

Form 604

Corporations Act 2001

Section 671B

Notice of change of interests of substantial holderTo Company Name/Scheme **Maas Group Holdings Limited**ACN/ARSN **632 994 542****1. Details of substantial holder (1)**Name **Wesley Jon Maas and Emma Margaret Maas**

ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on

31/07/2026

The previous notice was given to the company on

05/12/2024

The previous notice was dated

04/12/2024**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Fully Paid Ordinary Shares	175,057,151	49.40%	178,908,133	50.62%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See attached ANNEXURE A					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
See attached ANNEXURE B					

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5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

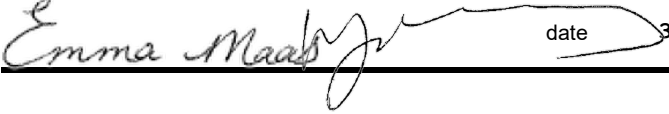
6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Wesley Jon Maas	20L Sheraton Road, Dubbo NSW 2830
Emma Margaret Maas	20L Sheraton Road, Dubbo NSW 2830

Signature

print name **Wesley Jon Maas and
Emma Margaret Maas** capacity **Individuals**

sign here  date **31/07/2026**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

For personal use only

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Notice of change of interests of substantial holder

ANNEXURE A

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of Change (6)	Consideration given in relation to change	Class and number of securities	Person's votes
31/07/2026	Wesley Jon Maas	Increase in relevant interest due to the cancellation of 7,923,402 ordinary shares pursuant to the on-market buy-back during the period 18 February 2026 to 31 July 2026	NIL		
09/03/2026	Wesley Jon Maas	Dilution of relevant interest due to issue of 448,895 ordinary shares as part of the earnout for the acquisition of Macquarie Geotechnical Pty Ltd	NIL		
17/02/2026	Wesley Jon Maas	Increase in relevant interest due to the cancellation of 2,910,837 ordinary shares pursuant to the on-market buy-back during the period 18 February 2025 to 17 February 2026	NIL		
04/02/2026	Wesley Jon Maas	Increase in relevant interest due to the release of escrowed shares under the employee offer in connection with the IPO of MGH in 2020	NIL	Ordinary shares 150,000	150,000
24/10/2025	Wesley Jon Maas	Dilution of relevant interest due to issue of 573,631 ordinary shares for part consideration for the acquisition of 75% share capital in the Austek group of companies	NIL		
02/09/2025	Wesley Jon Maas	Dilution of relevant interest due to issue of 155,556 ordinary shares for the conversion of time based performance rights	NIL		
02/09/2025	Wesley Jon Maas	Dilution of relevant interest due to issue of 294,892 ordinary shares as part consideration for the acquisition of Schwarz Excavations	NIL		
27/03/2025	Wesley Jon Maas	Increase in relevant interest due to participation in issue of shares under the Conditional Placement capital raise announced 28 November 2024	\$25,000,000	Ordinary shares 5,376,344	5,376,344
27/03/2025	Wesley Jon Maas	Dilution of relevant interest due to issue of 612,906	NIL		

		ordinary shares under the Conditional Placement capital raise announced 28 November 2024			
03/01/2025	Wesley Jon Maas	Increase in relevant interest due to the cancellation of 191,976 ordinary shares pursuant to the on-market buy-back during the period 4 January 2024 to 3 January 2025	NIL		
23/12/2024	Wesley Jon Maas	Dilution of relevant interest due to issue of 2,150,538 ordinary shares under the Share Purchase Plan as per ASX announcement 28 November 2024	NIL		
23/12/2024	Wesley Jon Maas	Dilution of relevant interest due to issue of 448,895 ordinary shares as part of the earnout for the acquisition of Macquarie Geotechnical Pty Ltd	NIL		
23/12/2024	Wesley Jon Maas	Dilution of relevant interest due to issue of 18,868 ordinary shares for the conversion of time based performance rights	NIL		
31/07/2026	Emma Margaret Maas	Increase in relevant interest due to the cancellation of 7,923,402 ordinary shares pursuant to the on-market buy-back during the period 18 February 2026 to 31 July 2026	NIL		
09/03/2026	Emma Margaret Maas	Dilution of relevant interest due to issue of 448,895 ordinary shares as part of the earnout for the acquisition of Macquarie Geotechnical Pty Ltd	NIL		
17/02/2026	Emma Margaret Maas	Increase in relevant interest due to the cancellation of 2,910,837 ordinary shares pursuant to the on-market buy-back during the period 18 February 2025 to 17 February 2026	NIL		
04/02/2026	Emma Margaret Maas	Increase in relevant interest due to the release of escrowed shares under the employee offer in connection with the IPO of MGH in 2020	NIL	Ordinary shares 150,000	150,000
24/10/2025	Emma Margaret Maas	Dilution of relevant interest due to issue of 573,631 ordinary shares for part consideration for the acquisition of 75% share capital in the Austek group of companies	NIL		
02/09/2025	Emma Margaret Maas	Dilution of relevant interest due to issue of 155,556 ordinary shares for the conversion of time based performance rights	NIL		
02/09/2025	Emma Margaret Maas	Dilution of relevant interest due to issue of 294,892 ordinary shares as part consideration for the acquisition of Schwarz Excavations	NIL		

27/03/2025	Emma Margaret Maas	Increase in relevant interest due to participation in issue of shares under the Conditional Placement capital raise announced 28 November 2024	\$25,000,000	Ordinary shares 5,376,344	5,376,344
27/03/2025	Emma Margaret Maas	Dilution of relevant interest due to issue of 612,906 ordinary shares under the Conditional Placement capital raise announced 28 November 2024	NIL		
03/01/2025	Emma Margaret Maas	Increase in relevant interest due to the cancellation of 191,976 ordinary shares pursuant to the on-market buy-back during the period 4 January 2024 to 3 January 2025	NIL		
23/12/2024	Emma Margaret Maas	Dilution of relevant interest due to issue of 2,150,538 ordinary shares under the Share Purchase Plan as per ASX announcement 28 November 2024	NIL		
23/12/2024	Emma Margaret Maas	Dilution of relevant interest due to issue of 448,895 ordinary shares as part of the earnout for the acquisition of Macquarie Geotechnical Pty Ltd	NIL		
23/12/2024	Emma Margaret Maas	Dilution of relevant interest due to issue of 18,868 ordinary shares for the conversion of time based performance rights	NIL		

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ANNEXURE B

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of Relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Wesley Jon Maas	Wesley Jon Maas	Wesley Jon Maas	Shares held by Wesley Jon Maas relevant interest under sections 608(1) of the Corporations Act	Ordinary shares 9,409,065	9,409,065
Wesley Jon Maas	W & E Maas Holdings Pty Ltd as trustee for Maas Family Trust	Wesley Jon Maas	Shares held by W & E Maas Holdings Pty Ltd as trustee for Maas Family Trust – relevant interest under sections 608(3)(b) and (c) of the Corporations Act	Ordinary shares 57,480,829	57,480,829
Wesley Jon Maas	Maas Invest Pty Ltd as Trustee for Maas Invest Trust	Wesley Jon Maas	Shares held by Maas Invest Pty Ltd as trustee for Maas Invest Trust – relevant interest under sections 608(3)(b) and (c) of the Corporations Act	Ordinary shares 10,257,703	10,257,703
Wesley Jon Maas	Emma Margaret Maas	Emma Margaret Maas	Shares held by Emma Margaret Maas – relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act	Ordinary shares 16,349,267	16,349,267
Wesley Jon Maas	HSBC Custody Nominees (Australia)	Wesley Jon Maas	W & E Maas Holdings Pty Ltd as trustee for Maas Family Trust shares entered into a Master Loan Agreement and Deed of Security	Ordinary Shares 45,230,019	45,230,019
Wesley Jon Maas	Lazarus Securities Pty Ltd	Wesley Jon Maas	Emma Margaret Maas, Wesley Jon Maas and Maas Invest Pty Ltd as trustee for the Maas Invest Trust entered into a Securities Financing Agreement and Custody Services Facilitation Agreement	Ordinary Shares 40,000,000	40,000,000
Wesley Jon Maas	Choice Investments (Dubbo) Pty Limited	Wesley Jon Maas	Shares held Choice Investments (Dubbo) Pty Limited - relevant interest under sections 608(1)(b) and (c) and	Ordinary Shares 181,250	181,250

			608(3)(b) of the Corporations Act		
Emma Margaret Maas	Emma Margaret Maas	Emma Margaret Maas	Shares held by Emma Margaret Maas relevant interest under sections 608(1) of the Corporations Act	Ordinary shares 16,349,267	 16,349,267
Emma Margaret Maas	W & E Maas Holdings Pty Ltd as trustee for Maas Family Trust	Emma Margaret Maas	Shares held by W & E Maas Holdings Pty Ltd as trustee for Maas Family Trust – relevant interest under sections 608(3)(b) and (c) of the corporations Act	Ordinary shares 57,480,829	 57,480,829
Emma Margaret Maas	HSBC Custody Nominees (Australia)	Emma Margaret Maas	W & E Maas Holdings Pty Ltd as trustee for Mas Family Trust shares entered into a Master Loan Agreement and Deed of Security	Ordinary Shares 45,230,019	 45,230,019
Emma Margaret Maas	Lazarus Securities Pty Ltd	Emma Margaret Maas	Emma Margaret Maas, Wesley Jon Maas and Maas Invest Pty Ltd as trustee for the Maas Invest Trust entered into a Securities Financing Agreement and Custody Services Facilitation Agreement	Ordinary Shares 40,000,000	 40,000,000
Emma Margaret Maas	Choice Investments (Dubbo) Pty Limited	Emma Margaret Maas	Shares held Choice Investments (Dubbo) Pty Limited - relevant interest under sections 608(1)(b) and (c) and 608(3)(b) of the Corporations Act	Ordinary Shares 181,250	 181,250