



THE STAR

ASX Announcement

20 March 2026

APPOINTMENT OF GROUP CHIEF FINANCIAL OFFICER

The Star Entertainment Group Limited (ASX: SGR) (**The Star** or **the Company**) today announces the appointment of Mr H. C. Charles (Charlie) Diao as Group Chief Financial Officer (**Group CFO**), subject to the grant of an Australian work visa and the completion of regulatory and ministerial approvals being obtained.

Mr Diao is an experienced finance executive with an extensive background in corporate finance, treasury and financial governance. He joins The Star from Bally's Corporation (USA), where he currently serves as Senior Vice President, Finance and Corporate Treasurer. His prior roles include senior financial leadership positions across corporate and advisory environments.

As Group CFO, Mr Diao will report directly to the Group CEO & Managing Director, Mr Bruce Mathieson Jnr, and will play a critical role in supporting the Company's financial stability, capital strategy and ongoing transformation activities.

Additional Executive Appointments

The Company also confirms several key executive appointments, subject to all regulatory and ministerial approvals being obtained:

- Mr John Koster has commenced as Chief Executive Officer, The Star Sydney.
- Mr David Whimpey has commenced as Chief Operating Officer and Interim Chief Executive Officer, The Star Brisbane.
- Mr Tom Boyd has commenced as Interim Group Chief Legal Officer.

These appointments bolster The Star's leadership team across critical operational and corporate functions and reflect the Company's ongoing commitment to strengthening governance, operational oversight and executive depth.

Group CEO & Managing Director, Mr Bruce Mathieson Jnr, said:

"Charlie brings deep financial expertise and global experience at a pivotal time for The Star. His leadership will be instrumental as we continue to stabilise the business, strengthen our governance settings, and position the Company for long-term performance."

We are also pleased to welcome John, David and Tom to their respective roles. Together, these appointments enhance the stability and capability of our senior leadership team and support the ongoing transformation of The Star."

Authorised by:

Bruce Mathieson Jnr
Group Chief Executive Officer & Managing Director

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