

TECHNICAL AND COMMERCIAL APPOINTMENTS

- **Mr. Danny Chong appointed as Production Manager, focussing on production optimisation, drilling and reservoir management**
- **Danny's appointment significantly strengthens TMK's operational and technical capabilities, bringing over 16 years of industry experience, including over 10 years optimizing major Australian coal seam gas (CSG) assets with Origin Energy and SANTOS**
- **Ms Elsa Gallina appointed as Joint Company Secretary**

TMK Energy Limited (ASX: TMK) ("**TMK**" or the "**Company**") is pleased to announce the following key appointments to the technical and commercial team at TMK.

Mr Dougal Ferguson, TMK Energy's Chief Executive Officer commented:

"Danny comes to us highly recommended and has already in the very short time he has been with us, demonstrated his extensive knowledge of CSG and taken our production operations function to a new level. His experience and training from two of the major CSG players in Australia, Origin and SANTOS, will be invaluable to TMK. It is a pleasure to welcome him to our growing technical team.

Furthermore, I am very pleased that Ms Elsa Gallina, who has been with TMK for over three years, has now completed qualifications to allow her to be appointed Joint Company Secretary, a role she has been assisting me with me with for nearly 12 months. Elsa is a highly valued member of our team and assists in multi facets of our business. I fully expect the Company Secretary role to be her own within the next 6 months."

Mr. Danny Chong holds a BSc. in Petroleum Engineering (Cum Laude) from the Colorado School of Mines. For the past three years, he served as a Senior Petroleum Engineer with Origin Energy in Brisbane, where he was responsible for portfolio optimization and strategic forecasting across major CSG assets. Prior to his time at Origin, he spent over 7 years with SANTOS GLNG, demonstrating a strong trajectory of internal advancement; he commenced as a completions engineer before transitioning into subsurface asset petroleum engineering, and was ultimately elevated to a tactical production engineering leadership role overseeing asset optimization and digital transformation.

Danny comes highly recommended and has already shown himself to be an individual who can make a step change in our production operations. His operational knowledge of CSG production combined with his expertise in using digital technology to analyse our substantial database has already elevated our team's ability to make sound operational decisions.

Danny also has extensive experience across other related disciplines including drilling operations and reservoir engineering, both of which will be highly valuable to us as we move into the next phase of operations. Danny's remuneration is highly leverage to success, which strongly aligns with shareholders returns.

Ms Elsa Gallina has been assisting in the Company Secretarial role for almost 12 months and has recently successfully completed her Certificate in Secretarial Practice Essentials, run by the Governance Institute of Australia.

Elsa's appointment as Joint Company Secretary formalises the role she has been successfully undertaking over the last 12 months and further allows the Company's CEO, who has been the Company Secretary for over 4 years, to focus more of his time on other aspects of the business. It is envisaged that Elsa will quickly take on the role as the sole Company Secretary within the next 6 to 12 months.

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For the purposes of ASX Listing Rule 15.5, the Board of Directors has authorised for this announcement to be released.

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