



TZ Limited

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ASX Announcement

TZ Limited Announces CEO Transition

TZ Limited (**ASX:TZL** or the “**Company**”) advises that Mr David Sampaklis has tendered his resignation as Group Chief Executive Officer, effective 19 March 2026.

Mr Sampaklis’ resignation is due to personal circumstances. The Board has accepted his resignation, and both the Board and Mr Sampaklis have agreed that it is in the best interests of the Company to transition leadership at this time.

The Board thanks Mr Sampaklis for his contribution during his time with TZ and wishes him well in his future endeavours.

Leadership Continuity

The Company’s senior management team, together with the Board, will ensure continuity of operations while the Company undertakes a structured process to determine its ongoing leadership.

The Board remains focused on driving ARR growth across the Company’s three core divisions; smart locking, data centre security and property services (Keyvision) and continues to see strong commercial opportunities across these segments. The Company is also actively assessing additional commercial opportunities to support and accelerate ARR growth.

There is no change to the Company’s strategic direction or operational priorities.

Next Steps

The Board will undertake an appropriate process to assess leadership options for the Company, including both internal and external candidates.

This announcement is authorised for release by the Company’s Board of Directors.

Think SMART. Think TZ.

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