

ASX Announcement

11 August 2026

Chief Financial Officer Departure and Company Secretary Transition

Beacon Lighting Group Limited (ASX: BLX) advises that its Chief Financial Officer and Company Secretary, David Speirs, will leave the Group after more than 23 years of service.

David commenced with Beacon Lighting on 13 January 2003 and has made a significant contribution to the growth, development and success of the Group. During his tenure, David played an instrumental role in many important milestones, including Beacon Lighting Group's listing on the Australian Securities Exchange in 2014.

David has been a highly valued member of the Executive Management Team and a trusted adviser to the Board, the Robinson family and the broader Beacon Lighting business.

Chairman's comments

"David has been an integral part of Beacon Lighting for more than two decades. His commercial judgement, integrity, loyalty and commitment have been invaluable to the Board, our shareholders and the broader Beacon Lighting team. David has made an outstanding and lasting contribution to the Group, and we sincerely thank him for his service and wish him every success and happiness for the future."

Ian Robinson, Chairman

Chief Executive Officer's comments

"David has provided tremendous support to me and the business throughout his time with Beacon Lighting. He has helped guide the Group through significant periods of growth and change and has been a highly respected and trusted colleague. While we are very sad to see David leave Beacon Lighting. He leaves with our sincere gratitude, respect and very best wishes."

Glen Robinson, Chief Executive Officer

Transition arrangements

David will remain with the Group until Friday 30th October 2026, to support an orderly transition.

The Group intends to undertake a recruitment process to appoint a new Chief Financial Officer. During the transition period, David will continue to oversee the Group's Finance function, supported by the Chief Executive Officer and the Board.

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BEACON LIGHTING GROUP



David will step down from the role of Company Secretary effective Monday 31st August 2026. Jessy Viridi, the Group's newly appointed Financial Controller, will transition into the role of Company Secretary and will be appointed effective on the same date. Following the appointment, Jessy Viridi will be the person responsible for communication with ASX in relation to Listing Rule matters.

This announcement has been authorised for release by the Chairman of the Beacon Lighting Group Ltd.

Further Information

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