

Results of Rio Tinto annual general meetings

6 May 2026

The annual general meetings of Rio Tinto plc and Rio Tinto Limited were held on 6 May 2026 as contemporaneous meetings in London and in Perth respectively.

Under Rio Tinto's dual-listed companies (DLC) structure, decisions on significant matters affecting shareholders of Rio Tinto plc and Rio Tinto Limited in similar ways are proposed as Joint Decision Matters, and the poll is voted on by shareholders of both companies as a joint electorate. Resolutions 1 to 17 contained in the notices of meeting of each Rio Tinto plc and Rio Tinto Limited fall into this category. The results of these resolutions proposed as Joint Decision Matters are set out in table 1 below.

In addition to these Joint Decision matters, Resolutions 18 to 21 in the Rio Tinto plc notice of meeting were put to Rio Tinto plc shareholders only. The results of these resolutions are set out in table 2 below. Resolution 18 in the Rio Tinto Limited notice of meeting was put to Rio Tinto Limited shareholders only. The result of this resolution is set out in table 3 below.

All resolutions were carried.

The results of the Rio Tinto plc polls were certified by the scrutineer, Computershare Investor Services PLC, and the results of the Rio Tinto Limited polls were as reported by the duly appointed returning officer, a representative of Computershare Investor Services Pty Limited. Information on the final proxy positions for each meeting is detailed in Appendix 1, and the votes cast on each resolution as a percentage of the issued capital of each company is set out on our website at riotinto.com/agm.

Table 1

The following Joint Decision Matter resolutions were put to the Rio Tinto plc and Rio Tinto Limited shareholders by polls at the annual general meetings. The results of the polls were as follows:

| Resolution | Total Votes Cast | For | | Against | | Withheld/ Abstained ¹ |
|--------------------------------------------------------------------------|------------------|---------------|-------|------------|------|----------------------------------|
| | | Number | % | Number | % | |
| 1. Receipt of the 2025 Annual Report | 1,141,782,786 | 1,139,524,830 | 99.80 | 2,257,956 | 0.20 | 4,355,346 |
| 2. Approval of the Directors' Remuneration Report: Implementation Report | 1,137,718,341 | 1,123,351,144 | 98.74 | 14,367,197 | 1.26 | 8,408,314 |
| 3. Approval of the Directors' Remuneration Report | 1,137,693,665 | 1,122,205,625 | 98.64 | 15,488,040 | 1.36 | 8,439,830 |
| 4. Approval of potential termination benefits | 1,143,540,123 | 1,140,183,109 | 99.71 | 3,357,014 | 0.29 | 2,591,753 |
| 5. To elect Simon Trott as a Director | 1,144,191,874 | 1,137,594,657 | 99.42 | 6,597,217 | 0.58 | 1,945,245 |
| 6. To re-elect Dominic Barton BBM as a Director | 1,144,114,395 | 1,085,812,832 | 94.90 | 58,301,563 | 5.10 | 2,026,996 |
| 7. To re-elect Peter Cunningham as a Director | 1,144,120,201 | 1,132,566,187 | 98.99 | 11,554,014 | 1.01 | 2,017,451 |
| 8. To re-elect Dean Dalla Valle as a Director | 1,142,175,661 | 1,096,743,758 | 96.02 | 45,431,903 | 3.98 | 3,958,500 |

| | | | | | | | |
|-----|--------------------------------------------------|---------------|---------------|-------|------------|------|-----------|
| 9. | To re-elect Susan Lloyd-Hurwitz AM as a Director | 1,144,063,222 | 1,138,147,801 | 99.48 | 5,915,421 | 0.52 | 2,070,939 |
| 10. | To re-elect Jennifer Nason as a Director | 1,144,059,543 | 1,130,625,559 | 98.83 | 13,433,984 | 1.17 | 2,067,668 |
| 11. | To re-elect Joc O'Rourke as a Director | 1,144,064,997 | 1,129,694,258 | 98.74 | 14,370,739 | 1.26 | 2,066,944 |
| 12. | To re-elect Sharon Thorne as a Director | 1,143,347,910 | 1,115,950,217 | 97.60 | 27,397,693 | 2.40 | 2,784,051 |
| 13. | To re-elect Ngaire Woods CBE as a Director | 1,143,787,293 | 1,127,606,732 | 98.59 | 16,180,561 | 1.41 | 2,344,668 |
| 14. | To re-elect Ben Wyatt as a Director | 1,144,074,094 | 1,114,947,148 | 97.45 | 29,126,946 | 2.55 | 2,057,867 |
| 15. | Re-appointment of auditors | 1,143,508,124 | 1,142,887,254 | 99.95 | 620,870 | 0.05 | 2,622,678 |
| 16. | Remuneration of auditors | 1,144,089,757 | 1,143,246,851 | 99.93 | 842,906 | 0.07 | 2,041,942 |
| 17. | Authority to make political donations | 1,137,752,537 | 1,129,485,391 | 99.27 | 8,267,146 | 0.73 | 8,379,542 |

¹ In calculating the results of the respective polls under the joint electoral procedure, "withheld" votes at Rio Tinto plc's meeting are aggregated with "abstained" votes at Rio Tinto Limited's meeting. For all relevant purposes "withheld" votes and "abstained" votes have the same meaning. They are not included in the calculation of the proportion of votes for and against each resolution.

Table 2

The following resolutions were put to Rio Tinto plc shareholders only and were carried. Resolution 18 was carried as an ordinary resolution and Resolutions 19 to 21 as special resolutions. In accordance with the UK Listing Authority's Listing Rule 6.4.2, copies of all the resolutions passed by Rio Tinto plc shareholders, other than ordinary business, will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. The results of the polls were as follows:

| Resolution | Total Votes Cast | For | | Against | | Withheld/ Abstained |
|--------------------------------------------------------|------------------|-------------|-------|-------------|-------|---------------------|
| | | Number | % | Number | % | |
| 18. General authority to allot shares | 928,358,859 | 900,839,073 | 97.04 | 27,519,786 | 2.96 | 1,849,045 |
| 19. Disapplication of pre-emption rights | 927,655,170 | 903,490,325 | 97.40 | 24,164,845 | 2.60 | 2,552,734 |
| 20. Authority to purchase Rio Tinto plc shares | 928,505,682 | 744,695,870 | 80.20 | 183,809,812 | 19.80 | 1,714,735 |
| 21. Notice period for general meetings other than AGMs | 928,493,723 | 894,986,475 | 96.39 | 33,507,248 | 3.61 | 1,714,181 |

Table 3

Resolution 18 below was put to Rio Tinto Limited shareholders only. Resolution 18 was carried as an ordinary resolution. The results of the poll were as follows:

| Resolution | Total Votes Cast | For | | Against | | Withheld / Abstained |
|---------------------------------------------------|------------------|-------------|-------|-----------|------|----------------------|
| | | Number | % | Number | % | |
| 18. Renewal of on-market share buy-back authority | 213,856,711 | 211,374,956 | 98.84 | 2,481,755 | 1.16 | 2,065,693 |

Rio Tinto plc LEI: 213800YOE050Q72G2R82

Rio Tinto Limited LEI: 529900X2VMAQT2PE0V24

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Appendix 1

FINAL PROXY POSITION

Shareholders are encouraged to look at the voting figures provided in the main part of this announcement, as proxy figures may not be an accurate indication of the voting at the annual general meetings; a proxy is an authority or direction to the proxy holder to vote and not a vote itself. As such, the proxy figures do not reflect the votes cast by shareholders who attend the meeting in person, or through an attorney or corporate representative.

References in this appendix in respect of resolutions 1-17 to an appointment specifying that a proxy abstain on a resolution should, when referring to voting at Rio Tinto plc's annual general meeting, be taken as references to the appointment specifying that the proxy withhold from voting on a resolution.

The proxy positions for each company (excluding the proxy votes carried from one meeting to the other meeting by the Special Voting Shares in accordance with the DLC structure) for the resolutions put to both Rio Tinto plc and Rio Tinto Limited shareholders under the joint electoral procedure were as follows:

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|-----------------------------|---------------------------------|
| 1. Receipt of the 2025 Annual Report | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 927,231,222 | 214,467,614 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 925,192,756 | 212,940,316 |
| (ii) was to vote against the resolution | 1,839,008 | 418,946 |
| (iii) was to abstain on the resolution | 2,966,685 | 1,387,890 |
| (iv) may vote at the proxy's discretion | 199,458 | 1,108,352 |
| 2. Approval of the Directors' Remuneration Report: Implementation Report | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 922,113,926 | 215,534,877 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 909,700,743 | 212,790,256 |
| (ii) was to vote against the resolution | 12,211,232 | 1,654,317 |
| (iii) was to abstain on the resolution | 8,083,600 | 321,478 |
| (iv) may vote at the proxy's discretion | 201,951 | 1,090,304 |

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| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|-----------------------------|---------------------------------|
| 3. Approval of the Directors' Remuneration Report | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 922,091,904 | 215,531,786 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 908,868,229 | 212,479,922 |
| (ii) was to vote against the resolution | 13,024,694 | 1,973,376 |
| (iii) was to abstain on the resolution | 8,105,622 | 324,867 |
| (iv) may vote at the proxy's discretion | 198,981 | 1,078,488 |
| 4. Approval of potential termination benefits | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,268,914 | 215,196,539 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 926,310,588 | 212,980,373 |
| (ii) was to vote against the resolution | 1,759,698 | 1,100,539 |
| (iii) was to abstain on the resolution | 1,928,993 | 660,114 |
| (iv) may vote at the proxy's discretion | 198,628 | 1,115,627 |
| 5. To elect Simon Trott as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,515,740 | 215,594,253 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 921,933,866 | 214,276,738 |
| (ii) was to vote against the resolution | 6,379,851 | 217,364 |
| (iii) was to abstain on the resolution | 1,682,167 | 262,400 |
| (iv) may vote at the proxy's discretion | 202,023 | 1,100,151 |

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| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|-----------------------------|---------------------------------|
| 6. To re-elect Dominic Barton BBM as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,458,879 | 215,569,207 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 877,303,915 | 207,095,053 |
| (ii) was to vote against the resolution | 50,943,599 | 7,354,852 |
| (iii) was to abstain on the resolution | 1,739,028 | 287,446 |
| (iv) may vote at the proxy's discretion | 211,365 | 1,119,302 |
| 7. To re-elect Peter Cunningham as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,490,989 | 215,547,076 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 920,598,796 | 210,567,329 |
| (ii) was to vote against the resolution | 7,685,828 | 3,868,184 |
| (iii) was to abstain on the resolution | 1,706,918 | 309,577 |
| (iv) may vote at the proxy's discretion | 206,365 | 1,111,563 |
| 8. To re-elect Dean Dalla Valle as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 926,542,591 | 215,554,859 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 886,285,138 | 209,030,229 |
| (ii) was to vote against the resolution | 40,043,468 | 5,388,431 |
| (iii) was to abstain on the resolution | 3,655,316 | 301,794 |
| (iv) may vote at the proxy's discretion | 213,985 | 1,136,199 |

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| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|-----------------------------|---------------------------------|
| 9. To re-elect Susan Lloyd-Hurwitz AM as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,435,811 | 215,549,603 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 923,984,251 | 212,769,061 |
| (ii) was to vote against the resolution | 4,243,842 | 1,668,102 |
| (iii) was to abstain on the resolution | 1,762,096 | 307,050 |
| (iv) may vote at the proxy's discretion | 207,718 | 1,112,440 |
| 10. To re-elect Jennifer Nason as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,425,730 | 215,561,685 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 917,056,970 | 212,176,922 |
| (ii) was to vote against the resolution | 11,157,995 | 2,274,557 |
| (iii) was to abstain on the resolution | 1,772,177 | 294,968 |
| (iv) may vote at the proxy's discretion | 210,765 | 1,110,206 |
| 11. To re-elect Joc O'Rourke as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,440,419 | 215,548,528 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 916,601,675 | 211,692,118 |
| (ii) was to vote against the resolution | 11,631,727 | 2,739,010 |
| (iii) was to abstain on the resolution | 1,757,488 | 308,105 |
| (iv) may vote at the proxy's discretion | 207,017 | 1,117,400 |

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| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|-----------------------------|---------------------------------|
| 12. To re-elect Sharon Thorne as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 927,718,603 | 215,552,429 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 903,100,363 | 211,456,161 |
| (ii) was to vote against the resolution | 24,417,507 | 2,976,754 |
| (iii) was to abstain on the resolution | 2,479,304 | 304,224 |
| (iv) may vote at the proxy's discretion | 200,733 | 1,119,514 |
| 13. To re-elect Ngaire Woods CBE as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,434,314 | 215,276,101 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 914,235,592 | 211,973,576 |
| (ii) was to vote against the resolution | 13,994,373 | 2,184,756 |
| (iii) was to abstain on the resolution | 1,763,593 | 580,552 |
| (iv) may vote at the proxy's discretion | 204,349 | 1,117,769 |
| 14. To re-elect Ben Wyatt as a Director | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,442,909 | 215,554,307 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 902,019,742 | 211,515,722 |
| (ii) was to vote against the resolution | 26,217,654 | 2,906,987 |
| (iii) was to abstain on the resolution | 1,754,998 | 302,346 |
| (iv) may vote at the proxy's discretion | 205,513 | 1,131,598 |

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| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| 15. Re-appointment of auditors | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 927,826,699 | 215,603,741 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 927,162,428 | 214,321,353 |
| (ii) was to vote against the resolution | 460,585 | 160,171 |
| (iii) was to abstain on the resolution | 2,371,208 | 251,123 |
| (iv) may vote at the proxy's discretion | 203,686 | 1,122,217 |
| 16. Remuneration of auditors | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,464,852 | 215,548,680 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 927,786,007 | 214,075,537 |
| (ii) was to vote against the resolution | 480,371 | 362,376 |
| (iii) was to abstain on the resolution | 1,733,055 | 307,081 |
| (iv) may vote at the proxy's discretion | 198,474 | 1,110,767 |
| 17. Authority to make political donations | | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 922,134,216 | 215,542,584 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | | |
| (i) was to vote for the resolution | 916,172,149 | 211,977,724 |
| (ii) was to vote against the resolution | 5,765,925 | 2,494,891 |
| (iii) was to abstain on the resolution | 8,063,179 | 314,069 |
| (iv) may vote at the proxy's discretion | 196,142 | 1,069,969 |

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The proxy positions for the resolutions put to the Rio Tinto plc shareholders only were as follows:

| PROXY POSITION FOR RIO TINTO PLC ONLY MATTERS | <u>Rio Tinto plc</u> |
|--------------------------------------------------------------------------------------------|----------------------|
| 18. General authority to allot shares | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,348,863 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | |
| (i) was to vote for the resolution | 900,632,367 |
| (ii) was to vote against the resolution | 27,519,784 |
| (iii) was to abstain on the resolution | 1,849,044 |
| (iv) may vote at the proxy's discretion | 196,712 |
| 19. Disapplication of pre-emption rights | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 927,646,561 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | |
| (i) was to vote for the resolution | 903,284,011 |
| (ii) was to vote against the resolution | 24,164,793 |
| (iii) was to abstain on the resolution | 2,551,346 |
| (iv) may vote at the proxy's discretion | 197,757 |
| 20. Authority to purchase Rio Tinto plc shares | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,495,686 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | |
| (i) was to vote for the resolution | 744,490,557 |
| (ii) was to vote against the resolution | 183,809,810 |
| (iii) was to abstain on the resolution | 1,714,734 |
| (iv) may vote at the proxy's discretion | 195,319 |

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| PROXY POSITION FOR RIO TINTO PLC ONLY MATTERS | <u>Rio Tinto plc</u> |
|--------------------------------------------------------------------------------------------|----------------------|
| 21. Notice period for general meetings other than AGMs | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 928,485,114 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | |
| (i) was to vote for the resolution | 894,779,352 |
| (ii) was to vote against the resolution | 33,507,264 |
| (iii) was to abstain on the resolution | 1,712,793 |
| (iv) may vote at the proxy's discretion | 198,498 |

The proxy position for the resolution put to the Rio Tinto Limited shareholders only was as follows:

| PROXY POSITION FOR RIO TINTO LIMITED ONLY MATTERS | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|--------------------------|
| 18. Renewal of on-market share buy-back authority | |
| Total number of proxy votes exercisable by all proxies validly appointed: | 213,792,722 |
| Total number of proxy votes in respect of which the appointments specified that the proxy: | |
| (i) was to vote for the resolution | 210,207,224 |
| (ii) was to vote against the resolution | 2,473,838 |
| (iii) was to abstain on the resolution | 2,063,393 |
| (iv) may vote at the proxy's discretion | 1,111,660 |

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