

Exchange release

13 May 2026

BHP Board Update

BHP announces the appointment of Mark Vassella as a Non-executive Director with effect from 1 June 2026.

Mark Vassella has over 40 years' experience in the global steel industry and materials value chain. Mark was the Chief Executive Officer and Managing Director of BlueScope Steel Limited from January 2018 to January 2026 which included global operations across Australia, New Zealand, North America and Asia. Mark started in the steel industry as a cadet at BHP Newcastle in NSW in the early 1980s. He has held various general manager, leadership and global executive roles in Australia, the UK and the US. He was also a member of the WorldSteel Association Board.

Mark is recognised for expertise running large scale industrial operations within the resources and materials value chain, and his leadership in building constructive relationships with governments, Indigenous partners, community stakeholders and business partners. He brings a strong focus on safety, decarbonisation and capital allocation discipline.

BHP Chair, Ross McEwan said: "We are delighted to announce that Mark Vassella will join BHP. Mark has extensive experience in the global steel industry. Mark brings a strong focus on global resource development, values-based leadership and relationships with people and community. We look forward to welcoming Mark to the Board on 1 June 2026."

Authorised for release by Stefanie Wilkinson, Group General Counsel and Group Company Secretary.

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