

## Change of CEO's Interest Notice

<b>Name of entity</b> Xero Limited (XRO)
<b>ABN</b> 81 160 661 183

<b>Name</b>	Sukhinder Singh Cassidy
<b>Date of last notices</b>	Please refer to previous disclosure in the Appendix 3G dated 5 August 2025 and the Appendix 2As dated 4 December 2025 and 2 June 2026.

### Part 1 - Change of CEO's relevant interests in securities

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	26 May 2026, 29 May 2026 and 2 June 2026
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>• 35,046 Ordinary Shares</li> <li>• 236,680 RSUs</li> <li>• 1,038,308 Unlisted Options</li> </ul>
<b>Class</b>	Ordinary Shares and RSUs
<b>Number acquired</b>	65,299 RSUs vested to shares
<b>Number disposed</b>	70,737 shares
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ul style="list-style-type: none"> <li>• Sale for managing personal tax obligations: \$3,123,610 (32,296 at \$76.08 per share and 7,750 at \$86.00 per share)</li> <li>• "sell to cover" mandatory tax withholding obligations upon RSUs vesting: \$2,293,538 (\$74.73 per share)</li> </ul>
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>• 29,608 Ordinary Shares</li> <li>• 171,381 RSUs</li> <li>• 1,038,308 Unlisted Options</li> </ul>

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<p><b>Nature of change</b>                  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Sale of 40,046 shares on-market.                  Vesting of 65,299 RSUs:</p> <ul style="list-style-type: none"> <li>• 30,691 shares sold upon vesting in a “sell to cover” transactions to satisfy mandatory tax withholding obligations</li> <li>• 34,608 shares held</li> </ul>
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**Part 3 – Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A