

Form 605

Corporations Act 2001
Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme **SEEK Limited (SEK)**
ACN/ARSN **ACN 080 075 314**

1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**
ACN/ARSN (if applicable) **ACN 000 431 827**

The holder ceased to be a substantial holder on **15/05/2026**

The previous notice was given to the company on **15/04/2026**

The previous notice was dated **13/04/2026**

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
	Refer to Annexure A				

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Trustee Company Limited (PTCO)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Group Limited (PDL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Institutional Limited (PIL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, 123 Pitt Street Sydney, NSW 2000
SEEK Limited (SEK)	60 Cremorne Street, Cremorne, VIC 3121

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Signature

print name Sylvie Dimarco capacity Company Secretary

sign here *Sylvie Dimarco* date 19/05/2026

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 605, Notice of ceasing to be a substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 19/05/2026

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PFSL	State Street Bank & Trust Company	2026-04-14	Purchase	457,413.46	31,743	31,743
PFSL	State Street Bank & Trust Company	2026-04-14	Purchase	173,682.52	12,053	12,053
PFSL	State Street Bank & Trust Company	2026-04-16	Purchase	1,244,350.77	81,792	81,792
PFSL	State Street Bank & Trust Company	2026-04-16	Purchase	483,762.05	31,798	31,798
PFSL	State Street Bank & Trust Company	2026-04-17	Purchase	632,661.12	40,896	40,896
PFSL	State Street Bank & Trust Company	2026-04-17	Purchase	245,957.53	15,899	15,899
PFSL	State Street Bank & Trust Company	2026-04-23	Purchase	143,811.60	9,717	9,717
PFSL	State Street Bank & Trust Company	2026-04-29	Sale	-2,560,637.20	-187,730	-187,730
PFSL	State Street Bank & Trust Company	2026-05-07	Purchase	177,537.69	12,995	12,995
PFSL	UBS Nominees Pty Limited	2026-05-08	Purchase	505,161.97	35,879	35,879
PIL	BNP Paribas Securities Services	2026-04-14	Purchase	153,393.39	10,645	10,645
PIL	BNP Paribas Securities Services	2026-04-16	Purchase	430,955.65	28,327	28,327
PIL	BNP Paribas Securities Services	2026-04-17	Purchase	219,117.08	14,164	14,164
PIL	Citibank, N.A.	2026-04-14	Purchase	85,955.05	5,965	5,965
PIL	Citibank, N.A.	2026-04-16	Purchase	235,932.51	15,508	15,508
PIL	Citibank, N.A.	2026-04-17	Purchase	119,954.38	7,754	7,754
PIL	Citibank, N.A.	2026-04-17	Purchase	342,929.48	22,179	22,179
PIL	Citibank, N.A.	2026-05-08	Purchase	2,307,055.10	163,858	163,858
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-14	Purchase	90,047.47	6,249	6,249
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-14	Purchase	17,162.19	1,191	1,191
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-14	Purchase	32,191.72	2,234	2,234
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-16	Purchase	250,689.70	16,478	16,478
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-16	Purchase	47,801.13	3,142	3,142
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-16	Purchase	88,649.65	5,827	5,827
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-17	Purchase	127,457.33	8,239	8,239
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-17	Purchase	24,287.90	1,570	1,570
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-17	Purchase	45,079.58	2,914	2,914
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-23	Purchase	74,281.20	5,019	5,019
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-23	Purchase	123,772.40	8,363	8,363
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-23	Purchase	14,193.20	959	959
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-23	Sale	-3,731,598.00	-252,135	-252,135
PIL	HSBC Custody Nominees (Australia) Limited	2026-04-30	Purchase	1,560,907.05	111,901	111,901
PIL	HSBC Custody Nominees (Australia) Limited	2026-05-15	Sale	-20,034,976.64	-1,499,624	-1,499,624
PIL	J.P. Morgan Nominees Australia Pty Limited	2026-04-14	Purchase	47,307.70	3,283	3,283
PIL	J.P. Morgan Nominees Australia Pty Limited	2026-04-16	Purchase	132,906.01	8,736	8,736
PIL	J.P. Morgan Nominees Australia Pty Limited	2026-04-17	Purchase	67,572.96	4,368	4,368
PIL	J.P. Morgan Nominees Australia Pty Limited	2026-04-23	Sale	-381,307.20	-25,764	-25,764
PIL	JPMorgan Nominees Australia Limited	2026-04-14	Purchase	566,813.42	39,335	39,335
PIL	JPMorgan Nominees Australia Limited	2026-04-16	Purchase	1,592,285.80	104,662	104,662
PIL	JPMorgan Nominees Australia Limited	2026-04-17	Purchase	809,560.57	52,331	52,331
PIL	National Nominees Limited	2026-04-14	Purchase	30,505.76	2,117	2,117

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PIL	National Nominees Limited	2026-04-16	Purchase	84,998.38	5,587	5,587
PIL	National Nominees Limited	2026-04-17	Purchase	43,223.18	2,794	2,794
PIL	National Nominees Limited	2026-04-23	Purchase	25,248.80	1,706	1,706
PIL	Northern Trust Company Limited	2026-04-14	Purchase	42,927.09	2,979	2,979
PIL	Northern Trust Company Limited	2026-04-16	Purchase	118,255.31	7,773	7,773
PIL	Northern Trust Company Limited	2026-04-17	Purchase	60,116.42	3,886	3,886
PIL	Northern Trust Company Limited	2026-04-24	Sale	-205,181.36	-13,996	-13,996
PIL	Northern Trust Company Limited	2026-05-08	Purchase	1,436,696.46	102,041	102,041
PIL	State Street Bank & Trust Company	2026-04-14	Purchase	34,857.55	2,419	2,419
PIL	State Street Bank & Trust Company	2026-04-16	Purchase	96,149.95	6,320	6,320
PIL	State Street Bank & Trust Company	2026-04-17	Purchase	48,885.20	3,160	3,160
PIL	State Street Bank & Trust Company	2026-04-17	Purchase	174,673.08	11,297	11,297
PIML	State Street Bank and Trust	2026-04-21	Sale	-773,788.38	-50,583	-50,583
PTCO	Perpetual Trustee Company Limited	2026-04-28	Sale	-10,545.00	-750	-750
PTCO	Perpetual Trustee Company Limited	2026-05-15	Sale	-10,038.53	-750	-750

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