Appointment of Chief Financial Officer

23 March 2026 – Boom Logistics Limited (ASX: BOL, "Boom" or "the Company"), a diversified lifting and project logistics business, today announces the permanent appointment of Pieter Le Roux as Chief Financial Officer, effective 24 March 2026.

Mr Le Roux brings more than 30 years of finance and leadership experience across listed and private companies, with a strong background in financial management, capital allocation, operational improvement and strategic planning. He has held senior finance roles across the infrastructure, mining, industrial and services sectors, supporting organisations through periods of transformation and growth.

In his role as Chief Financial Officer, Mr Le Roux will oversee the Company's finance, treasury, financial reporting and investor relations functions, and will play a key role in supporting the execution of Boom Logistics' strategic priorities.

Boom Logistics' Chief Executive Officer and Managing Director, Lester Fernandez, said:
"Pieter brings deep financial leadership experience and a strong understanding of capital discipline in complex operating environments. As Boom continues to focus on improving returns, strengthening our balance sheet and supporting growth across the resources, infrastructure and energy sectors, Pieter will play an important role in ensuring we maintain rigorous financial control and clear capital allocation priorities. I look forward to working closely with him as we continue to build on Boom's operational momentum and deliver sustainable value for shareholders."

Boom Logistics' Chair, Kieran Pryke, said:
"We are pleased to welcome Pieter to Boom Logistics. Pieter's depth of financial leadership experience and commercial perspective will be valuable as we continue to strengthen Boom's financial discipline and support its growth strategy. We would also like to thank Sarah Johns for her role as interim CFO since November 2025, acknowledging her positive contribution on governance, risk management and the 1H FY26 result."

Mr Le Roux said: I am delighted to be joining Boom at an exciting time for the business. Boom plays an important role in supporting key sectors of the Australian economy, including resources, infrastructure and energy. I look forward to working with Lester, the Board and the broader team to support the Company's strategy and deliver long-term value for shareholders."

Mr Pieter Le Roux biography

Pieter Le Roux is an experienced finance executive with more than 30 years of global leadership experience across listed and private companies. He previously held senior finance leadership roles at BHP Group, including Vice President Finance for BHP's Marketing division based in Singapore. Over his career he has built and led finance functions across multiple regions including Asia, Europe, North America, Africa, Australia and South America. Most recently, he served as Chief Financial Officer of Viridios Group and as CFO and Co-

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Managing Director of Pangolin Associates, where he focused on climate project development, consulting and analytics.

Mr Le Roux holds an Honours degree in Accounting from the University of Johannesburg, is a Fellow of the South African Institute of Chartered Accountants and is a member of the Australian Institute of Company Directors.

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Authorised for release by the Board.

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About Boom Logistics Limited

Boom is Australia's leading provider of complex lifting and project logistics solutions. The Company provides specialised equipment, engineering services, and workforce solutions to a diversified range of industry projects. Boom is playing a key role in supporting Australia's critical infrastructure development, renewable energy transition and resource extraction projects. Boom delivers technically innovative outcomes with a focus on safety, customer value, operational efficiency and sustainability.

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