of Incentive Options that may be acquired by Mr Kelly under the Incentive Plan is 150,000 Options.

The maximum number of FY26 Incentive Options that may be acquired by Mr Kelly under the Incentive Plan is 150,000 which has been calculated X times 'Retention Allocation' based on:

- Skill level X = X baseline retention share option allocation
- High dependency / Risk scale – 5 or 10

Retention Allocation Baseline means: All eligible employees receive a retention baseline share option allocation of 1,200

The Incentive Options will be issued for no cash consideration pursuant to the terms of the Incentive Plan.

- d) The current total fixed annual remuneration (FAR) received by Michael Kelly is €468,710 per annum plus applicable bonus.
- e) Since the Company's Employee Incentive Plan was last approved by Security Holders on 12 June 2025, the Company hasn't issued any Options to Michael Kelly, nor has Mr Kelly received any options under any previous options plan.
- f) A summary of the material terms of the Incentive Options is set out above. It is further noted that the Incentive Options will expire at 5pm (Sydney time) on the date that is 3 years from the date 19 January 2026. Any Option not exercised before the expiry date will automatically lapse on the expiry date.

- For personal use only
- g) The Board considers that Incentive Options, rather than Shares or cash, are an appropriate form of incentive as well as a prudent means of rewarding and incentivising Michael Kelly whilst conserving the Company's available cash reserves. The Board believes Incentive Options are appropriate service-based incentives which will align the interest of Mr Kelly as an Chairman with those of Security Holders. Further, Incentive Options provide a deferred taxation benefit to the recipient which is also beneficial to the Company as it means that the recipient is not required to immediately sell the Incentive Options to fund a tax liability (as would be the case in an issue of Shares where the tax liability arises upon the issue of the Shares) and will instead continue to hold an interest in the Company.
 - h) The Incentive Options are valued at \$3.0596 (being the Company's VWAP for the five days trading up to and including 15 January 2026) per Option.
 - i) The Incentive Options will be issued immediately from the date of this Meeting, if approved by Security Holders of the Company.
 - j) The Incentive Options are being issued for nil consideration pursuant to the terms of the Incentive Plan.
 - k) The material terms of the Plan are set out in **Annexure A** of this Notice of Meeting.

Details of any securities issued under the Incentive Plan will be published in each annual report of the Company relating to a period which securities have been issued, and that approval for the issue of securities was obtained under ASX Listing Rule 10.14. Any additional persons who become entitled to participate in the Incentive Plan after the resolution was approved and who were not named in the notice of meeting will not participate until approval is obtained under ASX Listing Rule 10.14.

Directors' recommendation

The Directors (excluding Michael Kelly) recommend that Security Holders vote for this Resolution

GLOSSARY

\$ or Dollar or AUD means Australian dollars

€ means Euro

Act means the Companies Act 2014 (of Ireland) (as amended).

AEST means Australian Eastern Savings Time as observed in Sydney, Australia.

Annual General Meeting, AGM, Meetings or Meeting means the meetings convened by the Notice.

Articles means the Articles of Association of the Company.

ASX means ASX Limited ACN 008 624 691.

ASX Listing Rules means the Listing Rules of the ASX, as amended or replaced from time to time except to the extent of any express written waiver by ASX.

ASX Principles means the ASX Corporate Governance Principles and Recommendations (4th edition).

Board means the current Board of directors of the Company.

CDIs mean Chess Depository Interests

Company means FINEOS CORPORATION HOLDINGS PLC

Director/s means the current Directors of the Company or any one of them.

Entitlement Time means 9 am (GMT) / 6 pm (AEST) on 12 April 2026.

Explanatory Notes means the Explanatory Notes accompanying the Notice.

Items means the resolutions set out in the Notice, or any one of them, as the context requires.

Notice or Notice of Meeting or Notice of Annual General Meeting means this notice of annual general meeting and the explanatory notes accompanying the Notice and the Proxy Form.

Equity Incentive Plan means the FINEOS Corporation Holdings PLC 2019 Equity Incentive Plan as amended on the 12th June 2025.

Proxy Deadline means 9 am (GMT) / 6 pm (AEST) on 12 April 2026.

Proxy Form means the proxy form accompanying the Notice.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Share or Ordinary Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of an ordinary share in the Company.

Security means an ordinary share in the Company or CHESS depository interest over such share.

Security holder means a holder of an ordinary share in the Company or CHESS depository interest over such share.

Annexure "A"

Material Terms of FINEOS Corporation Holdings Public Limited Company Equity Incentive Plan

FINEOS has adopted an equity incentive plan (**Plan**) which provides the framework under which individual grants of equity incentives (awards) may be made to employees (including executive directors). The key terms of the Plan are outlined below.

Term	Description
Administration	The Plan is administered by the Remuneration and Nomination Committee.
Eligibility	Full-time and part-time employees of any FINEOS group company (including executive directors) are eligible to receive awards under the Plan. The Remuneration and Nomination Committee will select eligible employees to whom awards are to be granted from time to time.
Aggregate share limit	The maximum number of Shares issuable under the Plan will be five percent (5%) of FINEOS' total issued share capital from time to time.
Awards	<p>The Plan provides flexibility for FINEOS to grant the following types of awards:</p> <ul style="list-style-type: none">• options to subscribe for Shares (options);• rights to subscribe for Shares that are subject to restrictions, including on transfer, until specified conditions are satisfied (restricted shares);• rights to acquire Shares, subject to conditions (restricted stock units or RSUs); or• rights to receive Shares or cash, based on specified performance factors (performance awards), <p>(together, awards).</p>
Shares/CDIs	<p>Shares issuable under the Plan may be newly issued Shares, treasury shares or already issued Shares acquired and held by an employee benefit trust established by FINEOS.</p> <p>FINEOS will deliver one CDI in lieu of an entitlement to receive one Share under the Plan.</p>

For personal use only

Conditions

The Remuneration and Nomination Committee will determine the terms and conditions each award, including:

- the type of award;
- the number or value of shares/CDIs or other consideration subject to the award;
- if the award is an option, the exercise price of the option, or if it is any other type of award, the purchase price (if any) payable for the shares/CDIs under the award; and
- any vesting conditions, including service and/or performance conditions.

The terms and conditions of each award will be set out in an award agreement.

Exercise price or purchase price

The exercise price of an option must not be less than the market value of a CDI on the date of grant and the subscription price payable for a newly issued Share/CDI under any award may not be less than the nominal value of a Share.

Vesting and exercise

Options will become exercisable when the applicable vesting conditions have been satisfied.

Restricted stock units and performance awards will vest and be settled by the delivery of CDIs (or, where applicable, cash) when the applicable vesting or performance conditions have been satisfied.

Restricted shares will cease to be restricted when the applicable vesting conditions have been satisfied in accordance with the award agreement.

Lapsing and forfeiture

An option will lapse on the earlier of: seven years after grant, or any earlier date specified in the award agreement e.g. failure to satisfy a vesting condition.

Restricted shares will become subject to forfeiture or compulsory transfer, and restricted stock units and performance awards will lapse, on the occurrence of a date or circumstance specified in the award agreement e.g. failure to satisfy a vesting or performance condition.

Dealing restrictions

A participant may not dispose of an award in any manner, other than on his death or if permitted by the Remuneration and Nomination Committee or pursuant to an award transfer program approved by the Remuneration and Nomination Committee that permits transfers in specified circumstances.

For personal use only

Cessation or change of employment

Vested options may be exercised within three months after the holder's employment with the FINEOS group ends, or 12 months in the case of death, retirement or termination due to disability. If the holder's employment terminates for cause, his vested and unvested options lapse. Unvested awards (other than restricted shares) lapse when the holder's employment ends. Restricted shares become subject to forfeiture or compulsory transfer when the holder's employment ends.

Change of control

Where there is a change of control event (for example a takeover bid, scheme of arrangement, merger or any other transaction or event that in the Board's opinion is a change of control of FINEOS), the Remuneration and Nomination Committee may determine, subject to the Listing Rules, with respect to each award, that:

- options, to the extent not fully vested, will become vested and exercisable in full or in part;
- restricted stock units or RSUs, to the extent not vested and / or settled in full, will become vested in full or in part and be settled;
- performance awards will be settled in full or in part;
- performance conditions applicable to awards will be waived in full or in part or performance will be measured at the time of or before the change of control event and/or the number of shares to vest may be prorated to such time;
- awards having an exercise or purchase price that is equal to or greater than the value of consideration payable for a Share/CDI in the change of control event will be cancelled, without payment of consideration to the holder;
- restricted shares will be exchanged for or replaced with substantially similar shares or other property of the surviving entity;
- the award will be assumed or be replaced by an equivalent award; or
- any other action will be taken in relation to the award that is equitable and substantially delivers or preserves the value of the award.

Award adjustments

In order to minimise material advantage or disadvantage to a participant resulting from a variation in FINEOS share capital, prior to the delivery of Shares/CDIs or payment to a participant, the Remuneration and Nomination

For personal use only

Committee shall adjust the following the terms of an award appropriately and proportionately, subject to the Listing Rules:

- the exercise price and/or number and/or class of Shares/CDIs subject to each outstanding option;
- the purchase price and/or number and/or class of Shares/CDIs subject to other outstanding awards; and
- the purchase price paid for restricted shares;

provided that the exercise price or purchase price of any Share/CDI may not be less than the nominal value of a Share, and a fraction of a Share/CDI will not be issued.

Malus/claw back and other requirements

FINEOS may adopt a policy under which it will be entitled to cancel an award, reduce the number of Shares/CDIs subject to an award or recoup the economic benefit realised by a participant under an award, if the participant engages in activity that is harmful to FINEOS' interests.

The Remuneration and Nomination Committee may impose on any award conditions requiring the retention of Shares/CDIs for minimum periods and/or the deferral of vesting or settlement of some or all of the Shares/CDIs. It may also impose on participants requirements for the acquisition and maintenance of minimum holdings of Shares/CDIs and make the grant or vesting of awards conditional upon compliance with those requirements.

Amendments

The Board may, on the recommendation of the Remuneration and Nomination Committee, amend or supplement the Plan. The Board will not exercise such power without shareholder approval where such approval is required; or without a participant's consent where the amendment, will impair the participant's rights under an award, unless the award agreement expressly so provides.

The Board, subject to the Listing Rules and having first consulted the Remuneration and Nomination Committee, may at any time suspend or terminate the Plan in which event no new awards will be granted, but existing awards will remain in effect.

Listing Rules

The Plan and awards made under it are always subject to the Listing Rules and applicable law.

Your proxy voting instruction must be received by **6:00pm (AEST) on Sunday, 12 April 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at <https://investor.automic.com.au/#/loginsah> or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

<https://automicgroup.com.au>

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

