

Form 604

Corporations Act 2001

Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme Qantas Airways Ltd

ACN/ARSN 009 661 901

1. Details of Substantial Holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

There was a change in the interests of the substantial holder on 18 / 05 / 2026

The previous notice was given to the company on 16 / 04 / 2026

The previous notice was dated 14 / 04 / 2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	79,694,356	5.27%	95,197,010	6.29%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 95,197,010	95,197,010

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Investments
sign here		date	20/05/2026

Annexure A

This is Annexure A of 1 page referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 20/05/2026

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
14/04/2026	JPMorgan Nominees Australia Ltd	SELL	170,930.63	ORD -19,166	-19,166
14/04/2026	JPMorgan Nominees Australia Ltd	BUY	58,885.26	ORD 6,558	6,558
15/04/2026	JPMorgan Nominees Australia Ltd	BUY	11,544,199.82	ORD 1,270,578	1,270,578
15/04/2026	JPMorgan Nominees Australia Ltd	BUY	24,027.39	ORD 2,646	2,646
15/04/2026	JPMorgan Nominees Australia Ltd	SELL	75,914.77	ORD -8,300	-8,300
16/04/2026	JPMorgan Nominees Australia Ltd	BUY	4,616,669.19	ORD 504,597	504,597
16/04/2026	JPMorgan Nominees Australia Ltd	SELL	49,365.21	ORD -5,400	-5,400
16/04/2026	JPMorgan Nominees Australia Ltd	BUY	13,620.05	ORD 1,484	1,484
17/04/2026	JPMorgan Nominees Australia Ltd	BUY	5,354,961.57	ORD 589,168	589,168
17/04/2026	JPMorgan Nominees Australia Ltd	SELL	47,319.49	ORD -5,199	-5,199
17/04/2026	JPMorgan Nominees Australia Ltd	BUY	75,298.50	ORD 8,273	8,273
20/04/2026	JPMorgan Nominees Australia Ltd	BUY	12,745,170.20	ORD 1,390,541	1,390,541
20/04/2026	JPMorgan Nominees Australia Ltd	SELL	68,870.00	ORD -7,500	-7,500
20/04/2026	JPMorgan Nominees Australia Ltd	BUY	12,779.88	ORD 1,391	1,391
21/04/2026	JPMorgan Nominees Australia Ltd	BUY	26,855,108.06	ORD 2,947,146	2,947,146
21/04/2026	JPMorgan Nominees Australia Ltd	BUY	36,540.00	ORD 4,000	4,000
21/04/2026	JPMorgan Nominees Australia Ltd	SELL	83,370.97	ORD -9,128	-9,128
22/04/2026	JPMorgan Nominees Australia Ltd	BUY	18,080,455.77	ORD 2,003,180	2,003,180
22/04/2026	JPMorgan Nominees Australia Ltd	BUY	35,986.40	ORD 4,020	4,020
22/04/2026	JPMorgan Nominees Australia Ltd	SELL	10,668.00	ORD -1,200	-1,200
23/04/2026	JPMorgan Nominees Australia Ltd	BUY	144,494.13	ORD 16,804	16,804
23/04/2026	JPMorgan Nominees Australia Ltd	SELL	3,500.66	ORD -404	-404
24/04/2026	JPMorgan Nominees Australia Ltd	BUY	96,285.06	ORD 11,453	11,453
27/04/2026	JPMorgan Nominees Australia Ltd	SELL	5,980.80	ORD -712	-712
27/04/2026	JPMorgan Nominees Australia Ltd	BUY	29,855.50	ORD 3,550	3,550
28/04/2026	JPMorgan Nominees Australia Ltd	SELL	29,678.00	ORD -3,550	-3,550
28/04/2026	JPMorgan Nominees Australia Ltd	BUY	40,559.56	ORD 4,850	4,850
29/04/2026	JPMorgan Nominees Australia Ltd	BUY	122,215.06	ORD 14,669	14,669
30/04/2026	JPMorgan Nominees Australia Ltd	BUY	17,478,053.55	ORD 2,077,353	2,077,353
30/04/2026	JPMorgan Nominees Australia Ltd	BUY	1,684.00	ORD 200	200
1/05/2026	JPMorgan Nominees Australia Ltd	BUY	3,081,955.70	ORD 364,552	364,552
1/05/2026	JPMorgan Nominees Australia Ltd	SELL	16,885.50	ORD -2,000	-2,000
1/05/2026	JPMorgan Nominees Australia Ltd	BUY	30,197.72	ORD 3,558	3,558
4/05/2026	JPMorgan Nominees Australia Ltd	BUY	5,479,184.94	ORD 648,463	648,463
4/05/2026	JPMorgan Nominees Australia Ltd	SELL	4,743.67	ORD -560	-560
4/05/2026	JPMorgan Nominees Australia Ltd	BUY	50,985.48	ORD 6,000	6,000
5/05/2026	JPMorgan Nominees Australia Ltd	BUY	20,583,652.45	ORD 2,459,611	2,459,611
5/05/2026	JPMorgan Nominees Australia Ltd	BUY	4,068.83	ORD 486	486
6/05/2026	JPMorgan Nominees Australia Ltd	BUY	493,663.79	ORD 57,755	57,755
6/05/2026	JPMorgan Nominees Australia Ltd	SELL	20,358.72	ORD -2,400	-2,400
6/05/2026	JPMorgan Nominees Australia Ltd	BUY	12,566.77	ORD 1,460	1,460
7/05/2026	JPMorgan Nominees Australia Ltd	SELL	42,396.28	ORD -4,839	-4,839
7/05/2026	JPMorgan Nominees Australia Ltd	BUY	205,890.38	ORD 23,305	23,305
8/05/2026	JPMorgan Nominees Australia Ltd	BUY	101,781.02	ORD 11,460	11,460
8/05/2026	JPMorgan Nominees Australia Ltd	SELL	28,803.61	ORD -3,250	-3,250
11/05/2026	JPMorgan Nominees Australia Ltd	BUY	5,621,991.99	ORD 646,773	646,773
11/05/2026	JPMorgan Nominees Australia Ltd	SELL	12,264.15	ORD -1,401	-1,401
11/05/2026	JPMorgan Nominees Australia Ltd	BUY	50,730.35	ORD 5,800	5,800
12/05/2026	JPMorgan Nominees Australia Ltd	SELL	51,879.90	ORD -6,002	-6,002
12/05/2026	JPMorgan Nominees Australia Ltd	BUY	26,044.81	ORD 3,023	3,023
13/05/2026	JPMorgan Nominees Australia Ltd	SELL	120,624.34	ORD -13,862	-13,862
14/05/2026	JPMorgan Nominees Australia Ltd	BUY	20,296.32	ORD 2,359	2,359
14/05/2026	JPMorgan Nominees Australia Ltd	SELL	11,076.81	ORD -1,286	-1,286
15/05/2026	JPMorgan Nominees Australia Ltd	BUY	11,834.68	ORD 1,376	1,376
15/05/2026	JPMorgan Nominees Australia Ltd	SELL	6,202.69	ORD -721	-721
18/05/2026	JPMorgan Nominees Australia Ltd	BUY	4,220,734.70	ORD 501,092	501,092

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