EUROZ INVESTOR CONFERENCE – ROTTNEST 2026

Image: HumeLink East Transmission Project, NSW.
The first of more than 460 dual-circuit 500 kV transmission towers being completed

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OUR COMPANY

ADDITIONAL INFORMATION

HY2026 FINANCIAL HIGHLIGHTS

Genus are proud to report our Maiden Interim Dividend of 2.0 cents per share.

Record HY Revenue of $535.4m **Up 61% on PCP**	**$ 535.4M**
Record Normalised HY EBITDA of $46.3m **Up 69% on PCP**	**$ 46.3M**
Record Statutory NPAT of $24.9m **Up 82% on PCP** Basic EPS 13.8 cps, Diluted EPS 13.6 cps (based on NPAT) **Up 80% on PCP**	**$ 24.9M**
Cash Balance of $178.1m (up $17.2m) **Net Cash of $127.0m (up $13.5m)**	**$ 178.1M**
Net cash provided by operating activities of $73.7m **Up 201% on PCP**	**$ 73.7M**
Orderbook of **$2.4 billion** (up 23% from June 2025) and **Forecast FY26 Recurring revenue up circa 20%.**	**$2.4B**
FY2026 CAPEX forecast to be **$40 - $45 million** due to growth capex mainly attributable to *HumeLink, TasNetworks NWTD, Western Power CELN and Western Renewables Link projects.*	**$40-45M**
Significant increase in Bank Guarantee and Surety Bond Facilities to **$515 million**, up from **$260 million** at 30 June 2025, leaving headroom of $278.6 million	**$515M**

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HY2026 **HIGHLIGHTS**

Genus are proud to report a record-breaking half-year, achieving exceptionally strong growth across all areas of the business.

KEY PROJECT AWARDS

Western Power- Clean Energy Link Additional Works	**$110M**
Alinta Energy – Wagerup Battery Project	**$50M**
FMG - Decarbonisation Contracts	**$60M**
AusNet Construction - Western Renewables Link	**$1.6B** (in JV with Acciona)

CORPORATE MATTERS

- Acquisition of Railtrain to strengthen Genus' rail position in the infrastructure sector.
- Executed a $429m revolving syndicated facility agreement
- Appointment of NED Tony Narvaez on 21/11/2025

KEY METRICS

Injury Statistics

- Total Recordable Injury Frequency Rate (TRIFR) at 31 December 2025 was 3.5.

Sustainability / ESG

Genus has commenced development of our Climate Transition Plan, capturing data from FY22–FY25 and is on track to be delivered in line with Corporations Act requirements at the end FY26.

Apprentices & Trainees

	FY22	FY23	FY24	FY25	HY26
TOTAL	87	95	89	123	**134**

Employee Headcount

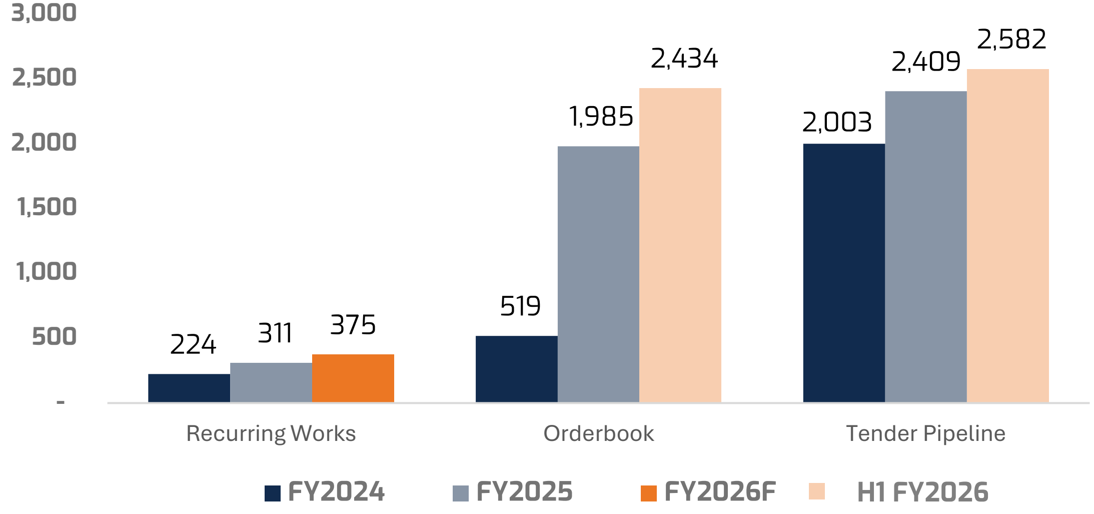
	FY22	FY23	FY24	FY25	HY26
TOTAL	950	835	1059	1558	**1930**

GENUS

FY2026 OUTLOOK

- Strong momentum continues throughout the Group with a record **orderbook*** of **$2.4 billion** (excluding recurring revenue) up from $2.0 billion at June 2025 provides confidence to support earnings forecast as announced on 22nd January 2026 to **circa 35%** in reported normalised EBITDA in FY2026.
- **Recurring revenue**** forecast to **grow at circa 20%** in FY2026.
- A **tendered pipeline** of **$2.6 billion** remains firm despite converting significant tenders to contract awards in FY25.
- Genus continues to see significant opportunities throughout the Group and are well placed to capitalise on the transition of energy networks and the decarbonisation of the Australian energy industry.
- Genus will continue to explore M&A opportunities through acquisitions into new geographical locations and capabilities.

Orderbook & Pipeline (A$ millions)



Note: * The Orderbook includes significant contract awards as announced to the ASX with final contract values estimated based on current expected program, schedule and customer approvals proceeding.
** Revenue from recurring works includes long term customer/Panel revenue and revenue from long term supply & maintenance contracts. It excludes supply & maintenance revenue and minor projects from repeat customers that are not on long term contracts. Recurring works p.a. refers to the actual/forecast for one year.

GENUS

FINANCIAL OVERVIEW

- Record Revenue of $535.4 million up 60.8% on pcp.
- Record Normalised EBITDA $46.3 million up 69.2% on pcp.
- Record Statutory NPAT for the half year $24.9 million up 81.6% on pcp.

- **Normalisations:**
  - Acquisition legal and advisory costs $0.5 million.
  - EC&M claim receipts $0.5 million.
- Acquisition Amortisation expenses of $1.1 million relate to acquisition of intangibles.
- Basic EPS 13.84 cps, up 80.0% and Diluted EPS 13.58 cps, up 79.7%

Profit & Loss Statement (A$ millions)	H1 FY2025	H1 FY2026	Change
Revenue	**332.9**	**535.4**	**60.8%**
Normalised EBITDA	**27.4**	**46.3**	**69.2%**
Depreciation & amortisation expenses	(5.6)	(8.1)	
Normalised EBIT-A	**21.7**	**38.2**	**75.8%**
Acquisition amortisation	(1.1)	(1.1)	
Normalisations[1]	(1.2)	-	
EBIT	**19.4**	**37.1**	**91.0%**
Statutory NPAT	**13.7**	**24.9**	**81.6%**
NPAT-A	**14.5**	**25.6**	**77.2%**
EPS - Basic	**7.69**	**13.84**	**80.0%**
EPS - Diluted	**7.56**	**13.58**	**79.7%**

1. See reconciliation in the Appendix on page 21 for more information.
Due to rounding, the numbers presented may not add.

SEGMENTS & GROUP SNAPSHOT

GENUSPLUS GROUP

Consolidated Revenue HY26

$535.4m

Up 61% on PCP

GenusPlus Group is a specialist infrastructure and services provider operating across Australia. With years of practical experience, we design, construct and maintain infrastructure networks across energy, communications and rail providing a turnkey solutions for our customers.

INFRASTRUCTURE

Revenue HY26

$345.8

Up 89% on PCP

Bringing together industry-leading expertise and sector experience, we deliver comprehensive services across the entire infrastructure lifecycle. From planning, design, and construction to testing, maintenance, and decommissioning, we provide reliable, future-ready solutions tailored to the evolving needs of infrastructure networks.

ENERGY & ENGINEERING

Formerly Industrial Services

Revenue HY26

$151.5m

Up 62% on PCP

We deliver end-to-end Engineering, Procurement, and Construction (EPC) solutions, offering a comprehensive range of in-house design capabilities across communications and energy assets. Our expertise spans from concept and design through to construction and commissioning—ensuring seamless integration, efficiency, and quality in every phase.

SERVICES

Formerly Communications

Revenue HY26

$70.9m

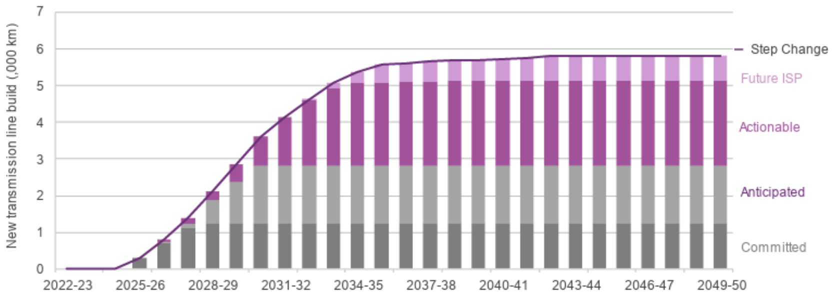
Up 11% on PCP

We deliver integrated infrastructure solutions across communications, vegetation management, environmental services, pole reinforcement and asset management integrating technical expertise with operational delivery.

INFRASTRUCTURE MARKET DRIVERS

- The momentum of new energy projects connecting to the National Electricity Market (NEM) continues to build.
- In the Dec 2025 Quarter 18 projects (3.8 GW) received application approval, 10 projects (1.9 GW) were registered, and 9 projects (1.8 GW) reached full output across the NEM.
- The projected 10,000km of transmission projects by 2050 are projected to reduce costs for consumers by delivering benefits that would recoup their $16 billion investment costs, save consumers a further $18.5 billion in avoided costs, and deliver emissions reductions valued at $3.3 billion.

Figure 20 New transmission in *Step Change* (,000 km, 2022-23 to 2049-50)



Source: AEMO Draft ISP 2026 | AEMO NEM Engineering Roadmap 2024 | AEMO Connections Scorecard February 2025

Storage capacity to increase significantly

Batteries, virtual power plants, pumped hydro

NOW 3 GW | 2030 19 GW | 2050 57 GW

Grid-scale wind and solar to increase 7-fold

NOW 19 GW | 2030 57 GW | 2050 128 GW

Distributed solar PV to increase 4-fold

Rooftop solar, other distributed solar

NOW 21 GW | 2030 36 GW | 2050 86 GW

Electricity consumption from the grid to nearly double

NOW 174 TWh | 2030 202 TWh | 2050 313 TWh

Gas-powered generation to increase

While current mid-merit plants will all retire within that period

NOW 11 GW → 2050 16 GW

Coal generation to be withdrawn

Capacity to be retired by:

2030 46% → 2038 100%

GENUS

ENERGY & ENGINEERING

STRATEGY UPDATE

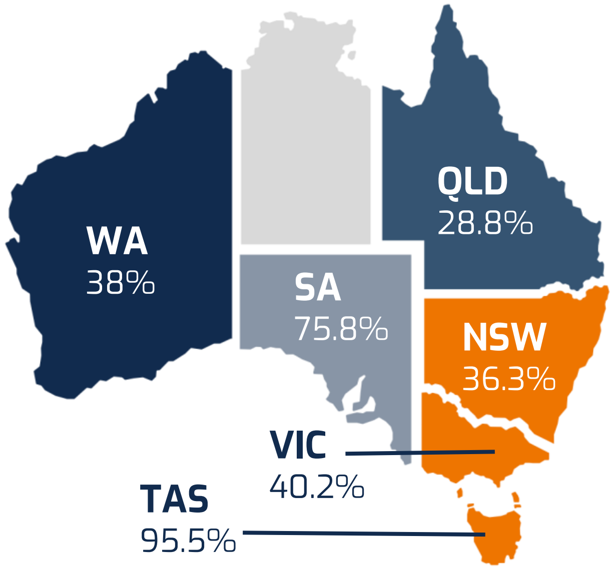
Capitalising on Market Growth:
Leveraging the rapid expansion of the energy sector by aligning our capabilities and resources to meet increasing demand. Through targeted investment and strategic workforce expansion, we are strengthening our position as a leading provider of EPC, engineering services, remote monitoring solutions, and operations & maintenance in the Utility and energy market.

Strong Client Partnerships & Value Creation:
By building strong relationships and consistently delivering value, we are proud to work with a growing number of return clients. Leveraging our capabilities across EPC, engineering services, remote monitoring, and operations & maintenance, we continue to support our clients beyond project delivery.

Proven Execution & Long-Term Value:
With proven execution and a focus on long-term value, we have built strong relationships with return clients who trust us to deliver. Combining EPC expertise with engineering, remote monitoring, and operations & maintenance, we provide lifecycle support that ensures performance, reliability, and sustainable outcomes, strengthening our position as a trusted partner in the renewable energy market.

Renewable energy penetration by state as proportion of generation

National
40%



Source: Clean Energy Australia Report 2025

GENUS

SERVICES
STRATEGY UPDATE

Sector Outlook

- **Telecommunications**: Australia's telecom sector is driven by network construction and upgrades, underpinned by NBN upgrades, 5G deployment and demand for resilient digital infrastructure. Genus is well-positioned through its national footprint, strong carrier and utility relationships, and proven delivery capabilities.
- **Utilities**: Addressing rising opex/capex pressures with advanced asset management and inspection trials, including drones, improving data quality and supporting future AI-enabled asset management.
- **Vegetation Management**: Diversifying services for existing customers and other utilities with vegetation management critical to delivering integrated, efficient infrastructure and energy solutions.

Future Opportunities

APPENDIX

NOTES:

EBITDA/EBIT-A/NPAT-A are non-IFRS measures that are unaudited but derived from auditor reviewed Half-Year Financial Statements. These measures are presented to provide further insight into GenusPlus Group's performance.

EBIT-A and NPAT-A are adjusted for Amortisation expense relating to Acquisition of Intangible assets.

Reconciliation of Non-IFRS Financial Information

$ Millions	H1 FY2025	H1 FY2026
Profit for the year (as reported)	**13.7**	**24.9**
Add Back Amortisation relating to acquisition intangible assets after tax	0.8	0.8
NPAT-A	**14.5**	**25.6**
Add Back:		
• Acquisition costs	0.6	0.4
• ECM net claim (income) costs	0.2	(0.4)
Normalised Net profit after tax (NPAT-A)	**15.3**	**25.7**
Add back tax expense	7.1	11.9
Normalised profit before tax (PBT- A)	**22.4**	**37.6**
Add back: Finance (income) costs	(0.7)	0.6
Normalised earnings before interest & tax (EBIT-A)	**21.7**	**38.2**
Add back; Depreciation & amortisation expense (excluding acquisition intangible assets)	5.6	8.1
Normalised earnings before interest, tax, depreciation & amortisation (EBITDA)	**27.4**	**46.3**

Due to rounding, numbers presented may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

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