



## Announcement Summary

**Entity name**

CHAMPION IRON LIMITED

**Date of this announcement**

Friday June 12, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	2,512,670	08/06/2026
CIAAB	RESTRICTED SHARE UNITS	1,091,751	08/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ABN

**Registration number**

34119770142

**1.3 ASX issuer code**

CIA

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

12/6/2026

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

CIAAB : RESTRICTED SHARE UNITS

**Date the +securities the subject of this notification were issued**

8/6/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	242,294
Alexandre Belleau	Alexandre Belleau	102,945
Steve Boucratie	Steve Boucratie	85,587
Michael Marcotte	Michael Marcotte	74,089

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

30 July 2024 Notice of Annual General Meeting held 29 August 2024:  
<https://announcements.asx.com.au/asxpdf/20240730/pdf/0661zt2ldv19xy.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

1,091,751

**ASX +security code and description**

CIAAM : PERFORMANCE SHARE UNITS

**Date the +securities the subject of this notification were issued**

8/6/2026

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**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	565,353
Alexandre Belleau	Alexandre Belleau	240,204
Steve Boucratie	Steve Boucratie	199,703
Michael Marcotte	Michael Marcotte	172,874

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

30 July 2024 Notice of Annual General Meeting held 29 August 2024:

<https://announcements.asx.com.au/asxpdf/20240730/pdf/0661zt2ldv19xy.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

2,512,670

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CIA : ORDINARY FULLY PAID	560,046,922

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CIAAM : PERFORMANCE SHARE UNITS	6,561,756
CIAAB : RESTRICTED SHARE UNITS	3,794,610
CIAAL : DEFERRED SHARE UNITS	663,306



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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