YANCOAL
兖煤澳大利亚有限公司

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Market Release:

Update on 2024 STIP Rights and 2025 STIP Rights
Update on 2024 LTIP Rights and 2025 LTIP Rights

2024 STIP Rights

Reference is made to the announcement of Yancoal Australia Limited (the **Company**) dated 1 May 2026, in relation to the update on deferred share rights (**2024 STIP Rights**) issued under the Company's 2024 short term incentive plan (**2024 STIP**).

The Board of the Company has determined that:

- 15,694 2024 STIP Rights issued under the 2024 STIP vested on 15 July 2026 (**Vested 2024 STIP Rights**);
- the Vested 2024 STIP Rights will be settled by way of a cash equivalent payment, to be calculated on the basis of the Company's volume weighted average share price on the ASX on 3 July 2026; and
- 7,688 2024 STIP Rights with a vesting date of 1 March 2027 should lapse as a result of employee(s) resigning from the Company.

As at the date of this announcement, 420,474 2024 STIP Rights remain on issue.

2025 STIP Rights

Reference is made to the announcement of Yancoal Australia Limited (the **Company**) dated 24 April 2026, in relation to the issue of deferred share rights (**2025 STIP Rights**) issued under the Company's 2025 short term incentive plan (**2025 STIP**).

The Board of the Company has determined that:

- 18,061 2025 STIP Rights issued under the 2025 STIP vested on 15 July 2026 (**Vested 2025 STIP Rights**);
- the Vested 2025 STIP Rights will be settled by way of a cash equivalent payment, to be calculated on the basis of the Company's volume weighted average share price on the ASX on 3 July 2026;

- 23,130 2025 STIP Rights with a vesting date of 1 March 2027 should lapse as a result of employee(s) resigning from the Company; and
- 29,162 2025 STIP Rights with a vesting date of 1 March 2028 should lapse as a result of employee(s) resigning from the Company.

As at the date of this announcement, 1,009,255 2025 STIP Rights remain on issue.

2024 LTIP Rights and 2025 LTIP Rights

Reference is made to the announcement and Australian Securities Exchange Appendix 3G form in relation to the issue of the 2024 LTIP Rights of the Company dated 12 June 2024 and the issue of 2025 LTIP Rights of the Company dated 2 May 2025 respectively.

The Board of the Company has determined that the following performance share rights issued under the equity incentive plan of the Company should lapse as a result of employee(s) leaving the Company:

Plan	Number	Vesting Date
2024 LTIP	5,199	December 2026
2025 LTIP	14,436	December 2027

Accordingly, as at the date of this announcement:

- 1,478,184 2024 LTIP Rights remain on issue; and
- 619,357 2025 LTIP Rights remain on issue.

In this announcement, rights that cease to be retained by employees who resign from the Company are described as having lapsed, in accordance with the overarching equity incentive plan of the Company. For accounting purposes, they are treated as forfeitures under Australian Accounting Standards Board Standard 2.

Authorised for lodgement by the Yancoal Disclosure Committee

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Additional information about the Company is available at www.yancoal.com.au