

Section 1: Issuer information	
Name of issuer	EBOS Group Limited
NZX ticker code	EBO
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZEBOE0001S6
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	1,878,380 fully paid ordinary shares issued
Nominal value (if any)	Not applicable.
Issue/acquisition/redemption price per security	NZ\$22.09
Nature of the payment (for example, cash or other consideration)	Dividend reinvestment
Amount paid up (if not in full)	Not applicable.
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) <sup>1</sup>	0.91608%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Not applicable.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of ordinary shares to those shareholders that have elected to participate in the EBOS Dividend Reinvestment Plan
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	206,924,049
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable.
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Directors' resolution.

<sup>1</sup> The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

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Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Issue of 1,878,380 ordinary shares pursuant to the terms of the EBOS Dividend Reinvestment Plan.
Date of issue/acquisition/redemption <sup>2</sup>	27 March 2026
<b>Section 3: Authority for this announcement and contact person</b>	
Name of person authorised to make this announcement	Janelle Cain
Contact person for this announcement	Janelle Cain
Contact phone number	+61 3 9918 5555
Contact email address	janelle.cain@ebosgroup.com
Date of release through MAP	27 March 2026

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<sup>2</sup> Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).