

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ALS Limited (Company)
ABN	92 009 657 489

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Deane
Date of last notice	7 July 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	28 July 2026
No. of securities held prior to change	a) 309,966 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2024 and 2025). b) 41,249 Service Rights (deferred 2025 & 2026 STI). c) 208,553 Ordinary Shares.
Class	a) Performance Rights b) Service Rights c) Ordinary Shares

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Number acquired	a) 123,270 Performance Rights under the terms of the Company's 2026 LTI Plan. b) Nil c) Nil
Number disposed	a) Nil b) Nil c) Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	a) Nil, as per the Company's 2026 LTI Plan (2026 123,270 valued at \$2,920,642 - \$23.693 per Share). b) Nil. c) Nil.
No. of securities held after change	a) 433,236 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2024, 2025 and 2026). b) 41,249 Service Rights (deferred 2025 & 2026 STI). c) 208,553 Ordinary Shares.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) Grant of Performance Rights following shareholder approval at the Company's 2026 Annual General Meeting held on 28 July 2026. b) N/A c) N/A
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A

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If prior written clearance was provided, on what date was this provided?

N/A

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