

Form 604

Corporations Act 2001

Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme Qantas Airways Ltd

ACN/ARSN 009 661 901

1. Details of Substantial Holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

There was a change in the interests of the substantial holder on 11 / 08 / 2026

The previous notice was given to the company on 20 / 05 / 2026

The previous notice was dated 18 / 05 / 2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	95,197,010	6.29%	110,712,219	7.32%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 110,712,219	110,712,219

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Investments
sign here		date	13/08/2026

Annexure A

This is Annexure A of 3 pages referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 13/08/2026

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
18/05/2026	JPMorgan Nominees Australia Ltd	SELL	53,417.15	ORD -6,245	-6,245
18/05/2026	JPMorgan Nominees Australia Ltd	BUY	7,970.63	ORD 942	942
19/05/2026	JPMorgan Nominees Australia Ltd	BUY	6,097.38	ORD 712	712
20/05/2026	JPMorgan Nominees Australia Ltd	BUY	7,477,283.22	ORD 883,640	883,640
20/05/2026	JPMorgan Nominees Australia Ltd	BUY	27,661.90	ORD 3,264	3,264
20/05/2026	JPMorgan Nominees Australia Ltd	SELL	11,836.99	ORD -1,401	-1,401
21/05/2026	JPMorgan Nominees Australia Ltd	BUY	125,439.22	ORD 14,433	14,433
22/05/2026	JPMorgan Nominees Australia Ltd	BUY	149,077.07	ORD 17,171	17,171
22/05/2026	JPMorgan Nominees Australia Ltd	BUY	13,742.16	ORD 1,572	1,572
25/05/2026	JPMorgan Nominees Australia Ltd	SELL	94,529.79	ORD -10,370	-10,370
25/05/2026	JPMorgan Nominees Australia Ltd	BUY	36,474.58	ORD 4,000	4,000
26/05/2026	JPMorgan Nominees Australia Ltd	SELL	199,929.06	ORD -21,828	-21,828
26/05/2026	JPMorgan Nominees Australia Ltd	BUY	6,246.33	ORD 680	680
27/05/2026	JPMorgan Nominees Australia Ltd	SELL	91,878.98	ORD -9,930	-9,930
27/05/2026	JPMorgan Nominees Australia Ltd	BUY	158,989.42	ORD 17,166	17,166
28/05/2026	JPMorgan Nominees Australia Ltd	SELL	41,247.82	ORD -4,400	-4,400
28/05/2026	JPMorgan Nominees Australia Ltd	BUY	2,941.78	ORD 320	320
29/05/2026	JPMorgan Nominees Australia Ltd	SELL	106,949.79	ORD -11,426	-11,426
1/06/2026	JPMorgan Nominees Australia Ltd	BUY	60,415.27	ORD 6,476	6,476
1/06/2026	JPMorgan Nominees Australia Ltd	SELL	159,028.69	ORD -17,091	-17,091
2/06/2026	JPMorgan Nominees Australia Ltd	BUY	29,258.34	ORD 3,195	3,195
3/06/2026	JPMorgan Nominees Australia Ltd	BUY	51,028.95	ORD 5,560	5,560
3/06/2026	JPMorgan Nominees Australia Ltd	SELL	65,974.92	ORD -7,210	-7,210
4/06/2026	JPMorgan Nominees Australia Ltd	BUY	60,978.00	ORD 6,697	6,697
5/06/2026	JPMorgan Nominees Australia Ltd	BUY	5,011.70	ORD 545	545
9/06/2026	JPMorgan Nominees Australia Ltd	SELL	62,072.60	ORD -6,782	-6,782
10/06/2026	JPMorgan Nominees Australia Ltd	SELL	24,341.83	ORD -2,630	-2,630
10/06/2026	JPMorgan Nominees Australia Ltd	BUY	6,004.08	ORD 641	641
11/06/2026	JPMorgan Nominees Australia Ltd	SELL	101,353.42	ORD -11,195	-11,195
11/06/2026	JPMorgan Nominees Australia Ltd	BUY	153,256.10	ORD 17,112	17,112
12/06/2026	JPMorgan Nominees Australia Ltd	BUY	22,829.04	ORD 2,431	2,431
12/06/2026	JPMorgan Nominees Australia Ltd	SELL	311,028.12	ORD -33,020	-33,020
15/06/2026	JPMorgan Nominees Australia Ltd	BUY	139,051.47	ORD 14,207	14,207
15/06/2026	JPMorgan Nominees Australia Ltd	SELL	91,078.72	ORD -9,249	-9,249
16/06/2026	JPMorgan Nominees Australia Ltd	SELL	145,116.47	ORD -14,641	-14,641
16/06/2026	JPMorgan Nominees Australia Ltd	BUY	29,580.76	ORD 2,979	2,979
17/06/2026	JPMorgan Nominees Australia Ltd	BUY	147,893.13	ORD 14,692	14,692
17/06/2026	JPMorgan Nominees Australia Ltd	SELL	30,034.20	ORD -3,000	-3,000
18/06/2026	JPMorgan Nominees Australia Ltd	BUY	1,955,407.88	ORD 195,688	195,688
18/06/2026	JPMorgan Nominees Australia Ltd	SELL	209,832.89	ORD -20,928	-20,928
18/06/2026	JPMorgan Nominees Australia Ltd	BUY	4,598.09	ORD 456	456
19/06/2026	JPMorgan Nominees Australia Ltd	BUY	1,313,132.12	ORD 130,367	130,367
19/06/2026	JPMorgan Nominees Australia Ltd	SELL	2,626,334.57	ORD -260,760	-260,760
19/06/2026	JPMorgan Nominees Australia Ltd	BUY	44,741.88	ORD 4,428	4,428
22/06/2026	JPMorgan Nominees Australia Ltd	BUY	832,002.00	ORD 82,491	82,491
22/06/2026	JPMorgan Nominees Australia Ltd	SELL	10,175.10	ORD -1,011	-1,011
23/06/2026	JPMorgan Nominees Australia Ltd	BUY	560,277.10	ORD 55,266	55,266
23/06/2026	JPMorgan Nominees Australia Ltd	SELL	45,770.71	ORD -4,500	-4,500
24/06/2026	JPMorgan Nominees Australia Ltd	BUY	100,025.72	ORD 9,718	9,718
24/06/2026	JPMorgan Nominees Australia Ltd	SELL	35,943.62	ORD -3,481	-3,481
24/06/2026	JPMorgan Nominees Australia Ltd	BUY	4,654.73	ORD 450	450
25/06/2026	JPMorgan Nominees Australia Ltd	BUY	86,274.13	ORD 8,049	8,049

25/06/2026	JPMorgan Nominees Australia Ltd	SELL	245,884.84	ORD	-22,980	-22,980
26/06/2026	JPMorgan Nominees Australia Ltd	BUY	1,575,630.33	ORD	147,871	147,871
26/06/2026	JPMorgan Nominees Australia Ltd	SELL	82,701.23	ORD	-7,742	-7,742
29/06/2026	JPMorgan Nominees Australia Ltd	BUY	2,230,782.45	ORD	208,980	208,980
29/06/2026	JPMorgan Nominees Australia Ltd	BUY	42,021.75	ORD	3,933	3,933
29/06/2026	JPMorgan Nominees Australia Ltd	SELL	110,728.29	ORD	-10,384	-10,384
30/06/2026	JPMorgan Nominees Australia Ltd	BUY	3,919,122.84	ORD	368,648	368,648
30/06/2026	JPMorgan Nominees Australia Ltd	SELL	16,323.27	ORD	-1,524	-1,524
1/07/2026	JPMorgan Nominees Australia Ltd	BUY	4,062,047.86	ORD	383,997	383,997
1/07/2026	JPMorgan Nominees Australia Ltd	SELL	42,715.36	ORD	-4,025	-4,025
2/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,025,987.30	ORD	98,178	98,178
2/07/2026	JPMorgan Nominees Australia Ltd	SELL	3,436,572.33	ORD	-325,620	-325,620
2/07/2026	JPMorgan Nominees Australia Ltd	SELL	6,129.37	ORD	-582	-582
3/07/2026	JPMorgan Nominees Australia Ltd	BUY	183,611.33	ORD	17,358	17,358
3/07/2026	JPMorgan Nominees Australia Ltd	SELL	15,452.13	ORD	-1,451	-1,451
6/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,720,160.96	ORD	162,821	162,821
7/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,293,874.25	ORD	122,541	122,541
7/07/2026	JPMorgan Nominees Australia Ltd	SELL	212,782.74	ORD	-20,152	-20,152
8/07/2026	JPMorgan Nominees Australia Ltd	BUY	6,316,039.85	ORD	603,626	603,626
8/07/2026	JPMorgan Nominees Australia Ltd	SELL	44,317.31	ORD	-4,221	-4,221
9/07/2026	JPMorgan Nominees Australia Ltd	BUY	4,896,554.90	ORD	469,787	469,787
9/07/2026	JPMorgan Nominees Australia Ltd	SELL	21,692.18	ORD	-2,076	-2,076
10/07/2026	JPMorgan Nominees Australia Ltd	BUY	2,875,600.02	ORD	277,713	277,713
10/07/2026	JPMorgan Nominees Australia Ltd	SELL	21,770.87	ORD	-2,100	-2,100
10/07/2026	JPMorgan Nominees Australia Ltd	BUY	10,410.73	ORD	1,000	1,000
13/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,242,448.77	ORD	119,248	119,248
13/07/2026	JPMorgan Nominees Australia Ltd	SELL	23,232.13	ORD	-2,234	-2,234
14/07/2026	JPMorgan Nominees Australia Ltd	BUY	3,019,391.32	ORD	296,331	296,331
14/07/2026	JPMorgan Nominees Australia Ltd	BUY	3,505.98	ORD	341	341
14/07/2026	JPMorgan Nominees Australia Ltd	SELL	94,252.75	ORD	-9,279	-9,279
15/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,933,003.58	ORD	188,072	188,072
15/07/2026	JPMorgan Nominees Australia Ltd	SELL	20,542.36	ORD	-2,000	-2,000
15/07/2026	JPMorgan Nominees Australia Ltd	BUY	6,382.81	ORD	620	620
16/07/2026	JPMorgan Nominees Australia Ltd	BUY	574,711.93	ORD	55,790	55,790
16/07/2026	JPMorgan Nominees Australia Ltd	BUY	41,394.85	ORD	4,000	4,000
16/07/2026	JPMorgan Nominees Australia Ltd	SELL	2,049.27	ORD	-200	-200
17/07/2026	JPMorgan Nominees Australia Ltd	BUY	2,506,920.16	ORD	244,621	244,621
17/07/2026	JPMorgan Nominees Australia Ltd	SELL	148,456.60	ORD	-14,404	-14,404
17/07/2026	JPMorgan Nominees Australia Ltd	BUY	17,240.63	ORD	1,681	1,681
20/07/2026	JPMorgan Nominees Australia Ltd	BUY	4,313,011.72	ORD	427,444	427,444
20/07/2026	JPMorgan Nominees Australia Ltd	BUY	5,992.26	ORD	587	587
20/07/2026	JPMorgan Nominees Australia Ltd	SELL	44,054.26	ORD	-4,372	-4,372
21/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,546,168.86	ORD	152,674	152,674
21/07/2026	JPMorgan Nominees Australia Ltd	SELL	40,325.56	ORD	-4,000	-4,000
22/07/2026	JPMorgan Nominees Australia Ltd	BUY	522,837.46	ORD	51,716	51,716
23/07/2026	JPMorgan Nominees Australia Ltd	BUY	260,901.41	ORD	25,804	25,804
23/07/2026	JPMorgan Nominees Australia Ltd	BUY	25,421.79	ORD	2,500	2,500
23/07/2026	JPMorgan Nominees Australia Ltd	SELL	29,203.50	ORD	-2,874	-2,874
24/07/2026	JPMorgan Nominees Australia Ltd	BUY	4,359,895.92	ORD	435,136	435,136
24/07/2026	JPMorgan Nominees Australia Ltd	BUY	5,013.23	ORD	500	500
27/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,700,897.81	ORD	164,428	164,428
27/07/2026	JPMorgan Nominees Australia Ltd	BUY	197,232.28	ORD	18,982	18,982
27/07/2026	JPMorgan Nominees Australia Ltd	SELL	20,735.66	ORD	-2,003	-2,003
28/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,557,854.30	ORD	150,000	150,000
28/07/2026	JPMorgan Nominees Australia Ltd	SELL	22,294.46	ORD	-2,150	-2,150
28/07/2026	JPMorgan Nominees Australia Ltd	BUY	1,879.13	ORD	180	180
29/07/2026	JPMorgan Nominees Australia Ltd	SELL	38,472.41	ORD	-3,718	-3,718
30/07/2026	JPMorgan Nominees Australia Ltd	SELL	5,104.27	ORD	-500	-500
30/07/2026	JPMorgan Nominees Australia Ltd	BUY	40,133.48	ORD	3,900	3,900
31/07/2026	JPMorgan Nominees Australia Ltd	BUY	2,703,116.50	ORD	271,670	271,670

31/07/2026	JPMorgan Nominees Australia Ltd	SELL	184,662.53	ORD	-18,500	-18,500
31/07/2026	JPMorgan Nominees Australia Ltd	BUY	30,552.49	ORD	3,045	3,045
3/08/2026	JPMorgan Nominees Australia Ltd	SELL	11,001.31	ORD	-1,086	-1,086
4/08/2026	JPMorgan Nominees Australia Ltd	SELL	41,675.55	ORD	-4,045	-4,045
5/08/2026	JPMorgan Nominees Australia Ltd	BUY	48,538.98	ORD	4,580	4,580
5/08/2026	JPMorgan Nominees Australia Ltd	SELL	43,889.24	ORD	-4,180	-4,180
6/08/2026	JPMorgan Nominees Australia Ltd	SELL	18,073.02	ORD	-1,694	-1,694
6/08/2026	JPMorgan Nominees Australia Ltd	BUY	6,141.83	ORD	573	573
7/08/2026	JPMorgan Nominees Australia Ltd	SELL	2,739.85	ORD	-259	-259
10/08/2026	JPMorgan Nominees Australia Ltd	BUY	33,502,455.21	ORD	3,202,944	3,202,944
10/08/2026	JPMorgan Nominees Australia Ltd	SELL	3,122.67	ORD	-300	-300
11/08/2026	JPMorgan Nominees Australia Ltd	BUY	63,601,682.39	ORD	6,257,794	6,257,794