

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme PLS Group Ltd

ACN/ARSN 112 425 788

1. Details of Substantial Holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

There was a change in the interests of the substantial holder on 17/06/2026

The previous notice was given to the company on 01/05/2026

The previous notice was dated 29/04/2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	414,818,089	12.87%	382,608,445	11.87%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 382,608,445	382,608,445

Annexure A

This is Annexure A of 2 pages referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 19/06/2026

The substantial holding movement reflects the issuance of new shares, in accordance with the company's announcement dated 18 June 2026.

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
29/04/2026	JPMorgan Nominees Australia Ltd	BUY	122,766.44	ORD 20,516	20,516
30/04/2026	JPMorgan Nominees Australia Ltd	SELL	5,496,891.65	ORD -912,768	-912,768
30/04/2026	JPMorgan Nominees Australia Ltd	SELL	470,395.85	ORD -77,109	-77,109
30/04/2026	JPMorgan Nominees Australia Ltd	BUY	24,079.65	ORD 4,020	4,020
1/05/2026	JPMorgan Nominees Australia Ltd	SELL	79,433,398.63	ORD -12,974,412	-12,974,412
1/05/2026	JPMorgan Nominees Australia Ltd	BUY	258,880.68	ORD 42,125	42,125
1/05/2026	JPMorgan Nominees Australia Ltd	SELL	227,278.30	ORD -37,028	-37,028
4/05/2026	JPMorgan Nominees Australia Ltd	SELL	6,032,673.11	ORD -995,155	-995,155
4/05/2026	JPMorgan Nominees Australia Ltd	BUY	299,908.61	ORD 49,278	49,278
4/05/2026	JPMorgan Nominees Australia Ltd	SELL	168,181.70	ORD -27,806	-27,806
5/05/2026	JPMorgan Nominees Australia Ltd	SELL	18,960,910.97	ORD -3,153,819	-3,153,819
5/05/2026	JPMorgan Nominees Australia Ltd	BUY	18,951.43	ORD 3,150	3,150
5/05/2026	JPMorgan Nominees Australia Ltd	SELL	87,664.71	ORD -14,608	-14,608
6/05/2026	JPMorgan Nominees Australia Ltd	SELL	78,879,286.22	ORD -12,950,389	-12,950,389
6/05/2026	JPMorgan Nominees Australia Ltd	BUY	102,748.70	ORD 16,865	16,865
6/05/2026	JPMorgan Nominees Australia Ltd	SELL	403,590.21	ORD -65,445	-65,445
7/05/2026	JPMorgan Nominees Australia Ltd	SELL	432,199.63	ORD -68,323	-68,323
7/05/2026	JPMorgan Nominees Australia Ltd	BUY	94,972.75	ORD 14,952	14,952
8/05/2026	JPMorgan Nominees Australia Ltd	SELL	188,890.41	ORD -30,033	-30,033
8/05/2026	JPMorgan Nominees Australia Ltd	BUY	41,917.24	ORD 6,674	6,674
11/05/2026	JPMorgan Nominees Australia Ltd	SELL	3,119,984.32	ORD -496,075	-496,075
11/05/2026	JPMorgan Nominees Australia Ltd	BUY	65,352.92	ORD 10,318	10,318
11/05/2026	JPMorgan Nominees Australia Ltd	SELL	196,422.97	ORD -31,139	-31,139
12/05/2026	JPMorgan Nominees Australia Ltd	SELL	415,198.30	ORD -63,695	-63,695
12/05/2026	JPMorgan Nominees Australia Ltd	BUY	85,526.96	ORD 13,077	13,077
13/05/2026	JPMorgan Nominees Australia Ltd	BUY	105,778.61	ORD 16,233	16,233
13/05/2026	JPMorgan Nominees Australia Ltd	SELL	324,254.85	ORD -49,700	-49,700
14/05/2026	JPMorgan Nominees Australia Ltd	SELL	87,400.61	ORD -13,789	-13,789
14/05/2026	JPMorgan Nominees Australia Ltd	BUY	51,655.87	ORD 8,100	8,100
15/05/2026	JPMorgan Nominees Australia Ltd	BUY	190,482.26	ORD 31,380	31,380
15/05/2026	JPMorgan Nominees Australia Ltd	SELL	190,060.25	ORD -31,372	-31,372
18/05/2026	JPMorgan Nominees Australia Ltd	SELL	131,826.62	ORD -21,944	-21,944
18/05/2026	JPMorgan Nominees Australia Ltd	BUY	193,249.78	ORD 31,929	31,929
19/05/2026	JPMorgan Nominees Australia Ltd	BUY	20,818.44	ORD 3,521	3,521
19/05/2026	JPMorgan Nominees Australia Ltd	SELL	112,715.93	ORD -19,250	-19,250
20/05/2026	JPMorgan Nominees Australia Ltd	SELL	40,381.22	ORD -6,825	-6,825
20/05/2026	JPMorgan Nominees Australia Ltd	BUY	199,512.37	ORD 33,701	33,701
21/05/2026	JPMorgan Nominees Australia Ltd	BUY	96,657.07	ORD 15,665	15,665
21/05/2026	JPMorgan Nominees Australia Ltd	SELL	160,589.19	ORD -26,241	-26,241
22/05/2026	JPMorgan Nominees Australia Ltd	BUY	219,462.99	ORD 34,608	34,608
22/05/2026	JPMorgan Nominees Australia Ltd	SELL	381,274.30	ORD -60,597	-60,597
22/05/2026	JPMorgan Nominees Australia Ltd	BUY	83,729.43	ORD 13,209	13,209
25/05/2026	JPMorgan Nominees Australia Ltd	SELL	265,043.85	ORD -41,926	-41,926
25/05/2026	JPMorgan Nominees Australia Ltd	BUY	39,371.08	ORD 6,190	6,190
26/05/2026	JPMorgan Nominees Australia Ltd	SELL	333,680.73	ORD -51,856	-51,856
26/05/2026	JPMorgan Nominees Australia Ltd	BUY	98,079.67	ORD 15,277	15,277
27/05/2026	JPMorgan Nominees Australia Ltd	BUY	74,259.06	ORD 11,771	11,771
27/05/2026	JPMorgan Nominees Australia Ltd	SELL	234,009.18	ORD -36,515	-36,515
28/05/2026	JPMorgan Nominees Australia Ltd	BUY	34,155.32	ORD 5,197	5,197
28/05/2026	JPMorgan Nominees Australia Ltd	SELL	337,196.32	ORD -52,598	-52,598

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29/05/2026	JPMorgan Nominees Australia Ltd	SELL	165,310.41	ORD	-26,025	-26,025
29/05/2026	JPMorgan Nominees Australia Ltd	BUY	89,396.47	ORD	13,990	13,990
1/06/2026	JPMorgan Nominees Australia Ltd	BUY	115,086.67	ORD	17,249	17,249
1/06/2026	JPMorgan Nominees Australia Ltd	SELL	1,268,597.20	ORD	-190,155	-190,155
2/06/2026	JPMorgan Nominees Australia Ltd	BUY	1,355,864.81	ORD	207,220	207,220
2/06/2026	JPMorgan Nominees Australia Ltd	SELL	144,516.70	ORD	-22,231	-22,231
2/06/2026	JPMorgan Nominees Australia Ltd	BUY	102,960.40	ORD	15,607	15,607
3/06/2026	JPMorgan Nominees Australia Ltd	BUY	113,251.30	ORD	17,121	17,121
3/06/2026	JPMorgan Nominees Australia Ltd	SELL	884,100.01	ORD	-133,272	-133,272
4/06/2026	JPMorgan Nominees Australia Ltd	BUY	228,876.89	ORD	36,516	36,516
4/06/2026	JPMorgan Nominees Australia Ltd	SELL	398,816.72	ORD	-63,558	-63,558
5/06/2026	JPMorgan Nominees Australia Ltd	SELL	316,096.61	ORD	-53,175	-53,175
5/06/2026	JPMorgan Nominees Australia Ltd	BUY	430,020.42	ORD	72,227	72,227
9/06/2026	JPMorgan Nominees Australia Ltd	BUY	101,085.65	ORD	17,303	17,303
9/06/2026	JPMorgan Nominees Australia Ltd	SELL	177,532.15	ORD	-30,540	-30,540
10/06/2026	JPMorgan Nominees Australia Ltd	SELL	209,905.47	ORD	-36,152	-36,152
10/06/2026	JPMorgan Nominees Australia Ltd	BUY	80,108.33	ORD	13,708	13,708
11/06/2026	JPMorgan Nominees Australia Ltd	BUY	237,558.90	ORD	40,290	40,290
11/06/2026	JPMorgan Nominees Australia Ltd	SELL	157,138.21	ORD	-27,685	-27,685
12/06/2026	JPMorgan Nominees Australia Ltd	BUY	183,919.33	ORD	29,437	29,437
12/06/2026	JPMorgan Nominees Australia Ltd	SELL	598,767.75	ORD	-94,090	-94,090
15/06/2026	JPMorgan Nominees Australia Ltd	SELL	654,589.93	ORD	-98,662	-98,662
15/06/2026	JPMorgan Nominees Australia Ltd	BUY	217,820.58	ORD	33,285	33,285
16/06/2026	JPMorgan Nominees Australia Ltd	BUY	136,164.47	ORD	21,803	21,803
16/06/2026	JPMorgan Nominees Australia Ltd	SELL	420,821.96	ORD	-67,194	-67,194

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