



Announcement Summary

Entity name

IRESS LIMITED

Date of this announcement

Tuesday May 12, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IREAE	SHARE APPRECIATION RIGHTS	1,990,332	11/05/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IRESS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

47060313359

1.3 ASX issuer code

IRE

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/5/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IREAE : SHARE APPRECIATION RIGHTS

Date the +securities the subject of this notification were issued

11/5/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Russell	Andrew Russell	890,322
Cameron Williamson	Cameron Williamson	250,322
Geoffrey Rogers	Geoffrey Rogers	177,419
Alistair Morgan	Alistair Morgan	183,458

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The material terms of the Share Appreciation Rights are set out on pages 8 and 9 of the 2026 Notice of Annual General Meeting which is available at <https://www.iress.com/about/investors/AGM/>.

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of Share Appreciation Rights under the Iress Long Term Incentive Plan for FY26. The Grant of Share Appreciation Rights to Andrew Russell was approved by shareholders at the 2026 Annual General Meeting.

Issue details

Number of +securities

1,990,332

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IRE : ORDINARY FULLY PAID	186,789,474

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IREAE : SHARE APPRECIATION RIGHTS	6,681,193
IREAA : PERFORMANCE RIGHTS	1,434,863
IREAC : DEFERRED SHARE RIGHTS	357,071
IREAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	393,897



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,100,010

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No

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