

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
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19 June 2026

The Manager
Company Announcements Office
ASX Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam:

As previously announced, the 2026 Annual General Meeting of James Hardie Industries plc (“James Hardie” or the “Company”) will be held on Thursday, 20 August 2026 at 10:00pm (Dublin time) / Friday, 21 August 2026 at 7:00am (Sydney time) in James Hardie’s Corporate Headquarters, 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland and virtually via teleconference.

The Company has filed its preliminary proxy statement for the 2026 Annual General Meeting (the “2026 Proxy Statement”) with the United States Securities and Exchange Commission (“SEC”) for review. SEC rules require that the 2026 Proxy Statement be publicly available during its review period, and it can be accessed [here](#). It has also been provided to the Australian Securities Exchange (“ASX”) for review.

The preliminary 2026 Proxy Statement is subject to change before its final release and dispatch to shareholders following the review period mandated by the SEC and the reviews conducted by the SEC and the ASX.

The 2026 Proxy Statement includes agenda items in relation to:

1. The election and re-election of directors;
2. An advisory resolution on the frequency of future advisory votes to approve the compensation of the Company’s named executive officers;
3. An advisory resolution approving the compensation of the Company’s named executive officers for fiscal year 2026;
4. An annual equity grant to the Company’s CEO;
5. The future issue of securities under the Company’s non-executive director equity plan;
6. An increase to the Company’s non-executive director fee pool;
7. The Company’s financial statements for fiscal year 2026;
8. The (i) ratification of the appointment of the Company’s external auditor for fiscal year 2027 and (ii) the authority for the Company’s board of directors to affix the external auditor’s compensation for fiscal year 2027; and
9. Amendments to the Company’s Articles of Association to apply the classified board provisions consistently across all directors.



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Shareholders who wish to vote at the 2026 Annual General Meeting should review the definitive 2026 Proxy Statement when filed with the SEC and lodged with the ASX as the definitive 2026 Proxy Statement will provide instructions with respect to which shareholders are eligible to vote and instructions such shareholders should follow in order to have their votes properly counted. The 2026 Proxy Statement will also provide details on how to attend the 2026 Annual General Meeting and submit questions. The 2026 Proxy Statement will also be available on the Company's website.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at
1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Nigel Stein (UK) (Chair), Howard Heckes (USA), Gary Hendrickson (USA),
Renee Peterson (USA), John Pfeifer (USA), Suzanne B. Rowland (USA), Rob Sindel (Australia), Jesse Singh (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895