

ASX ANNOUNCEMENT

9 June 2026

DIRECTOR APPOINTMENT
MR JAMES GARWOOD

Volt Group Limited (ASX: VPR) is delighted to confirm the appointment of Mr James Garwood as an Independent Non-Executive Director to assist the Company to execute its sales growth strategy across EcoQuip, Wescone and 4D Delta.

Mr Garwood's significant experience will strengthen the Company in three key areas: established senior-level relationships across Tier 1, Tier 2 and Tier 3 mining customers; extensive experience in resource sector product evaluation and technology procurement; and broad cross-functional executive leadership experience to support the Company's growth strategy as it scales its sales, commercial and manufacturing operations.

Salient Experience

- Chief Business Officer (Executive Committee), Liontown Resources (ASX: LTR)
- Head of Global PMO and Deployment, BHP Operating System, BHP Group (ASX: BHP)
- Historical roles at Broadspectrum / Ferrovia Services and BHP Billiton including group-wide programmes delivering significant annual cost reductions.

Mr Garwood currently serves as Chief Executive Officer and Director of Digital Alternative; a technology and services business focused on the mining and mining services sectors. James will continue his current CEO role alongside this appointment.

Mr Garwood holds an MBA from the University of Western Australia and a Bachelor of Applied Information Technology from Murdoch University.

Executive Chairman, Mr Adam Boyd said:

"I'm delighted to have the opportunity to work with James to grow our Volt Group businesses. James has occupied executive level roles at significant mining and mining services sector businesses. He has significant experience tier 1 and tier 2 miner project evaluation and development, procurement and new technology adoption. His capability and experience suite is directly relevant to the sales growth focus of our EcoQuip, Wescone and 4D Delta businesses.

Mr Garwood said:

"Volt Group has three exciting proprietary service and equipment technology businesses with established mining sector deployment and proven performance. Volt Group solutions can provide the resources sector with meaningful cost, productivity, emission and safety benefits. My focus will be on actively supporting the Company's commercial and sales growth objectives and board-level support across governance, systems and sales strategy as the Company scales.

Director Interests

As part of Mr Garwood's appointment as a Non-Executive Director, the Company has agreed to issue him with 1.2m Performance Rights with terms and conditions similar to those issued to Non-Executive Directors in early June 2025. The issue will take place in the coming week in reliance on ASX Rule 10.12 Exception 12.

Details of Mr Garwood's interests in Volt Group securities will be disclosed in accordance with ASX Listing Rule 3.19A within the required timeframe.

End

Issued by: Volt Group Limited (ACN 009 423 189)

ASX CODE: VPR

BOARD

Adam Boyd

Executive Chairman

Simon Higgins

Non-Executive Director

Peter Torre

Non-Executive Director

Hon. Bill Johnston

Non-Executive Director

James Garwood

Non-Executive Director

ISSUED CAPITAL

163.1M Ordinary Shares

10.5M Unlisted Options

6.2M Performance Rights

PRINCIPAL OFFICE

6 Bradford Street
Kewdale WA 6105

REGISTERED
OFFICE

6 Bradford Street,
Kewdale WA 6105

CONTACT

Mr Adam Boyd

Executive Chairman

P: + 61 8 9350 6880

M: +61 439 888 103

E: info@voltgroup.com.au

Authorised by: The Board of Volt Group Limited

About Volt

Volt Group Limited (ASX: VPR) is an industrial technology company that develops and commercializes ESG focused, zero emission power generation and energy production technologies and next generation mining equipment.

The Company's businesses develop and commercialise innovative proprietary OEM equipment delivering "step change" client productivity & cost benefits and reduce scope 1 emissions.

Business Activity Summary

The activities of our businesses include:

- **Wescone** (100%) – the proprietary owner of the globally unique Wescone W300 sample crusher predominantly deployed throughout the global iron ore sector. Wescone has a successful 25+ year operating track record and recently developed a new crusher with larger dimensional acceptance, reduction ratio and durability specifications.
- **4D Delta** (100%) - specialises in digital asset inspection and condition monitoring technology solutions to achieve optimised maintenance management for the global resources and mineral processing sectors. 4D Delta combines 3D laser scanning with automated data processing and purpose-built proprietary software, to deliver clients market leading asset condition monitoring solutions. 4D Delta's proprietary technology platform enables third-party customer access and interactive engagement with remote asset inspection results and analytics anywhere, worldwide.
- **EcoQuip** (100%) – developer and owner of a proprietary 'best in class' Mobile Solar Lighting & Communications Tower incorporating robust design attributes. Key features include a US military spec design & build quality, solar / lithium (LFP) battery storage system and an advanced power management, data telemetry & control system. EcoQuip solutions are capable of zero emission, high performance mobile illumination, LTE, Wi-Fi mesh and point to point microwave network reinforcement and environmental monitoring and surveillance.
- **ATEN** (100%) – ATEN is a zero-emission waste heat to electricity generation equipment solution at an advanced stage of commercialisation. ATEN enjoys Australian Innovation Patent certification.
- **HYTEN** (100%) – HYTEN (patent pending) is a zero-emission waste heat to hydrogen solution developed to capture and exploit industrial waste heat (including gas turbine exhaust heat usually vented to atmosphere) and produce low cost, zero emission hydrogen fuel gas. HYTEN comprises the ATEN Waste Heat to Power system integrated with either an alkaline, PEM or solid oxide electrolyser to produce the hydrogen.