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6 August 2026

The Manager

Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
SYDNEY NSW 2000

Dear Sir / Madam,

QBE Group Board Director Update

Please find attached an announcement for release to the market.

This release has been authorised by the QBE Chair.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie'.

Carolyn Scobie
Company Secretary
Attachment

Market Release

QBE Group Board Director Update

QBE Insurance Group Limited (QBE) today announced changes to its Group and Australia Pacific Boards.

Melanie Willis AM will be appointed as an independent non-executive director to the QBE Group Board, effective 1 September 2026, subject to regulatory approvals. Melanie will step down as Chair of the Australia Pacific Board following a period of significant contribution to the business. Melanie's deep knowledge of QBE, together with experience across corporate finance, strategy, innovation and investment management, will bring a valuable perspective to the Group Board. Melanie is also a director on the board of Pexa where she chairs the Audit and Risk committee and chairs the People & Remuneration Committee at Challenger.

Dave Curran will be appointed Chair of the Australia Pacific Board replacing Melanie Willis, effective 1 September 2026. Dave is currently an independent non-executive director of the Australia Pacific Board and Chair of its Risk and Capital Committee. Dave brings extensive experience across technology, finance and business transformation, together with a strong understanding of QBE and the Australia Pacific business. Through his leadership of the Risk and Capital Committee, he has played an important role in supporting the Board's oversight of risk and capital management.

Sally Bruce will also join the Australia Pacific Board as an independent non-executive director effective 1 September 2026, subject to regulatory approvals. Sally brings more than 35 years' experience leading businesses across financial services and technology, including senior leadership roles at Macquarie Group, National Australia Bank, AMP and Culture Amp.

QBE Chair, Yasmin Allen AM said: "These appointments reflect QBE's ongoing focus on Board renewal and maintaining the right mix of skills, experience and perspectives. Melanie's move to the Group Board ensures QBE continues to draw on her experience and deep knowledge of the business. Dave's appointment as Chair provides continuity for the Australia Pacific Board, while Sally adds complementary experience across financial services, technology and transformation. Collectively, these appointments strengthen our governance and support QBE's future priorities."

Contact details

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