

## Exchange release

26 June 2026

### BHP Executive leadership team update

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BHP announces updates to the executive leadership team.

On 18 March 2026, the BHP Board announced that Brandon Craig will become Chief Executive Officer and a Director of BHP Group Limited on 1 July 2026. BHP now announces changes to the executive leadership team.

Incoming BHP Chief Executive Officer (**CEO**), Brandon Craig said:

“These new appointments ensure that we continue to build organisational capacity, with the right mix of skills, experience and perspectives to deliver BHP’s strategy and pursue our growth agenda. The President Americas role will be split into President North America and President South America. This will allow a greater focus on each of these regions. Our operating environment is increasingly complex, but also rich in opportunity for companies that are best able to positively engage stakeholders, deploy capital to the right opportunities in a disciplined way and deliver safe, reliable operational performance.

As incoming CEO, I look forward to leading the talented people who make BHP a great company and I am confident that the new appointments will support BHP’s progress in strategy, operating performance, growth and our differentiated approach to social value creation – all in support of strong long-term shareholder returns.”

#### President North America

Jessica Farrell has been appointed President North America effective 1 July 2026. Jess is currently Vice President Innovation, and prior to this was Western Australia Nickel Asset President. Jess has more than 20 years of experience across a range of commodities and jurisdictions holding senior roles at BHP. Jess brings a strong combination of operational leadership, strategic implementation, and partnership experience. She has a proven track record of navigating complex transitions while prioritising safety, employee and community outcomes.

Jess will also act in the position of President South America as recruitment is completed for that role.

The following changes will take effect on 1 September 2026:

#### Chief Enterprise Performance Officer

Edgar Basto, current Chief Operating Officer, will remain on the Executive Leadership Team, and reporting to the CEO, as Chief Enterprise Performance Officer. In this new capacity Edgar will remain accountable for BHP’s Health Safety and Security and the BHP Operating System (BOS). In addition, Edgar will be accountable for strengthening contractor safety and further embedding operating discipline and performance across the enterprise.

#### President Australia

Geraldine Slattery will continue as President Australia and will assume responsibility for Copper South Australia, bringing all of the Australian operating assets together under her leadership.

#### BHP Executive Leadership Team

As a result of the changes, the Executive Leadership Team (in addition to Brandon Craig, incoming CEO) will be as follows as at 1 September 2026:

Chief Enterprise Performance Officer

Edgar Basto



|                                                       |                                            |
|-------------------------------------------------------|--------------------------------------------|
| Chief Legal, Governance and External Affairs Officer: | Caroline Cox                               |
| President North America:                              | Jessica Farrell (from 1 July 2026)         |
| President South America:                              | Jessica Farrell (interim from 1 July 2026) |
| Chief Financial Officer:                              | Vandita Pant                               |
| President Australia:                                  | Geraldine Slattery                         |
| Chief Commercial Officer:                             | Rag Udd                                    |
| Chief Technical Officer:                              | Johan van Jaarsveld                        |
| Chief People Officer:                                 | Jad Vodopija                               |

Authorised for release by Stefanie Wilkinson, Group Company Secretary.



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