asx release

5 August 2026

CHANGE OF DIRECTOR'S INTEREST NOTICE

ALS Limited (ASX: **ALQ**) advises that Managing Director and CEO, Malcolm Deane, has sold 60,944 shares in the Company, as disclosed in the attached Appendix 3Y. The reason for the sale is to satisfy personal tax obligations arising from the issue of securities under the Company's Long Term Incentive Plan and the Company's Short Term Incentive Deferral Plan.

Following the sale, Mr Deane remains compliant with the Company's minimum shareholding requirement.

The sale was approved by the Chair and in compliance with the Company's Securities Trading Policy.

This announcement was authorised for release by the Company Secretary.

For further information please contact:

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About ALS Limited (ASX: ALQ)

ALS is a global leader in testing, providing comprehensive testing solutions to clients in a wide range of industries around the world. Using state-of-the-art technologies and innovative methodologies, our dedicated international teams deliver the highest-quality testing services and personalised solutions supported by local expertise. We help our clients leverage the power of data-driven insights for a safer and healthier world.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**ALS Limited (Company)**
ABN	**92 009 657 489**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Deane
Date of last notice	3 August 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	29 July 2026 and 30 July 2026
No. of securities held prior to change	a) 433,236 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2024, 2025 and 2026). b) 41,249 Service Rights (deferred 2025 & 2026 STI). c) 208,553 Ordinary Shares.
Class	a) Performance Rights b) Service Rights c) Ordinary Shares

+ See chapter 19 for defined terms.

Number acquired	a) Nil b) Nil c) Nil
Number disposed	a) Nil b) Nil c) 60,944
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	a) N/A b) N/A c) 60,944 Ordinary Shares sold for the total consideration of $1,285,097.08, comprising: • 6,000 shares at $21.49 per share ($127,650.95) • 21,001 shares at $21.17 per share ($441,692.31); • 33,440 shares at $21.22 per share ($704,915.76); • 503 shares at $21.69 per share ($10,838.06)
No. of securities held after change	a) 433,236 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2024, 2025 and 2026). b) 41,249 Service Rights (deferred 2025 & 2026 STI). c) 147,609 Ordinary Shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) N/A b) N/A c) On market trades made on 29 July 2026 and 30 July 2026 to meet taxation obligations.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.