

ASX Announcement

11 June 2026

Resignation & Recruitment of CFO

Mr Guy Steel, the Chief Finance Officer has announced his resignation from Energy One Limited to pursue other interests. His last day with the Company will be August 31, 2026.

Guy joined Energy One in 2021. The Company would like to recognise Guy's contribution to the internationalisation of the management systems within Energy One. Guy has worked with the team to oversee the evolution of the business from an Australian based organisation to a world class globally integrated software and services business. The majority of EOL revenue is now generated outside Australia.

Energy One Limited has been fortunate to attract Jason Mabee to join the Company as Chief Finance Officer.

Jason will commence at Energy One early in July, and Jason and Guy will work together to deliver the FY2026 reporting in mid August.

Jason joins Energy One with extensive senior finance and commercial leadership experience, most recently serving in key finance roles at Alinta Energy and Ampol. He has led large, complex teams across corporate strategy, M&A and financial control, with a strong track record of driving disciplined financial governance and supporting growth-focused decision-making. Jason also brings deep expertise in ASX-listed environments, developed over a career spanning the energy sector and equities research.

Board Chairman Mr Andrew Bonwick said "Guy should be extremely proud of his contributions to EOL and what he and his team have achieved. The Board extends its sincere thanks and best wishes to Guy".

Jason commented that "I'm excited to be joining EOL at such an important stage in its growth. The company has a compelling strategy and a strong leadership team, and I look forward to contributing to its next phase of performance and value creation."

Approved for release by the Board.

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