



Announcement Summary

Entity name

TELIX PHARMACEUTICALS LIMITED

Date of this announcement

Friday May 08, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TLXAZ	SHARE RIGHTS US	25,000	04/05/2026
TLXAO	SHARE APPRECIATION RIGHTS	2,338,411	04/05/2026
TLXAW	PERFORMANCE SHARE APPRECIATION RIGHTS US 2025	4,444,826	04/05/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TELIX PHARMACEUTICALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

616620369

1.3 ASX issuer code

TLX

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/5/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TLXAO : SHARE APPRECIATION RIGHTS

Date the +securities the subject of this notification were issued

4/5/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Darren Smith	Darren Smith	200,056
David Cade	David Cade	152,851

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Telix Equity Incentive Plan Rules (available at <https://ir.telixpharma.com/governance/documents-charters>) and the Remuneration report within the Telix 2025 Annual Report (available at <https://ir.telixpharma.com/reports>).

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Share Appreciation Rights (PSARs) (exercise price: A\$10.86) granted to Telix employees ex-US as 2026 Long Term Incentive. Vesting is subject to achievement of performance conditions and the terms of Telix's Equity Incentive Plan rules, with a measurement period of 2026-2028, and a two year exercise period following vesting. For further details refer to the Remuneration report in Telix's 2025 Annual Report (available at <https://ir.telixpharma.com/reports>).

Issue details

Number of +securities

2,338,411

ASX +security code and description

TLXAW : PERFORMANCE SHARE APPRECIATION RIGHTS US 2025

Date the +securities the subject of this notification were issued

4/5/2026

Will these +securities rank equally in all respects from their issue date with the existing issued

**+securities in that class**

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Darren Patti	Darren Patti	188,180

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Telix Equity Incentive Plan Rules (available at <https://ir.telixpharma.com/governance/documents-charters>) and the Remuneration report within the Telix 2025 Annual Report (available at <https://ir.telixpharma.com/reports>).

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Share Appreciation Rights (PSARs) (exercise price: US\$11.15) granted to Telix employees as 2026 Long Term Incentive. Vesting is subject to achievement of performance conditions and the terms of Telix's Equity Incentive Plan Rules, with a measurement period of 2026-2028, and a two year exercise period following vesting. For further details refer to the Remuneration report in Telix's 2025 Annual Report (available at <https://ir.telixpharma.com/reports>).

Rights over Telix ordinary shares to be delivered as Americal Depository Shares to US domiciled employees.

Issue details

Number of +securities

4,444,826

ASX +security code and description

TLXAZ : SHARE RIGHTS US

Date the +securities the subject of this notification were issued

4/5/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Telix Equity Incentive Plan Rules (available at <https://ir.telixpharma.com/governance/documents-charters>) and the Remuneration report within the Telix 2025 Annual Report (available at <https://ir.telixpharma.com/reports>).

Any other information the entity wishes to provide about the +securities the subject of this notification

A total of 25,000 zero-priced retention share rights were issued in equal tranches:

- tranche 1, restricted to 1 November 2028 (3 year retention), subject to testing on 1 November 2028;
- tranche 2, restricted to 1 November 2029 (4 year retention), subject to testing on 1 November 2029.



Exercise period: automatic exercise at the end of the restriction period.
Rights over Telix ordinary shares to be delivered as American Depositary Shares to US domiciled employees.

Issue details

Number of +securities

25,000

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TLX : ORDINARY FULLY PAID	339,113,888

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TLXAY : DEFERRED SHARE RIGHTS	66,140
TLXAX : DEFERRED SHARE RIGHTS EX-US	60,528
TLXAQ : SHARE RIGHTS EXPIRING 13-JUN-2027 EX NIL	80,000
TLXAZ : SHARE RIGHTS US	409,500
TLXAR : PERFORMANCE RIGHTS	9,965,235
TLXAP : SHARE RIGHTS	1,289,754
TLXAO : SHARE APPRECIATION RIGHTS	15,755,683
TLXAT : CONVERTIBLE NOTES	6,250
TLXAM : OPTION EXPIRING 20-JUL-2026 EX \$5.37	175,000
TLXAN : SHARE RIGHTS EXPIRING 20-JUL-2026 EX NIL	100,000
TLXAU : DEFERRED SHARE RIGHTS EX-US 2024	9,450
TLXAW : PERFORMANCE SHARE APPRECIATION RIGHTS US 2025	8,720,528
TLXAS : PERFORMANCE SHARE INCENTIVE RIGHTS	440,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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