



Announcement Summary

Entity name

APPEN LIMITED

Announcement Type

New announcement

Date of this announcement

Friday June 05, 2026

The +securities to be quoted are:

Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

The shares to which this appendix relates were issued to the CEO and Managing Director following shareholder approval at the AGM held on 22 May 2026. They are for FY24 and FY25 STI incentive awards. The FY25 shares, totalling 15,640, will be escrowed until 3 April 2027.

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
APX	ORDINARY FULLY PAID	223,777	05/06/2026
New code to be confirmed	ORDINARY FULLY PAID - NEW	15,640	05/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

APPEN LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

60138878298

1.3 ASX issuer code

APX

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/6/2026

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Part 2 - Type of Issue

2.1 The +securities to be quoted are:

Other

Please refer to the response to Q2.3d for further information about the type of securities to be quoted and the circumstances of the issue.

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")

2.3c Have these +securities been offered under a +disclosure document or +PDS?

No

2.3d Please provide any further information needed to understand the circumstances in which you are applying to have these +securities quoted on ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

The shares to which this appendix relates were issued to the CEO and Managing Director following shareholder approval at the AGM held on 22 May 2026. They are for FY24 and FY25 STI incentive awards. The FY25 shares, totalling 15,640, will be escrowed until 3 April 2027.

2.4 Any on-sale of the +securities to be quoted within 12 months of their date of issue will comply with the secondary sale provisions in sections 707(3) and 1012C(6) of the Corporations Act by virtue of:

An applicable ASIC instrument or class order



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class

ASX +security code and description

APX : ORDINARY FULLY PAID

Issue date

5/6/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

223,777

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

The shares were issued for achievement of FY24 STIs by the CEO and Managing Director.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

1.120000

Any other information the entity wishes to provide about the +securities to be quoted

No

The purpose(s) for which the entity is issuing the securities

Other

Please provide additional details

The shares were issued for achievement of FY24 STIs by the CEO and Managing Director.

Additional +securities to be quoted in an existing class

ASX +security code and description

APX : ORDINARY FULLY PAID

Issue date

5/6/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?



No

If some of the issued +securities do not rank equally:

Is the actual date from which the +securities will rank equally (non-ranking end date) known?

Yes

Provide the actual non-ranking end date

3/4/2027

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

The shares will be restricted from trading until 3 April 2027.

Issue details

Number of +securities to be quoted

15,640

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

The shares were issued for achievement of FY25 STIs by the CEO and Managing Director.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

1.120000

Any other information the entity wishes to provide about the +securities to be quoted

No

The purpose(s) for which the entity is issuing the securities

Other

Please provide additional details

The shares were issued for achievement of FY25 STIs by the CEO and Managing Director.



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
APX : ORDINARY FULLY PAID	268,523,648

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
APXAB : PERFORMANCE RIGHTS	22,042,179



Part 5 - Other Listing Rule requirements

5.1 Are the securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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