

Late Lodgement of Change of Directors' Interest Notices post 2025 Annual General Meeting

Beonic Ltd (ASX: BEO, Beonic or the "**Company**") provides the attached Appendix 3Y - Change of Directors' Interest Notices, given to the ASX as result of the equity security issues approved at the General Meeting held on 18 November 2025 and subsequently issued to Directors on 17 December 2025.

In relation to the late lodgment, the Company advises as follows:

- The Appendix 3Y notices are being lodged late due to an administrative oversight that was only identified recently. As soon as the oversight was identified, the relevant documents were prepared and lodged with ASX;
- The Company and its Directors are aware of their obligations under ASX Listing Rules 3.19A that require the Company to notify the ASX within 5 business days after the change in securities of the Company which results in a change in the notifiable interest of a director in the securities of a Company.
- While Beonic believes the current arrangements are generally adequate, the Company acknowledges this incident indicates that reinforcement is necessary. Accordingly, the Company has provided refresher training for all directors on their disclosure obligations under the ASX Listing Rules. Beonic takes its continuous disclosure obligations seriously and regrets this oversight. We are committed to ensuring compliance moving forward.

---ENDS---

This announcement has been approved for release by the Board of Directors.

Learn more at www.beonic.com or follow Beonic updates at <https://au.linkedin.com/company/beonic>

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Beonic Ltd
ABN	20 009 264 699

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael McConnell
Date of last notice	30 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	17 December 2025
No. of securities held prior to change	826,145 Fully Paid Ordinary Shares 255,682 Unlisted Options
Class	Converting Notes Options EXP 21-OCT-2028 EX \$0.30
Number acquired	150,000 Convertible Notes 312,500 Options EXP 21-OCT-2028 EX \$0.30
Number disposed	Nil

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$150,000 Each Convertible Note was issued at \$1 , with free attaching Options expiring on 21 October 2028 and exercisable at \$0.30.
No. of securities held after change	826,145 Fully Paid Ordinary Shares 255,682 Unlisted Options 150,000 Convertible Notes 312,500 Options EXP 21-OCT-2028 EX \$0.30
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Convertible Notes and attaching free Options were issued as a result of participation in a capital raising, approved at the 2025 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

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Part 3 - ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Beonic Ltd
ABN	20 009 264 699

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	William Tucker
Date of last notice	17 March 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	The indirect interest is held via FIGS Management Pty Ltd as trustee for the FIGS Super Fund. Mr Tucker controller of FIGS Management Pty Ltd and a beneficiary FIGS Super Fund.
Date of change	17 December 2025
No. of securities held prior to change	Indirect Interest <ul style="list-style-type: none">40,000 Fully Paid Ordinary Shares Direct Interest: <ul style="list-style-type: none">1,468,743 Fully Paid Ordinary Shares2,487,991 Performance Rights expiring on 27 November 2039511,364 Unlisted Options

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Class	Fully Paid Ordinary Shares (Shares) Performance Rights Converting Notes Option EXP 21-OCT-2028 EX \$0.30
Number acquired	209,518 Fully Paid Ordinary Shares 1,883,393 Performance Rights 500,000 Convertible Notes 1,041,666 Option EXP 21-OCT-2028 EX \$0.30
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The 209,518 Fully Paid Ordinary Shares were issued in leu of a STI cash payment at a deemed issue price of \$0.2418 per Share. The 1,883,393 Performance Rights were issued for nil cash consideration under the Rights Plan at a deemed issue price of \$0.2418 per Right. The 500,000 Convertible Notes was issued at \$1 each, with 1,041,666 free attaching Options expiring on 21 October 2028 and exercisable at \$0.30.
No. of securities held after change	Indirect Interest <ul style="list-style-type: none"> • 40,000 Fully Paid Ordinary Shares Direct Interest: <ul style="list-style-type: none"> • 1,678,261 Fully Paid Ordinary Shares • 2,487,991 Performance Rights expiring on 27 November 2039 • 1,883,393 Performance Rights • 511,364 Unlisted Options • 500,000 Convertible Notes • 1,041,666 Option Expiring 21-OCT-2028 EX \$0.30

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<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>The Fully Paid Ordinary Shares were issued in leu of cash based short term incentive, approved at the 2025 Annual General Meeting.</p> <p>The Performance Rights were issued under the Rights Plan, approved at the 2025 Annual General Meeting.</p> <p>The Convertible Notes and attaching free Options were issued as a result of participation in a capital raising, approved at the 2025 Annual General Meeting.</p>
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

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Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Beonic Ltd
ABN	20 009 264 699

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Ian Alexander
Date of last notice	30 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Alexander is a trustee and beneficiary of the Cummins Super Fund. The interest is registered in the name Mr Robert Ian Alexander & Mrs Robyn Cummins < Cummins Super Fund 1 A/C>
Date of change	17 December 2025
No. of securities held prior to change	<u>Direct</u> 45,000 Fully Paid Ordinary Shares <u>Indirect</u> 5.925 Fully Paid Ordinary Shares
Class	Converting Notes Options EXP 21-OCT-2028 EX \$0.30

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Number acquired	30,000 Convertible Notes 62,500 Options EXP 21-OCT-2028 EX \$0.30
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$30,000 Each Convertible Note was issued at \$1 with free attaching Options expiring on 21 October 2028 and exercisable at \$0.30
No. of securities held after change	<u>Direct</u> 45,000 Fully Paid Ordinary Shares <u>Indirect</u> 5.925 Fully Paid Ordinary Shares 30,000 Convertible Notes 62,500 Options EXP 21-OCT-2028 EX \$0.30
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Convertible Notes and attaching free Options were issued as a result of participation in a capital raising, approved at the 2025 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable

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Change of Director's Interest Notice

Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 - ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Beonic Ltd
ABN	20 009 264 699

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kristy Rankin
Date of last notice	30 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ms Rankin is a controller Rankin Family Holdings Pty Ltd and beneficiary of the Rankin Family S/F. The interest is registered in the name, Rankin Family Holdings Pty Ltd <Rankin Family S/F> Ms Rankin is a trustee of the Peter Ludemann S/F. The interest is registered in the name, John Peter Ludemann & Kirsty Elizabeth Rankin <Peter Ludemann S/F>
Date of change	17 December 2025
No. of securities held prior to change	<u>Direct</u> 184,364 Fully Paid Ordinary Shares
Class	Converting Notes Options EXP 21-OCT-2028 EX \$0.30

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Number acquired	50,000 Convertible Notes 104,166 Options EXP 21-OCT-2028 EX \$0.30
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$50,000 Each Convertible Note was issued at \$1 , with free attaching Options expiring on 21 October 2028 and exercisable at \$0.30
No. of securities held after change	<u>Direct</u> 184,364 Fully Paid Ordinary Shares <u>Indirect</u> Rankin Family Holdings Pty Ltd <Rankin Family S/F> 25,000 Convertible Notes 52,083 Options EXP 21-OCT-2028 EX \$0.30 John Peter Ludemann & Kirsty Elizabeth Rankin <Peter Ludemann S/F> 25,000 Convertible Notes 52,083 Options EXP 21-OCT-2028 EX \$0.30
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Convertible Notes and attaching free Options were issued as a result of participation in a capital raising, approved at the 2025 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
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Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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