



Announcement Summary

Entity name

WOODSIDE ENERGY GROUP LTD

Date of this announcement

Thursday April 09, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WDSAL	RIGHTS	432,045	02/03/2026
WDSAL	RIGHTS	11,675	09/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WOODSIDE ENERGY GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ABN

Registration number

55004898962

1.3 ASX issuer code

WDS

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/4/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WDSAL : RIGHTS

Date the +securities the subject of this notification were issued

2/3/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

This notification relates to the award of Rights under the Executive Incentive Scheme. Each Right is an entitlement to receive one fully paid ordinary share in Woodside (ASX:WDS) at the end of a vesting period, subject to meeting vesting conditions. No amount is payable on allocation or vesting of the Rights.

Further information regarding the terms of the Rights can be found in Woodside's 2025 Annual Report: [https://www.woodside.com/docs/default-source/investor-documents/major-reports-\(static-pdfs\)/2025-annual-report/annual-report-2025.pdf?sfvrsn=a6344a90_5](https://www.woodside.com/docs/default-source/investor-documents/major-reports-(static-pdfs)/2025-annual-report/annual-report-2025.pdf?sfvrsn=a6344a90_5). See in particular the Remuneration Report on pages 146-175 and Note E.2 (c) in the notes to the financial statements.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

432,045

ASX +security code and description

WDSAL : RIGHTS

Date the +securities the subject of this notification were issued

9/2/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

This notification relates to awards under the Supplementary Woodside Equity Plan at various dates during the quarter ending 31 March 2026. The Rights were granted under the Woodside Energy Group Ltd Equity Award Rules. Each Right is an entitlement to receive one fully paid ordinary share in Woodside (ASX: WDS) at the end of a vesting period, subject to meeting vesting conditions. No amount is payable on allocation or vesting of the Rights.

Further information regarding the terms of the Rights can be found in Woodside's 2025 Annual Report: [https://www.woodside.com/docs/default-source/investor-documents/major-reports-\(static-pdfs\)/2025-annual-report/annual-report-2025.pdf?sfvrsn=a6344a90_5](https://www.woodside.com/docs/default-source/investor-documents/major-reports-(static-pdfs)/2025-annual-report/annual-report-2025.pdf?sfvrsn=a6344a90_5). See in particular the Remuneration Report on pages 146-175 and Note E.2 (c) in the notes to the financial statements.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

11,675

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WDS : ORDINARY FULLY PAID	1,901,100,143

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WDSAL : RIGHTS	12,364,752
WDSAE : WEP EQUITY RIGHTS	3,291,921
WDSAB : PERFORMANCE RIGHTS	757,043
WDSAF : SWEP EQUITY RIGHTS	53,743



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

443,720

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No