

7 July 2026

New Independent Chair appointed & succession planning update

WiseTech Global Limited (**WiseTech** or the **Company**) today announces that Raelene Murphy has been appointed as the Company's Independent Chair, with immediate effect. Mr White will remain on the Board as an executive director and will continue in his key role as Chief Innovation Officer.

Ms Murphy, who joined the board on 1 January 2026, was previously Lead Independent Director appointed effective 1 May 2026.

Mr White said, "Recent personal media attention is creating an unnecessary distraction from the strength of WiseTech's business. At this time, the senior management team, Zubin and I should be singularly focused on the execution of the Company's growth strategy."

"As I have stated previously, I strenuously and unequivocally deny the recent allegations in the media. Further, I am conscious that personal attacks on me in the media that are unconnected to the performance of the Company nevertheless have the potential to encourage short selling activity.

"In my role as Chief Innovation Officer, I remain totally committed, and focused on execution of WiseTech's growth strategy. I will continue to provide my full support to the Board, to WiseTech's CEO, Zubin, and to the WiseTech senior management team and product leaders across the Company."

Incoming Independent Chair Raelene Murphy said, "Since my appointment as Lead Independent Director, I have proactively engaged with shareholders and shared their strong feedback with Richard and the Board.

"My personal experience working with Richard is totally at odds with media reports. I have found him to be an incredibly hardworking, focused and committed founder who has built a leading global technology business with enormous potential to continue to grow stronger and thrive.

"As a Board, a key priority is to drive long term succession planning, whilst retaining the depth of experience, value and strategic insights that Richard brings, which he will continue to provide in his role as Chief Innovation Officer and as an executive director."

The Company notes that a Board Review into allegations reported in media relating to Mr White was commenced in late 2024 and completed in 2025. That Review included the appointment of Herbert Smith Freehills Kramer and Seyfarth Shaw LLP to support and advise the Board. The Board Review findings were disclosed to the market in ASX announcements dated 22 November 2024, 19 March 2025 and 18 December 2025 respectively and those findings were considered by the Board at that time.

As always, the Board and its advisers will continue to monitor and consider any developments on matters reported in the media.

Ongoing Board renewal and succession planning

The WiseTech Board continues to focus on its search for an additional independent non-executive director and on long-term executive succession planning.

Since March 2025, Chris Charlton, Sandra Hook, Rob Castaneda and Raelene Murphy have been appointed as independent non-executive directors. The appointment of an additional independent non-executive director will bring the total number of independent directors on the Board to five.

Zubin Appoo's appointment as Chief Executive Officer in July 2025 was an important part of the Company's succession planning. The Board notes Mr Appoo has demonstrated strong leadership since taking on the CEO role, and is comfortable with the progress of its executive succession plan.

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Authorized for release to ASX by the Board of Directors of WiseTech Global Limited.

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About WiseTech Global

WiseTech Global is a leading developer and provider of innovative software solutions for the logistics, global trade and supply chain industries worldwide. Serving more than 22,000¹ logistics companies and other industry participants across 193 countries — including 46 of the top 50 global third-party logistics providers and 23 of the 25 largest global freight forwarders worldwide² — WiseTech delivers technology that drives productivity and integration across the supply chain. With the acquisition of e2open, WiseTech has expanded its network to encompass over 500,000 connected enterprises across manufacturing, logistics, channels and distribution, further strengthening its platforms and connectivity across the industry. With the vision to be the operating system for global trade and logistics, WiseTech is creating a multi-sided marketplace connecting carriers, logistics providers, importers, exporters and shippers.

We are relentless about innovation, adding over 6,300 product enhancements to our global CargoWise platform in the last five years³, bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and global reach.

To learn more about WiseTech Global or CargoWise, visit wisetechglobal.com and cargowise.com

¹ Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites, including deduplicated e2open customers.

² Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2024 gross logistics revenue/turnover and freight forwarding volumes – updated 9 October 2025.

³ 2H21-1H26.